# Al Adoption Trends and Strategic Insights: Survey of Small Businesses

Survey Findings May 2025





## REIMAGINE MAIN STREET

Reimagine Main Street, a project of the Public Private Strategies Institute, is a multi-stakeholder, cross-sector initiative that brings small business leaders, investors, experts, and policymakers together with business owners and the people they employ. We engage diverse stakeholders and develop data-driven insights to shape and inform market opportunities and policy.

Together, we are working to ensure businesses prosper, and that the benefits ripple across communities and throughout the economy.

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### **Context for Survey**

- The rise of artificial intelligence (AI) is reshaping industries, economies, and everyday life — automating tasks, enhancing decision-making, and redefining how businesses innovate and compete. But what does this transformation mean for small businesses?
- **To explore this question**, Reimagine Main Street and 14 partners, with support from PayPal, fielded a national survey of nearly 1,000 small businesses (annual revenue: \$25K–\$5M) to better understand business owners' beliefs, perceptions of AI, and experiences.
- Our objective: Uncover opportunities, challenges, and barriers to AI adoption among small businesses so that we can ensure that they have the tools needed to compete in an AI-powered economy.

### We Focus on 3 Segments\* of Businesses



#### **Current AI Users**



#### **Al Explorers**



#### Non-Users

**Definition** 

- Businesses that are currently using AI tools in daily operations, marketing, and/or planning
- Businesses that are exploring Al options or that have experimented with Al but don't use it regularly
- Businesses with no current plans to use Al

# of Businesses

• 239

487

• 221

% of Sample

• 25%

51%

24%

### **Overall Takeaways**

#### Al adoption by small businesses is not a future trend — it's happening now

- 76% of small businesses are either actively using or exploring AI, indicating that adoption is already widespread and could accelerate
- For 25% of businesses that are "Current Al Users," Al is already embedded in daily operations—primarily in marketing, worker productivity, and product / service innovation
- Another 51% are "Al Explorers" -- testing Al but not yet using it regularly
- Only about 5% of small businesses are opposed to AI
- This momentum reflects an underlying sentiment: small businesses increasingly see AI as essential to stay competitive and resilient

#### • All Is already delivering value for Current Al Users — and raising expectations for what's next

- For today's Current Al Users, the value from Al is clear: saving time is the strongest value proposition
- 91% of Current Al Users rely on Al for marketing, 76% for worker productivity, and 69% for product and service innovation
- Most Current AI Users are willing to automate many business functions and want agentic tools that help drive profitable growth by forecasting cash flow, identifying customer trends, and providing analysis to guide resource allocation decisions



### **Overall Takeaways**

- Al Explorers are at the cusp of adoption but they haven't seen enough value to make Al worth the time — yet.
  - The majority of business owners are not hostile to AI but they are stuck.
     The barriers they cite are solvable issues:
    - Privacy and data security concerns
    - Limited bandwidth to explore and learn how to use AI
    - Unclear benefits to the business (e.g., ROI)
  - But they're also watching their peers and competitors adopt and feeling the pressure to catch up
  - To drive adoption, AI Explorers need:
    - Tools that are easy to use, clearly beneficial, and low-risk to test
    - Training, demos, and real-world examples that show how AI solves problems for businesses like theirs
    - Pricing that signals affordability and value

## **Overall Takeaways**

- Ensuring more small businesses benefit from AI will require turning AI Explorers into Current AI Users. To make that leap possible, the market must step up:
  - Build tools and solutions that meet needs of business owners focus on saving time, understanding customers, unlocking growth opportunities, and making day-to-day decisions easier
  - Design for usability and relevance tools should be easy to try, clearly connected to business outcomes, and tailored to the realities of specific industries
  - Back it with support that builds trust through training, real-world examples, and evidence of value so that business owners can adopt AI on their terms, as tools they control from which they derive value

### **Content Modules**



Perceptions of Al



**Expected Value** 



Drivers and Barriers to Adoption



Current State of Al Use



What Business Owners Want / Expect From Al



Technology
Discovery & Attitudes





**User Profiles – Owners** 



**Appendix** 

**Contents** 

(1 of 8)

#### Perceptions of Al

#### **Expected Value**

- Business owners see AI as a way to extend what they do
- Current AI Users and AI Explorers express excitement about the possibilities AI presents
- Most business owners expect more upside than downside from Al
- Al seen as essential to compete
- Current AI Users and AI Explorers generally feel pressure to adopt AI
- Non-Users don't appear motivated by competitive pressure
- Competitive pressures outweigh concerns about AI for Current AI Users and AI Explorers
- Current AI Users don't expect AI to replace workers but Non-Users express concern
- Business owners fear AI could undermine customer relationships
- Current Al Users see Al as a way to enhance customer relationships in spite of concerns

#### Current Al Users & Al Explorers: Clear value expectations

- Saving time is a strong value proposition among Current Al Users & Al Explorers
- Saving time is the strongest value proposition among Current AI Users
- Current AI Users and AI Explorers expect efficiencies from AI in their businesses
- Current AI Users and AI Explorers expect that AI will drive profitability
- Current AI Users and AI Explorers expect AI to contribute to resilience

#### Explorers: Cautious optimism

- Al Explorers mostly expect value from Al for their businesses
- Al Explorers worry about data privacy/security and lack bandwidth to figure out use cases

#### Non-users: Don't know or don't believe; value proposition unclear

- Non-Users are a mix of unaware or skeptical about the value from AI
- Non-Users don't see value from Al

### Drivers and Barriers to Adoption

#### Drivers of Adoption

- Both AI Explorers and Non-Users respond most to ease of use and clear proof of value
- Ease of use, proof of business value, and trusted advice are primary adoption drivers for AI Explorers
- Proven business value is the top driver for Al adoption among Al Explorers
- Ease of use and proof of business value could nudge Non-Users

#### Profiles of Adopters

- Current AI Users do not necessarily require deep AI knowledge most report a general understanding and some familiarity with business applications
- Most Al Explorers have basic Al awareness, but depth is limited
- Non-Users are mostly unaware with some skeptics

#### Barriers to Adoption

- Some barriers span segments, suggesting priorities to unlock adoption
  - Clear use cases and value propositions
  - Low-risk entry points and ease of use
  - Data privacy and security assurances
- Privacy, bandwidth, and uncertain value proposition top barriers to adoption for AI Explorers
- Lack of awareness or understanding of potential AI benefits is the primary barrier to adoption for Non-Users
- Business owners may fear changes to operations from AI
- Current AI Users and AI Explorers both generally prefer AI behind the scenes vs. on the frontlines



Drivers and Barriers to Adoption (cont'd)

#### Support Needed to Overcome Adoption Barriers and Enhance Current Use

- All business owners want practical training; financial considerations especially important for Current Al Users
- Training and affordability are top support needs for Current AI Users
- Training, affordable, tailored tools, and technical support could unlock adoption for AI Explorers
- Training and technical support are important to unlock AI adoption among Non-Users

#### • Segment-specific

- Solopreneur Non-Users need practical training support to get started with Al tools
- Microbusiness (2-10 employees) Non-Users need technical support and practical training on integration to adopt Al
- Small and mid-sized firm Non-Users (21-50 employees) need financial incentives, peer exemplars, and practical training for Al adoption
- Women Current Al Users report higher Al support needs
- Women AI Explorers express greater demand for AI support, training, and resources



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**Current State of Al Use** 

 Current AI Users rely on AI mostly for marketing and customer engagement, and to enhance productivity

- Momentum among Current Al Users for a range of Al use cases/functions
- Current Al Users cited a wide variety of Al tools and platforms they currently leverage in their businesses
- Microbusinesses (2-10 employees)
  - Rely on Al mostly for marketing and customer engagement, productivity, and innovation
  - Have usage patterns consistent with the overall sample
  - Cited a range of AI tools and platforms they leverage in their businesses
- Marketing, productivity, and innovation uses vary by firm size

What are Business Owners Willing to Automate?

- Business owners most willing (84%) to automate marketing content creation
- High comfort among Current Al Users to automate marketing, customer service and employee training
- Al Explorers prioritize Al automation in marketing and internal operations
- Marketing content creation could be ripe for first step to Al adoption
- Current AI Users split between skepticism and enthusiasm to adopt a single, seamlessly integrated solution
- Al Explorers skeptical that a single, seamlessly integrated solution could meet their business needs

Where are Expectations for Business Impact from Al Highest?

Where is There Demand for Agentic Al Tools?

- Highest expectations for business impact from innovative marketing analytics solutions
- Current AI Users see marketing and back-office systems as most ripe for AI solutions, followed by product/service innovation and productivity tools
- 6 in 10 firms with 21-50 employees say back-office/operations solutions would have greatest impact
- Solopreneur Current Al Users value new Al solutions for marketing/customer engagement
- New agentic AI tools could be natural next step for Current AI Users
- High demand for business growth support tools
  - More than half of Current AI Users say cash flow forecasting tool would solve a critical pain point
  - 40% of Current AI Users extremely likely to adopt a tool that enables dynamic pricing and promotions
  - 4 in 10 Current AI Users extremely likely to adopt tool that predicts revenue trends to help with staffing, inventory, and marketing decisions
  - Current Al Users prioritize each solution at rough parity, with small preference for dynamic pricing and revenue trend predictors
  - Al Explorers prioritize each solution at rough parity; small preference for tool that forecasts income and expenses
  - Non-Users most interested in a tool that forecasts income and expenses

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What do Business Owners Expect from Al Providers and Tools?

Attitudes Toward Technology and Technology Uses

#### How do business owners want to use AI?

- Business owners generally welcome AI integrated with current tools, and they want to know when a technology provider is using AI
- Incumbent providers may have a slight "trust advantage", but even well-known brands must earn trust from business owners on Al
- Business owners want AI tools tailored to their industry contexts
- Business owners want to test AI first on small, low-stakes tasks

#### How Tech Experience Shapes Perceptions

- Positive technology experiences boost AI confidence for Current AI Users
- Technology experience shapes caution and confidence in Al adoption for Al Explorers
- Most Non-Users say their current tech does not influence their views on AI
- Most Current AI Users are early technology adopters
- Al Explorers are likely to "wait and watch" before adopting new technology

#### Technology Uses

- Accounting software is used by most business owners in the sample
- Al Explorers use software solutions for financial management and payments
- Majority of Current Al Users and Al Explorers experience challenges with tech tools that don't work well together

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#### **Technology Discovery**

Most business owners proactively research new technology options

- Technology discovery patterns vary sharply by business revenue for Current AI Users
- Higher-revenue firms are more likely to use professional networks for tech discovery
- Independent research drives technology discovery for Current Al Users
- Direct marketing is rarely the path to technology discovery for AI Explorers
- A significant gap exists between business technology marketing targeting men vs.
   women

#### **Industry Clusters**

- Al exploration outpaces adoption across industry clusters
- Professional & knowledge services dominate Current AI Users, while Non-Users are more distributed across industry clusters
- Current AI Users skew heavily toward knowledge-driven industries
- Professional services and technology development dominate AI usage across industries
- Al Explorers are mostly concentrated in professional services, with strong representation from construction and food industries as well
- Non-Users are spread across a variety of sectors
- Professional services, construction, and food industries lead in no Al adoption plans

#### **User Profiles**

#### Age

- Al interest peaks among owners aged 50–64, while younger owners more likely to be using Al already
- Young business owners lead in AI adoption
- Majority of 40–49 year olds are engaging with AI in some capacity
- Majority of 50–64 age group are Al Explorers
- One-third of seniors (65+) have no plans to use Al

#### • Race and Ethnicity

- Al curiosity and adoption highest among small business owners of color
- AAPI-owned businesses show high openness to AI
- Black-owned businesses are broadly embracing AI use and exploration
- Majority of Latino/a-owned businesses are open to Al
- More White-owned businesses are hesitant than Current Al Users

#### Gender

- While men and women use AI at similar rates, men are more likely to reject AI
- Women-led businesses are actively exploring AI solutions
- Male-led businesses mirror women in Al use, but exceed women in Al skepticism

#### Disability status

- Business owners with disabilities are more likely to be Current Al Users highlighting potential for accessible innovation
- Business owners with disabilities are early adopters, leaning heavily into Al use and exploration
- Business owners with disabilities over-index as Current Al Users



**Perceptions of Al** 

## Business Owners See Al as a Way to Extend What They (1 of 2)

	Theme	How These Business Owners Define Al	Representative Quotes
D	Al as a Tool for Productivity & Efficiency	<ul> <li>Respondents defined AI by its function or use case</li> <li>They see AI as a practical tool to streamline</li> </ul>	"A tool to save me time and money. It multiplies my skill set, accelerates my speed to market, and reduces my overhead costs."
	304 responses	<ul> <li>work, save time, and boost output—often by automating repetitive or manual tasks</li> <li>Many view Al as a partner rather than a replacement, enhancing their capabilities and allowing them to focus on higher-level strategy</li> </ul>	"We use AI more and more each day. It has helped to save time and be far more strategic in pinpointing exact information."
			© "Al helps us take back our time by picking up some of the activities we do on a daily basis."  © "It's a tool that helps me work smarter and more efficiently."
2	AI as a Simulation of Human Intelligence	<ul> <li>A significant number of respondents defined Al more technically—as systems designed to mimic or replicate human cognition</li> </ul>	"Al refers to the ability of machines or software to perform tasks that typically require human intelligence—like learning, reasoning, problem-solving,

and decision-making."

intelligence in machines."

(Al) is the simulation of human

(: "Al is a computer system that simulates human

intelligence faster and more efficiently."



165 responses

These business owners referenced abilities

such as **learning**, **reasoning**, **pattern recognition**, and natural language

understanding

## Business Owners See AI as a Way to Extend What They (2 of 2)

DO		(2 or 2)
Theme	How These Business Owners Define Al	Representative quotes
Al as a Source of Competitive Advantage 115 responses	<ul> <li>These business owners defined AI by its function or use case</li> <li>AI is seen as a tool to inform strategy and improve operations, financial planning, and customer engagement</li> </ul>	"Al is a helper and a tool to assist me in optimizing workflows and creating content." "Al helps business streamline operations by advancing communication, prioritizing projects and analyzing data." "Al is like strapping on the Iron Man suit for your operations."
Al as a Data-Driven Insight Engine 85 responses	<ul> <li>This group views Al as a powerful analytical tool—able to consume, process, and synthesize massive data sets to generate insights, predictions, and recommendations</li> <li>Respondents often emphasizes data analysis, forecasting, and strategic support</li> </ul>	"Al is the use of machine learning to analyze both structured and unstructured data." "It's a predictive tool that can support daily tasks." "Al reveals insights from our data and, when combined with public data sets, unlocks insights never before available."
Al for Communication, Content Creation, and Marketing	<ul> <li>A notable subset of respondents use AI tools specifically for content creation, email writing, social media, marketing copy, and other communication support</li> </ul>	<ul> <li>"It helps me write letters, generate ideas and posts for my marketing needs."</li> <li>"We use AI to help write sales copy and provide inspiration for packaging."</li> </ul>



72 responses

These business owners frame AI as a creative

assistant

(i) "I use it to write blogs, posts, and marketing ideas...

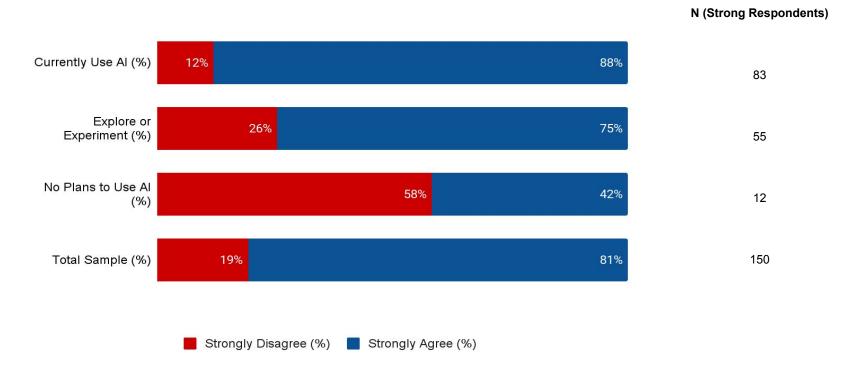
I wrote and published three books in two months!"

## Current Al Users and Al Explorers Express Excitement About the Possibilities Al Presents

148 Currently Use AI (%) 9% 91% Explore or 168 10% 90% Experiment (%) No Plans to Use Al 49 25% 76% (%)368 Total Sample (%) 84% 16% Strongly Agree (%) Strongly Disagree (%)

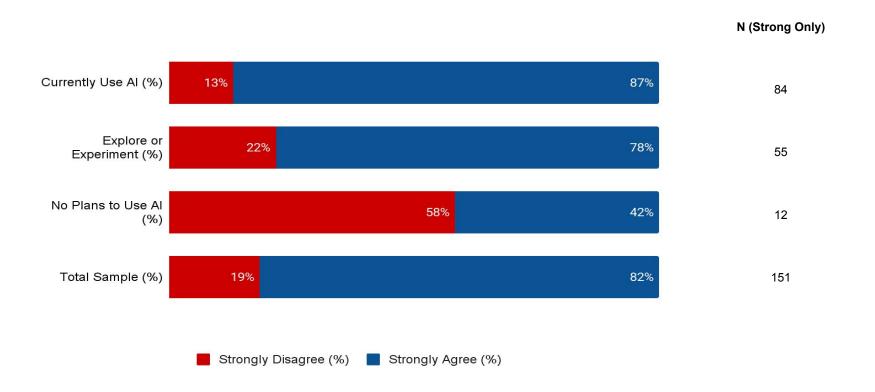


## Most Business Owners Expect More Upside than Downside from Al



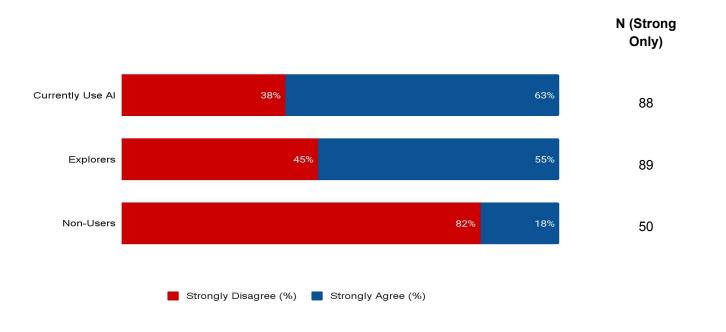


### Al Seen as Essential to Compete



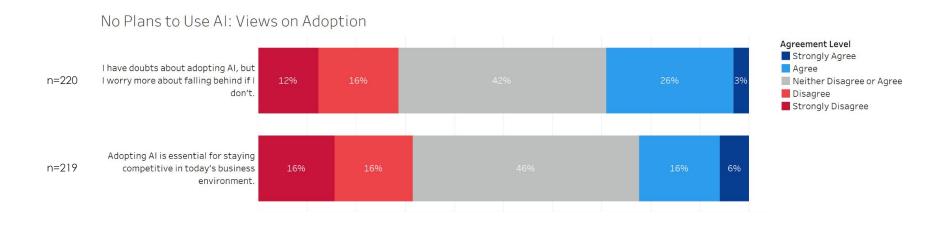


## Current Al Users and Al Explorers Generally Feel Pressure to Adopt Al

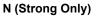


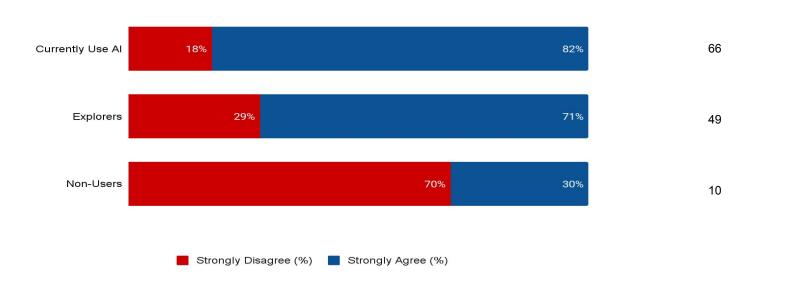


## Non-Users Don't Appear Motivated by Competitive Pressure



## Competitive Pressures Outweigh Concerns About Al for Current Al Users and Al Explorers



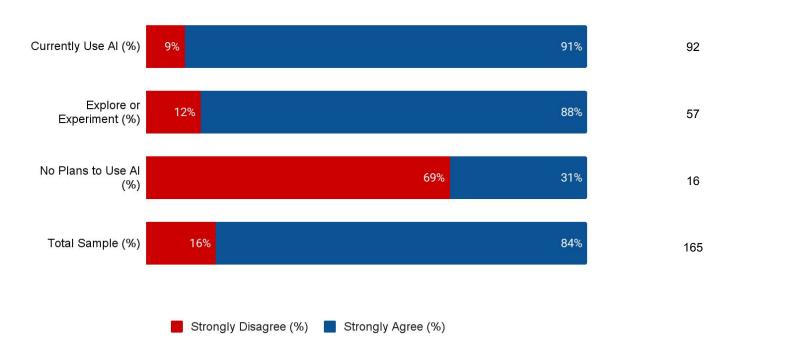




## Current Al Users Don't Expect Al to Replace Workers But Non-Users Express Concern

% of Business owners with strong opinions regarding the statement, "I see AI as a tool to assist me and/or my team, not replace me and/or them."

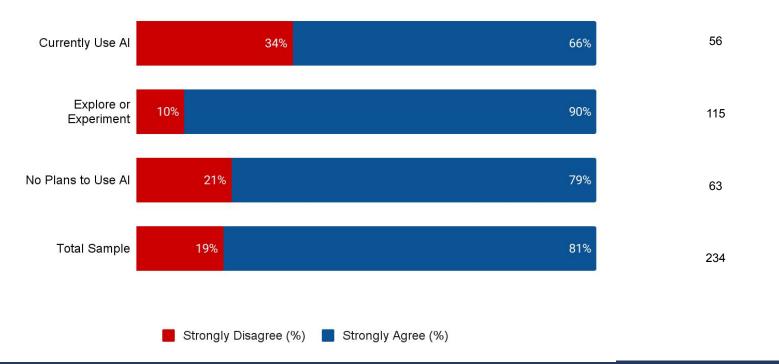
N (Strong Respondents)



## Business Owners Fear Al Could Undermine Customer Relationships

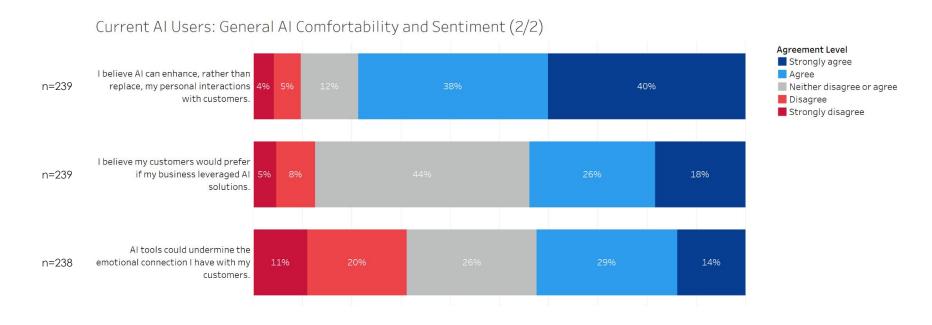
% of business owners with strong opinions regarding the statement, "I worry that using AI for customer-facing tasks could undermine the personal, high-touch service for which my business is known."

N (Strong Only)

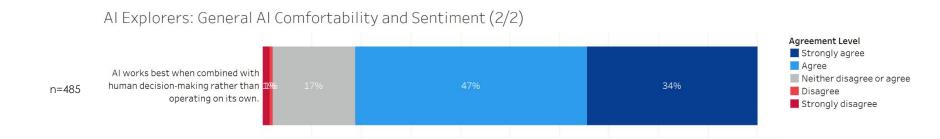




## Current Al Users See Al as a Way to Enhance Customer Relationships in Spite of Concerns



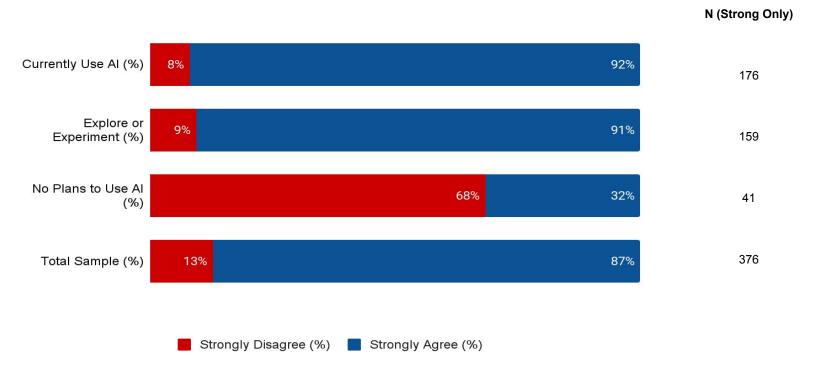
### **Al Explorers Prefer Human-Centric Al**





### **Expected Value**

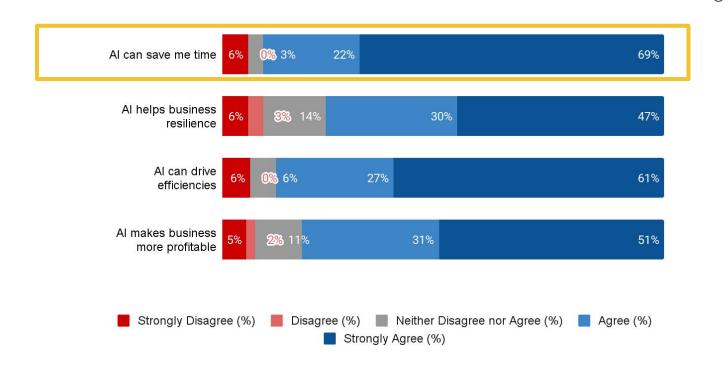
## Saving Time is a Strong Value Proposition Among Current Al Users and Al Explorers





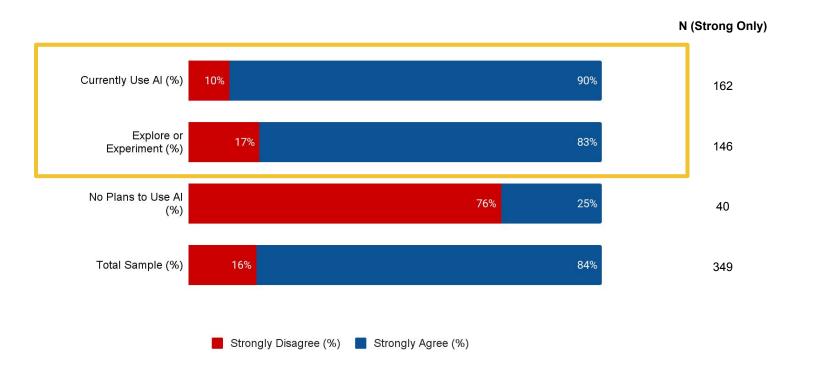
## Saving Time is the Strongest Value Proposition Among Current Al Users

Current Al Users



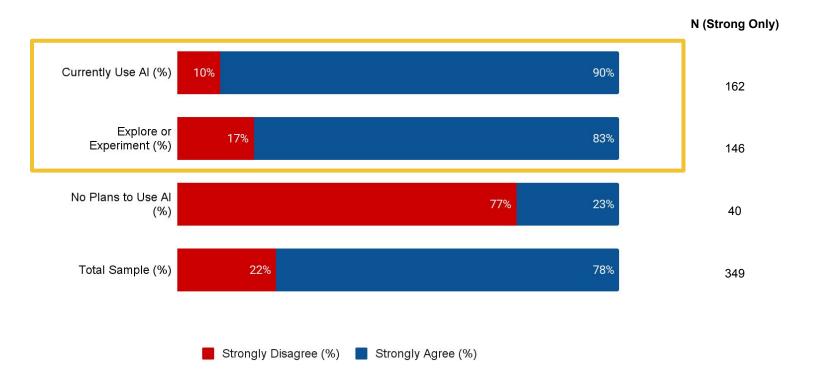


### Current Al Users and Al Explorers Expect Efficiencies From AI in Their Businesses



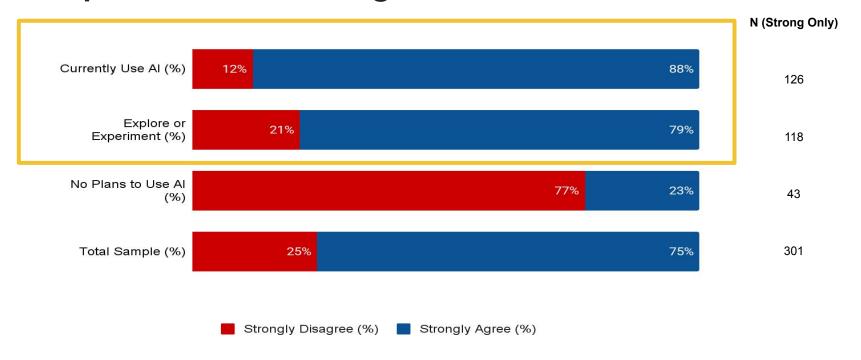


## Current Al Users and Al Explorers Expect That Al Will Drive Profitability



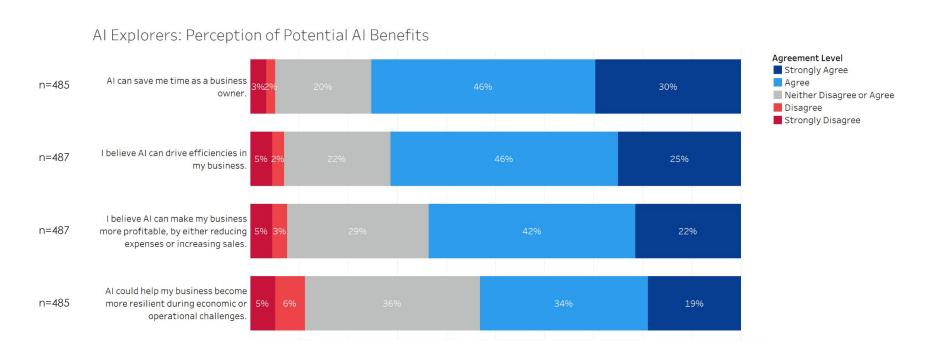


# Current AI Users and AI Explorers Expect AI to Contribute to Resilience in the Face of Economic or Operational Challenges





### Al Explorers Mostly Expect Value from Al for Their Businesses

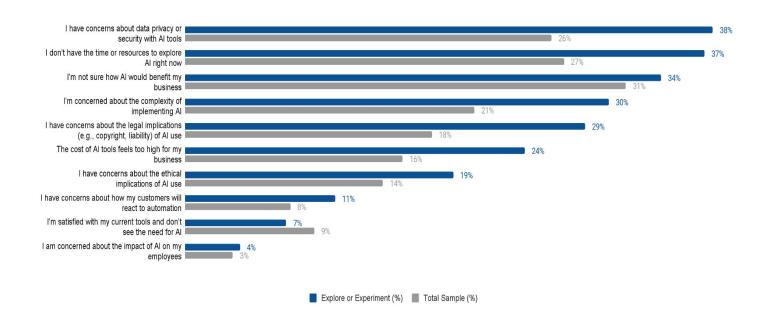




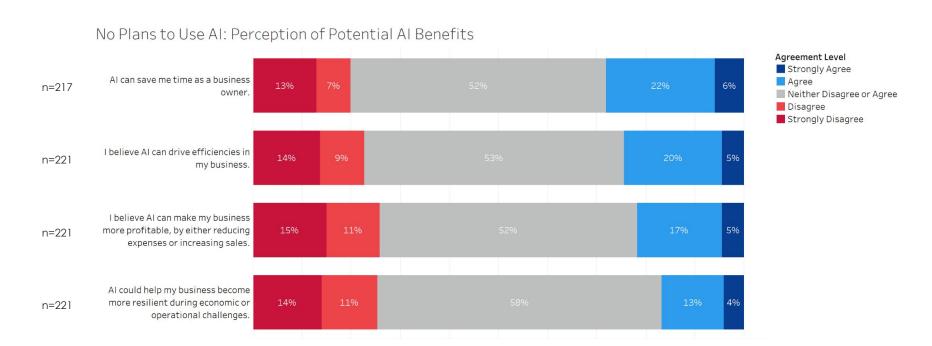
## Al Explorers Worry About Data Privacy/Security and Lack Bandwidth to Figure Out Use Cases

% of Business Owners who Selected as Top 3 Reasons Not to Use Al

**Exploring or Experimenting** 

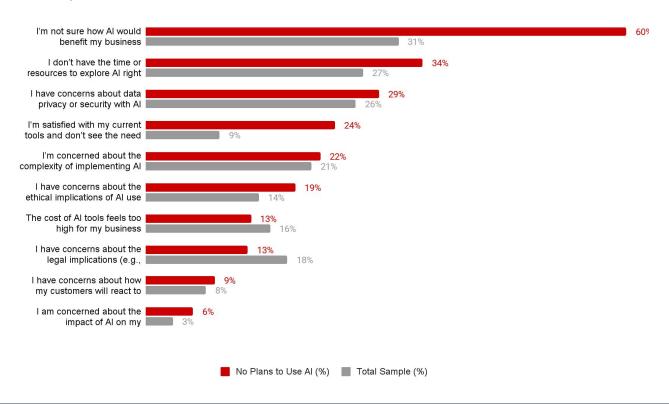


### Non-Users Are a Mix of Unaware or Skeptical About the Value From Al



### Non-Users Don't See Value From Al

% who Selected as a Top 3 Reason Not to Use AI

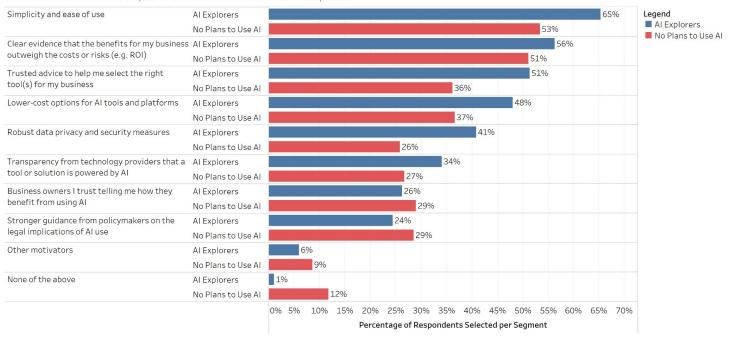




**Drivers and Barriers to Adoption** 

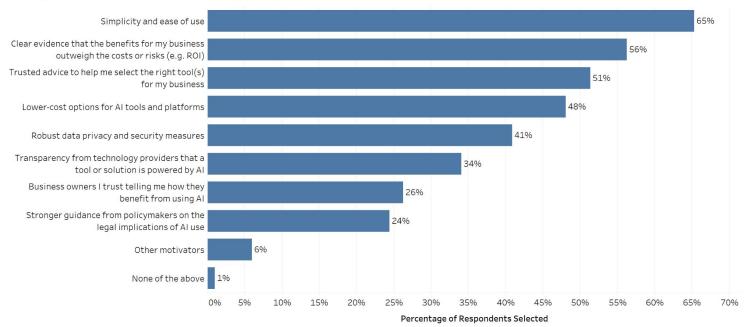
### Both AI Explorers and Non-Users Respond Most to Ease of Use and Clear Proof of Value

#### Current Al Users vs. Al Explorers: Factors to Increase Al Adoption



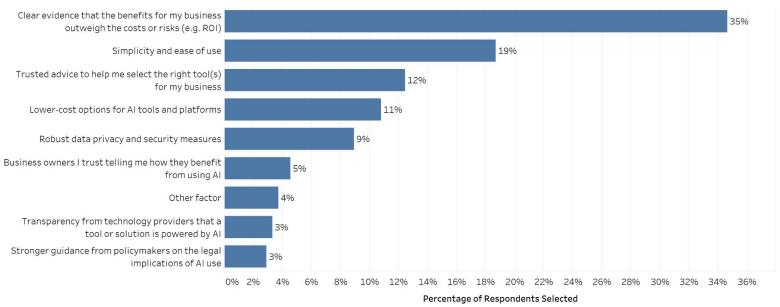
## Ease of Use, Proof of Business Value, and Trusted Advice are Primary Adoption Drivers for Al Explorers

Al Explorers: Factors to Increase Al Adoption



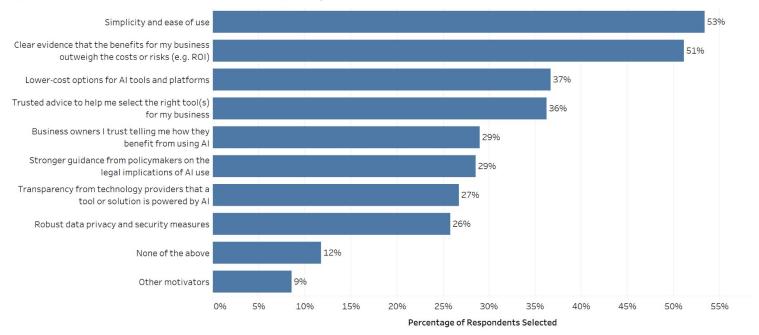
## Proven Business Value Is the Top Driver for Al Adoption Among Al Explorers

#### Al Explorers: Top Factor to Encourage Al Adoption

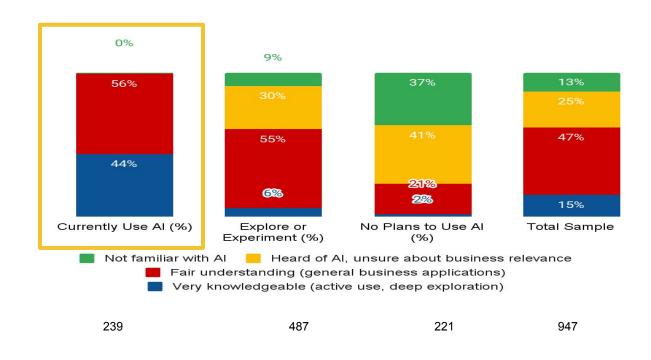


### Ease of Use and Proof of Business Value Could Nudge Non-Users

#### No Plans to Use Al: Factors to Increase Al Adoption



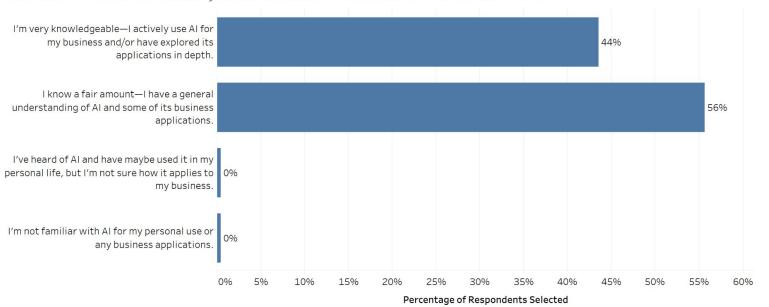
### Current Al Users Do Not Necessarily Require Deep Al Knowledge



Ν

### Current Al Users Report at Least a General Understanding of Al and Some Business Applications

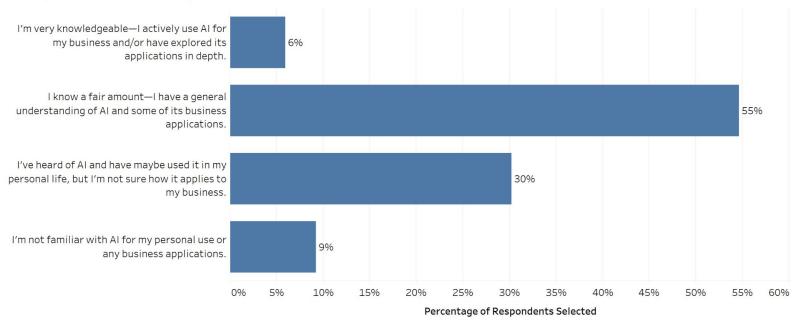
Current Al Users: Familiarity with Al and Its Potential Use in Small Business





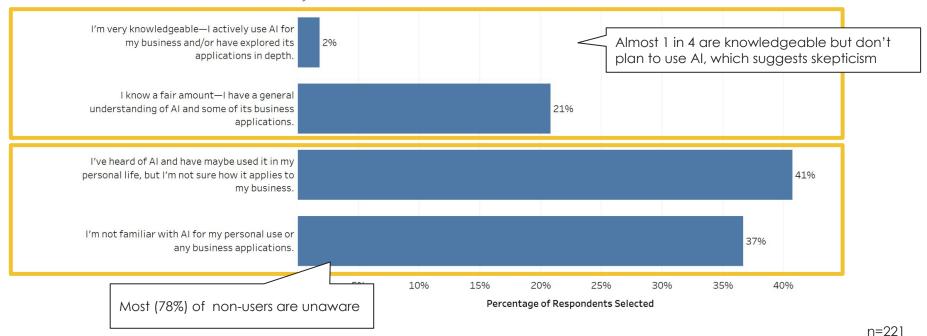
### Most Al Explorers Have Basic Al Awareness, but Depth Is Limited

Al Explorers: Familiarity with Al and Its Potential Use in Small Business

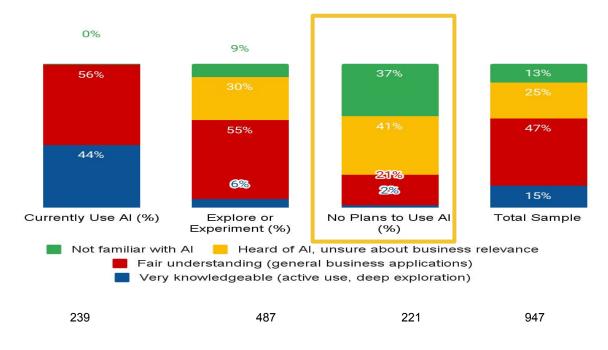


### Non-Users are Mostly Unaware with Some Skeptics

No Plans to Use AI: Familiarity with AI and Its Potential Use in Small Business



# Almost 1 in 4 Non-Users Has at Least a Solid Understanding of AI, Suggesting Reservations vs. Lack of Understanding



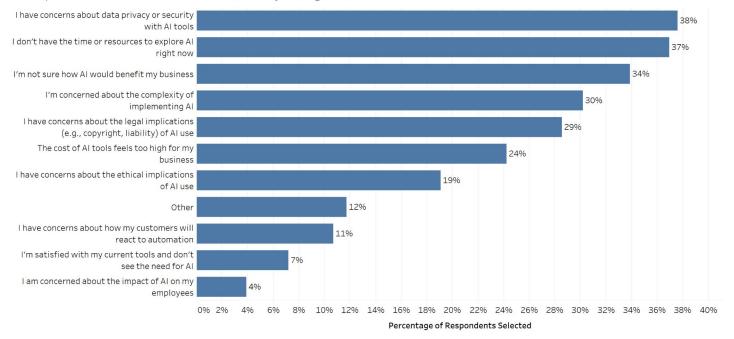
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## Some Barriers Span Segments Suggesting Priorities to Unlock Adoption

	Explore or Experiment (%)	No Plans to Use AI (%)	Total Sample (%)		Clear use cases and value propositions would drive adoption
I'm not sure how AI would benefit my business	34%	60%	31%		
The cost of AI tools feels too high for my business	24%	13%	16%		
I don't have the time or resources to explore AI right now	37%	34%	27%	<	Low risk entry points and ease of use would
I'm concerned about the complexity of implementing AI	30%	22%	21%		drive adoption
I am concerned about the impact of AI on my employees	4%	6%	3%		
I'm satisfied with my current tools and don't see the need for AI	7%	24%	9%		
I have concerns about how my customers will react to automation	11%	9%	8%		
I have concerns about data privacy or security with AI tools	38%	29%	26%	<	Solving for data privacy and security concerns would drive adoption
I have concerns about the ethical implications of AI use	19%	19%	14%		
I have concerns about the legal implications (e.g., copyright, liability) of AI use	29%	13%	18%		

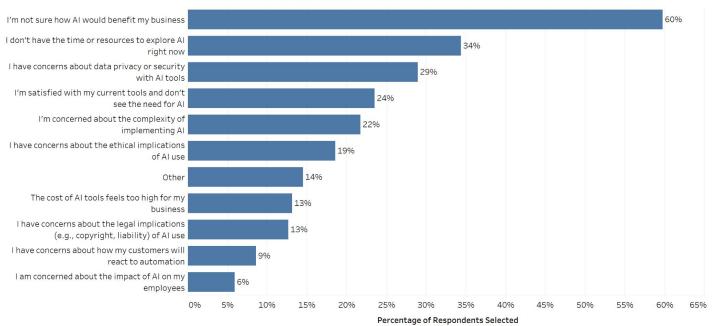
## Privacy, Bandwidth, and Uncertain Value Proposition Top Barriers to Adoption for Al Explorers

Al Explorers: Main Reasons Not Currently Using Al Tools



### Lack of Awareness or Understanding of Potential Al Benefits Is the Primary Barrier to Adoption for Non-Users

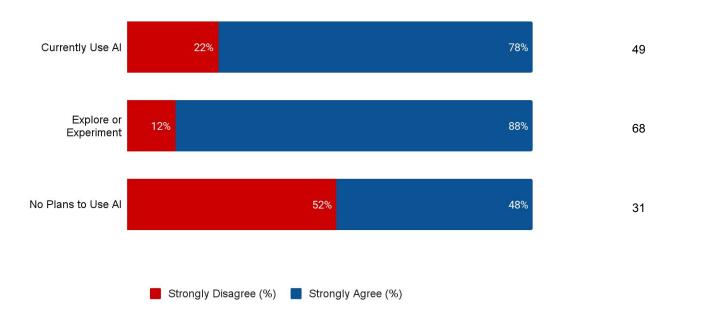
No Plans to Use AI: Main Reasons Not Currently Using AI Tools



### Business Owners May Fear Changes to Operations from Al

% of business owners with strong opinions regarding the statement, "I prefer AI tools that work in the background without requiring me to change how I currently operate my business."

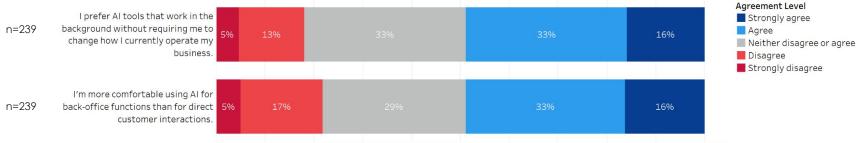
N (Strong Only)





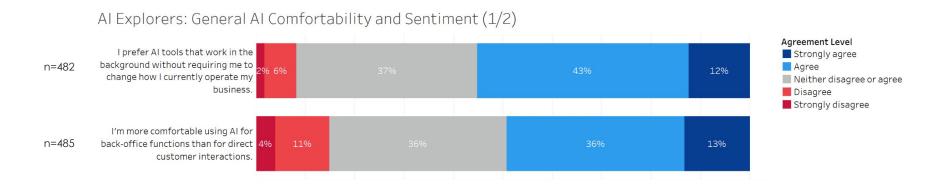
### Users Generally Prefer Al Behind the Scenes, Not at the Front Lines of Their Businesses







### Al Explorers Prefer Al Behind the Scenes, Not at the Frontlines of Their Businesses



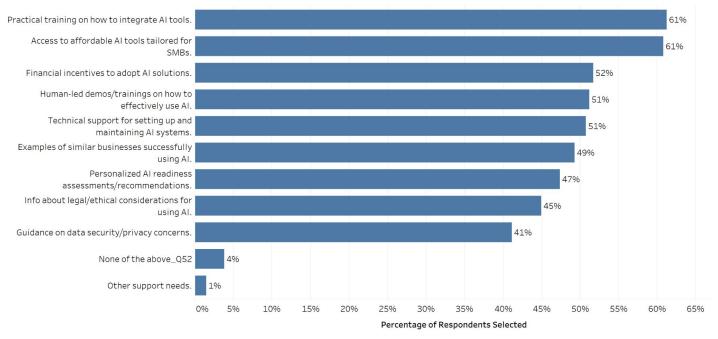
# All Business Owners Want Practical Training; Financial Considerations Especially Important for Current Al Users

Top choices for support, training or resources

Priority	Current Al Users	Al Explorers	No Plans to Use Al
0	Practical training on how to integrate AI tools	Practical training on how to integrate AI tools	Practical training on how to integrate AI tools
2	Access to affordable AI tools tailored for SMBs	Access to affordable AI tools tailored for SMBs	Technical support for setting up and maintaining AI systems
3	Financial incentives to adopt Al solutions	Technical support for setting up and maintaining AI systems	Human-led demos/trainings on how to effectively use Al
4	Human-led demos/trainings on how to effectively use Al	Financial incentives to adopt Al solutions	Financial incentives to adopt Al solutions
5	Technical support for setting up and maintaining AI systems	Human-led demos/trainings on how to effectively use Al	Access to affordable AI tools tailored for SMBs

### Training and Affordability Are Top Support Needs for Current Al Users

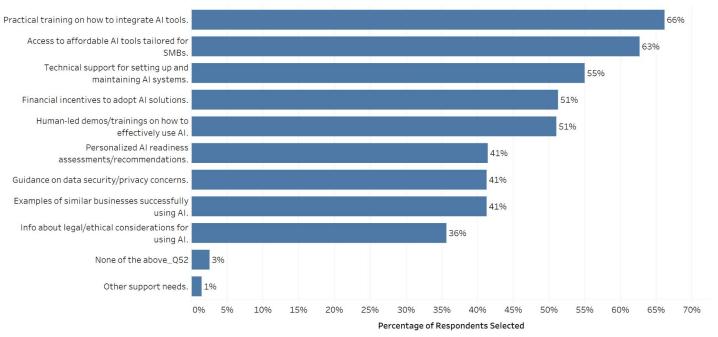
Current Al Users: Support, Training, or Resources Needed for Al





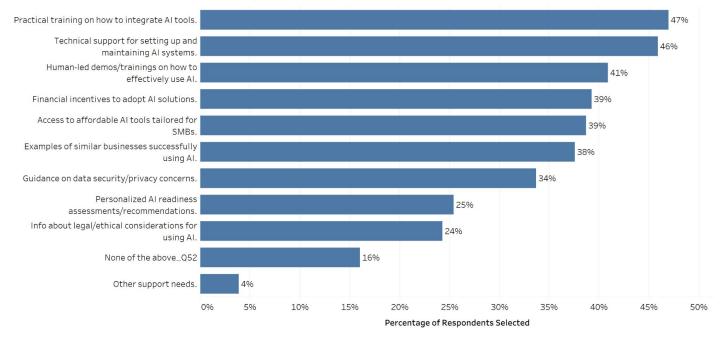
## Training, Affordable, Tailored Tools, and Technical Support Could Unlock Al Adoption for Al Explorers

Al Explorers: Support, Training, or Resources Needed for Al



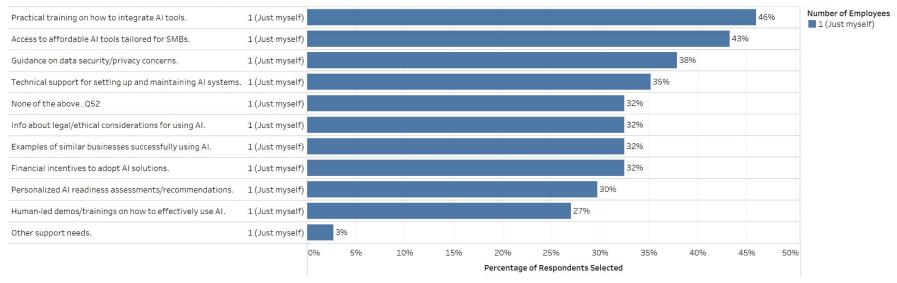
## Training and Technical Support are Important to Unlock Al Adoption Among Non-Users

No Plans to Use AI: Support, Training, or Resources Needed for AI



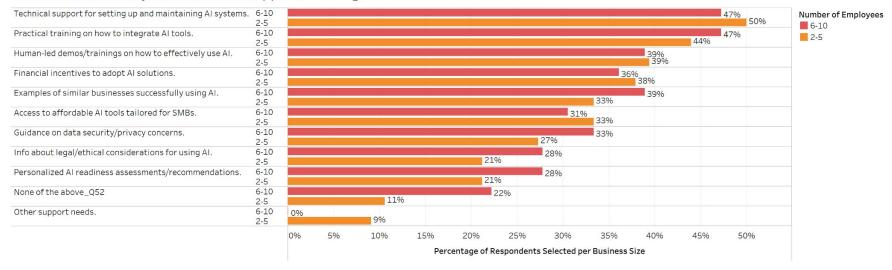
### Solopreneur Non-Users Need Practical Training Support to Get Started With Al Tools

No Plans to Use AI by Business Size: Support, Training, or Resources Needed for AI



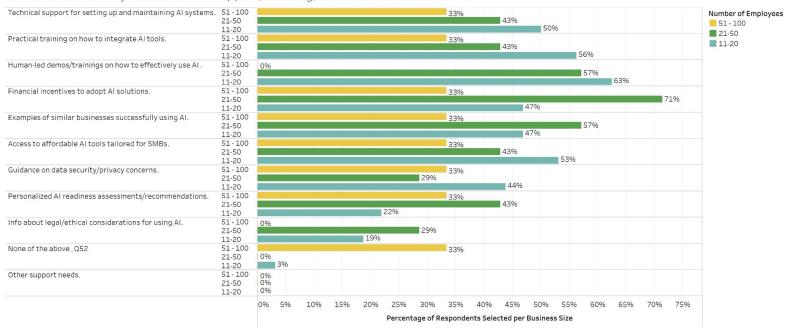
# Microbusiness (2-10) Non-Users Need Technical Support and Practical Training on Integration to Adopt Al

No Plans to Use AI by Business Size: Support, Training, or Resources Needed for AI



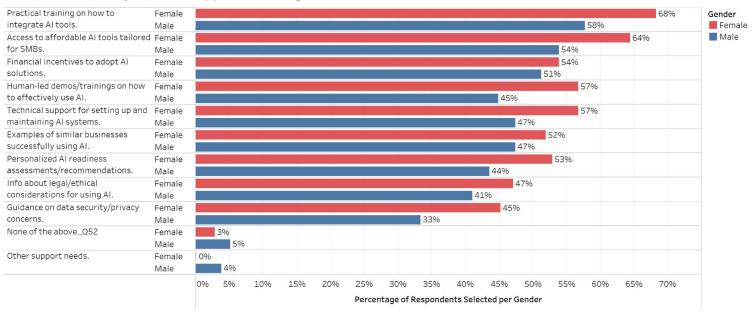
# Small and Mid-Sized Firm Non-Users Need Financial Incentives, Peer Exemplars, and Practical Training for Al Adoption

No Plans to Use AI by Business Size: Support, Training, or Resources Needed for AI



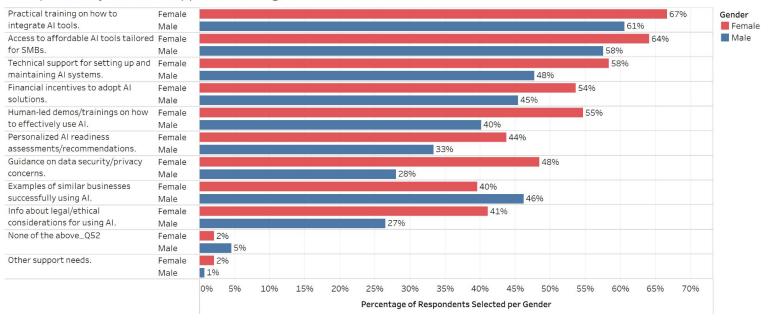
## Women Entrepreneurs More Likely to Report Al Support Needs

#### Current Al Users by Gender: Support, Training, or Resources Needed for Al



## Women Al Explorers Express Greater Demand for Al Support, Training, and Resources

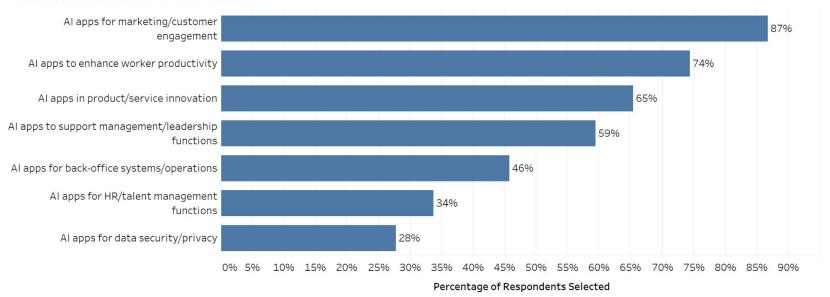
Al Explorers by Gender: Support, Training, or Resources Needed for Al





## Current Al Users Rely on Al Mostly for Marketing and to Enhance Productivity

#### Current Al Users: Al Use Cases



### Momentum Among Current Al Users for a Range of Al Use Cases / Functions

		Al Franckon Homos Dakes
	Use Case	Al Function Usage Rates
0	Marketing & Customer Engagement (87%)	<ul> <li>91% – Content generation &amp; personalization</li> <li>60% – Customer insights &amp; analytics</li> <li>39% – Predictive marketing</li> </ul>
2	Enhance Worker Productivity (74%)	<ul> <li>53% – Customer service automation</li> <li>48% – Sales support tools</li> </ul>
3	Product & Service Innovation (65%)	<ul> <li>58% – Product design &amp; development</li> <li>34% – Quality control and process optimization</li> </ul>
4	Support Management & Leadership Functions (59%)	<ul> <li>66% – Decision support systems</li> <li>60% – Performance management</li> <li>57% – Workforce planning &amp; scheduling</li> </ul>

	Use Case	Al Function Usage Rates
5	Back-Office Systems & Operations (46%)	<ul> <li>61% – Finance &amp; accounting automation</li> <li>52% – Legal, compliance, &amp; risk management</li> <li>29% – Inventory &amp; supply chain</li> </ul>
7	HR & Talent Management Functions (34%)	<ul> <li>50% – Learning &amp; development</li> <li>23% – Talent acquisition</li> <li>22% – Employee engagement &amp; retention</li> </ul>
8	Data Security & Privacy (28%)	<ul> <li>60% – Cybersecurity</li> <li>32% – Data privacy compliance</li> </ul>

## Current Al Users Cited a Wide Variety of Al Tools and Platforms They Currently Leverage in Their Businesses

### Top 10 Al tools/platforms mentioned by Current Al Users:

1				DT
Ι.	Ch	າຕາ	[( ¬	רו

6. Grammarly

7. Perplexity

3. Canva Al

8. Zoom Al

4. Claude.ai

9. Otter Al

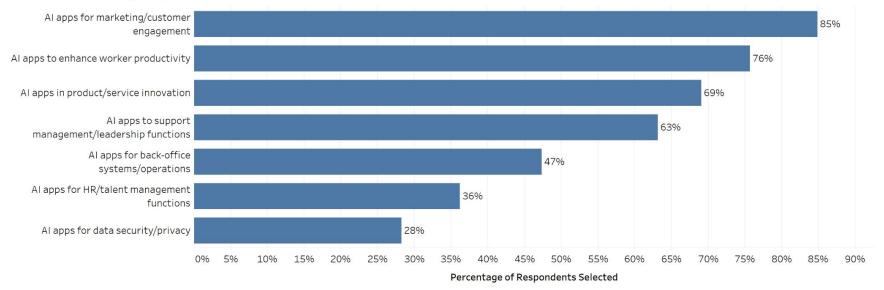
5. Microsoft Copilot

10. Notion Al



## Microbusinesses (2-10) Rely on Al Mostly for Marketing, Productivity, and Innovation

Microbusiness (2-10) Current Al Users: Al Use Cases



## Microbusiness (2-10) Current Al Users Have Usage Patterns Consistent With the Overall Sample

	Use Case	Al Function Adoption Rate
0	Marketing & Customer Engagement (85%)	<ul> <li>93% – Content generation &amp; personalization</li> <li>57% – Customer insights &amp; analytics</li> <li>40% – Predictive marketing</li> </ul>
2	Enhance Worker Productivity (76%)	<ul> <li>53% – Customer service automation</li> <li>43% – Sales support tools</li> </ul>
3	Product & Service Innovation (69%)	<ul> <li>57% – Product design &amp; development</li> <li>34% – Quality control and process optimization</li> </ul>
4	Support Management & Leadership Functions (63%)	<ul> <li>65% – Decision support systems</li> <li>60% – Performance management</li> <li>56% – Workforce planning &amp; scheduling</li> </ul>

	Use Case	Al Function Adoption Rate
5	Back-Office Systems & Operations (47%)	<ul> <li>58% – Finance &amp; accounting automation</li> <li>50% – Legal, compliance, &amp; risk management</li> <li>21% – Inventory &amp; supply chain</li> </ul>
6	HR & Talent Management Functions (36%)	<ul> <li>60% – Learning &amp; development</li> <li>20% – Talent acquisition</li> <li>16% – Employee engagement &amp; retention</li> </ul>
7	Data Security & Privacy (28%)	<ul> <li>65% – Cybersecurity</li> <li>28% – Data privacy compliance</li> </ul>

# Microbusiness (2-10) Current Al Users Cited a Range of Al Tools and Platforms They Leverage in Their Businesses

### Top 10 Al tools/platforms mentioned by Microbusinesses:

1. ChatGPT

- 6. Perplexity
- 2. Microsoft Copilot
- 7. Grammarly

3. Google Gemini

8. Otter

4. Claude.ai

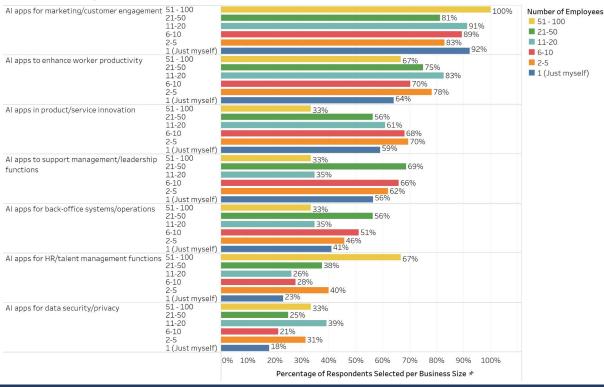
9. Zoom

5. Canva Al

10. HubSpot

### Marketing, Productivity, and Innovation Uses Vary by Firm Size





- Nearly all solopreneurs are using AI for marketing & customer engagement, and they use it at a greater rate than other business sizes
- Among these Al use cases,
   enhancing worker
   productivity and data security
   privacy are positively
   correlated with business size
- Solopreneurs are far less likely to use Al for data security & privacy than other business sizes

n=233

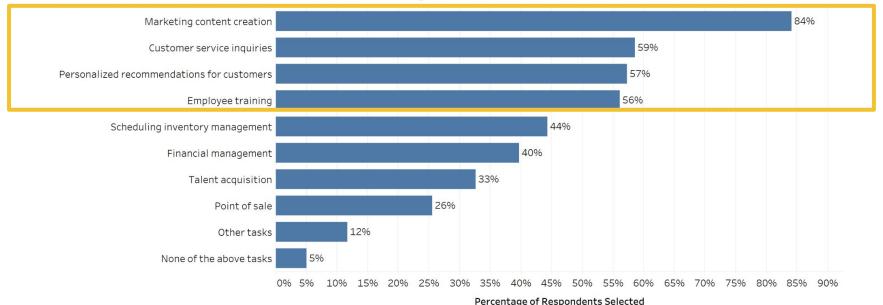
What are Business Owners Willing to Automate?

## Business Owners Most Willing (84%) to Automate Marketing Content Creation

	Currently Use Al (%)	Explore or Experiment (%)	No Plans to Use Al (%)	Total Sample (%)
Marketing content creation	84	70	35	65
Customer service inquiries	59	43	23	42
Employee training	56	42	24	42
Scheduling or inventory management	44	44	28	40
Personalized recommendations for customers	57	35	21	38
Financial management	40	36	24	34
Point of sale	26	24	19	23
Talent acquisition	33	21	12	22

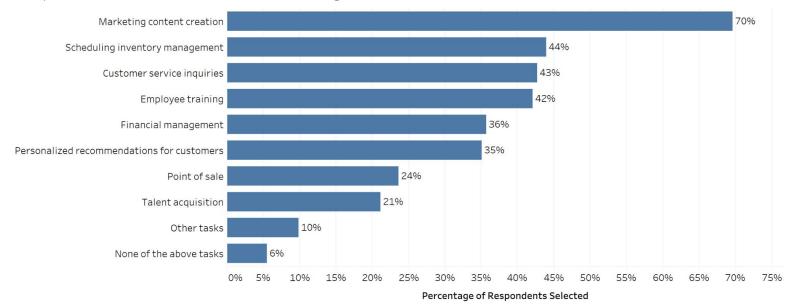
## High Comfort Among Current Al Users to Automate Marketing, Customer Service, and Employee Training

#### Current AI Users: Tasks Comfortable Automating with AI



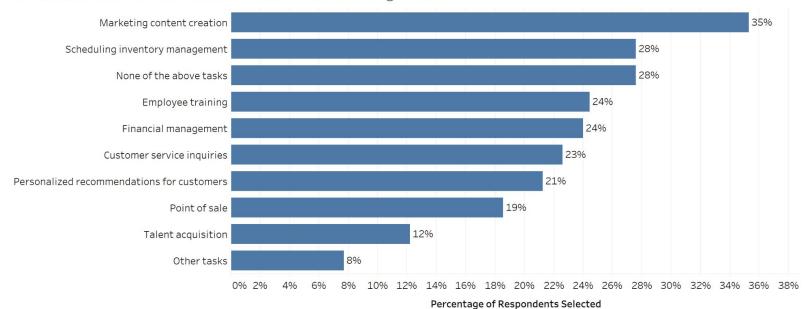
### Al Explorers Prioritize Al Automation in Marketing and Internal Operations

Al Explorers: Tasks Comfortable Automating with Al



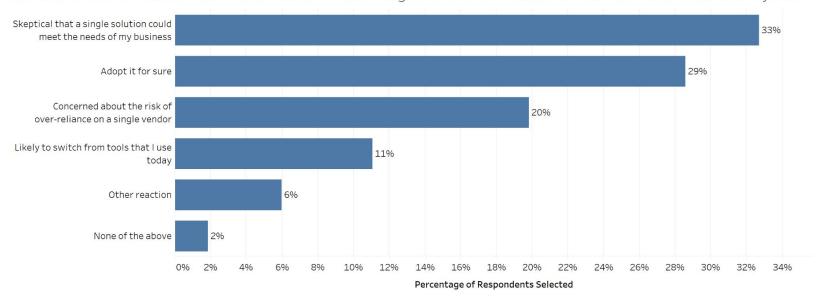
## Marketing Content Creation Could be Ripe for First Step to Al Adoption

No Plans to Use AI: Tasks Comfortable Automating with AI



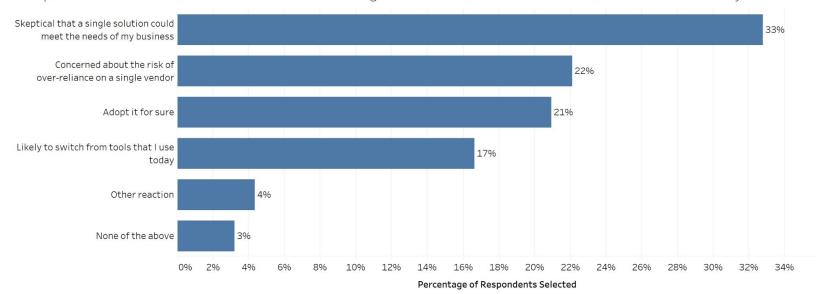
# Current AI Users Split Between Skepticism and Enthusiasm to Adopt a Single, Seamlessly Integrated Solution

Current Al Users: Reaction to a Tech Solution That Integrates Several Business Tools Into One Seamless System



### Al Explorers Skeptical That a Single, Seamlessly Integrated Solution Could Meet Their Business Needs

Al Explorers: Reaction to a Tech Solution That Integrates Several Business Tools Into One Seamless System





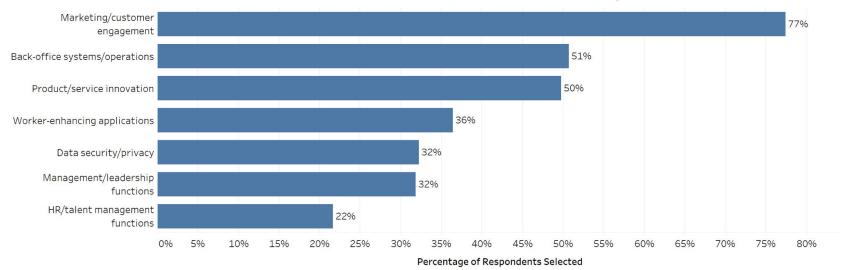
## Highest Expectations for Business Impact from Innovative Marketing Analytics Solutions

Business Area	Current Al Users (%)	Al Explorers (%)	No Plans to Use AI (%)	Total Sample (%)
Marketing and customer engagement (e.g., Content generation and personalization; Customer insights and analytics; Predictive marketing)	70	64	53	63
Back-office systems and operations (e.g., Finance and accounting automation; Inventory and supply chain management; Legal, compliance, and risk management)	46	63	61	58
<b>Product and service innovation</b> (e.g., Product design and development; Quality control and process optimization)	45	37	26	37
<b>Worker-enhancing applications</b> (e.g., Customer service automation; Sales support tools)	33	31	27	31
Manager and leadership applications (e.g., Decision support systems; Performance management; Workforce planning and scheduling)	29	29	27	29
Data security and privacy (e.g., Cybersecurity; Data privacy compliance)	29	27	34	29
HR and talent management (e.g., Talent acquisition; Employee engagement and retention; Learning and development)	20	19	31	22



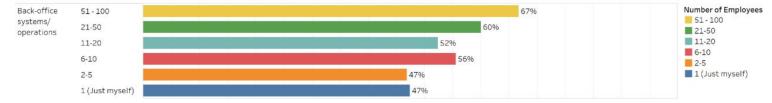
### Current Al Users See Marketing and Back-Office Systems as Most Ripe for Al Solutions, Followed by Product/Service Innovation and Productivity Tools

Current Al Users: Use Cases Where New Al Solutions Would Have the Greatest Impact to the Business



## 6 in 10 Firms with 21-50 Employees Say Back-Office / Operations Solutions Would Have Greatest Impact

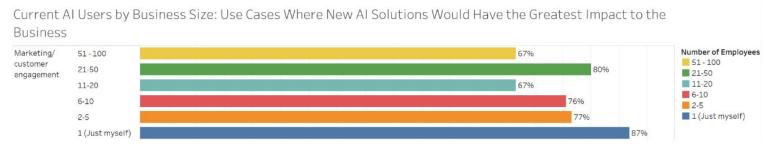
Current AI Users by Business Size: Use Cases Where New AI Solutions Would Have the Greatest Impact to the Business



60% of Current AI
 User firms with 21-50
 employees report
 that AI solutions for
 back-office systems
 and operations
 would have the
 greatest impact to
 their businesses

n = 216

### Solopreneur Users Value New Al Solutions for Marketing/Customer Engagement



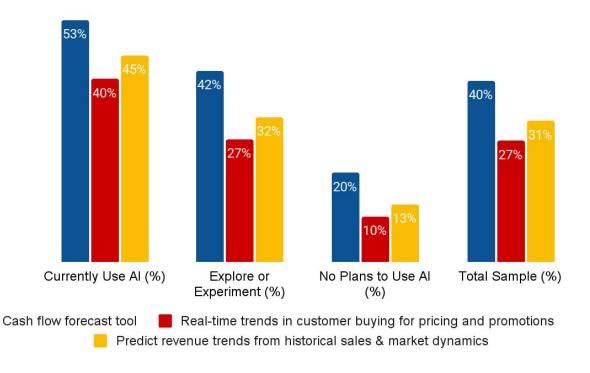
 87% of Solopreneur Current Al Users report that new Al solutions for marketing and customer engagement would have the greatest impact on their businesses Where is There Demand for Agentic Tools?

### New Agentic Al Tools Could be Natural Next Step for Current Al Users

	Use Cases	Al Function Usage Rates	Potential Agentic Al Applications
0	Marketing & Customer Engagement (87%)	<ul> <li>91% – Content generation &amp; personalization</li> <li>60% – Customer insights &amp; analytics</li> <li>39% – Predictive marketing</li> </ul>	<ul> <li>Al agents that launch and manage multichannel campaigns (e.g., email, social, SMS) based on product updates or customer triggers</li> <li>Personalized follow-up bots that autonomously re-engage customers who browse but don't buy</li> </ul>
2	Enhance Worker Productivity (74%)	<ul> <li>53% – Customer service automation</li> <li>48% – Sales support tools</li> </ul>	<ul> <li>Customer service agents that resolve routine inquiries, process returns, or provide order updates with full payment integration</li> <li>Sales agents that qualify leads, schedule meetings, and send follow-up messages autonomously</li> </ul>
3	Product & Service Innovation (65%)	<ul> <li>58% – Product design &amp; development</li> <li>34% – Quality control and process optimization</li> </ul>	<ul> <li>Al agents that gather user feedback, categorize it, and propose product feature improvements</li> <li>Autonomous prototyping assistants that generate, test, and refine product concepts based on sales data</li> </ul>
4	Support Management & Leadership Functions (59%)	<ul> <li>66% – Decision support systems</li> <li>60% – Performance management</li> <li>57% – Workforce planning &amp; scheduling</li> </ul>	<ul> <li>Workforce schedulers that assign shifts, adapt to employee availability, and notify team members</li> <li>Performance review bots that analyze KPIs and generate draft feedback summaries or review forms</li> </ul>

#### High Demand for Business Growth Support Tools

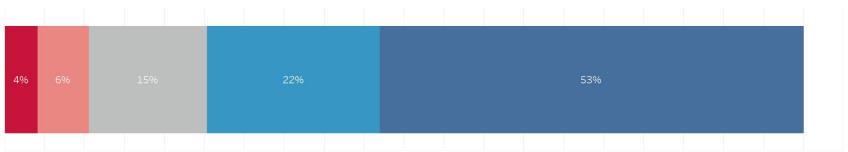
% of respondents who indicated solution address a critical need, solve a critical pain point, and/or they would be extremely likely to adopt





### More than Half of Current Al Users Say Cash Flow Forecasting Tool Would Solve a Critical Pain Point



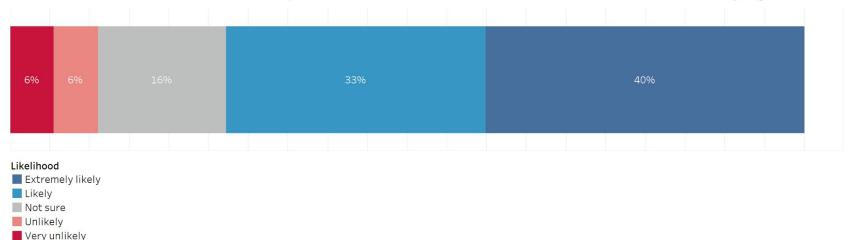


#### Legend

- A great deal This would solve a critical pain point.
- Somewhat It could help, but it's not a top priority right now.
- Neutral I'm not sure if this would significantly impact my business.
- Not much This is not something that I really need in my business.
- Not at all I don't see a need for this tool in my business.

## 40% of Current Al Users Extremely Likely to Adopt Tool That Enables Dynamic Pricing and Promotions

Current Al Users: Likelihood to Adopt a Tool That Provides Real-Time Trends in Customer Buying Behavior



### 4 in 10 Current Al Users Extremely Likely to Adopt Tool That Predicts Revenue Trends to Help with Staffing, Inventory, and Marketing Decisions

Current Al Users: Valuing the Ability to Predict Future Revenue Trends Based on Historical Sales Data and Market Dynamics



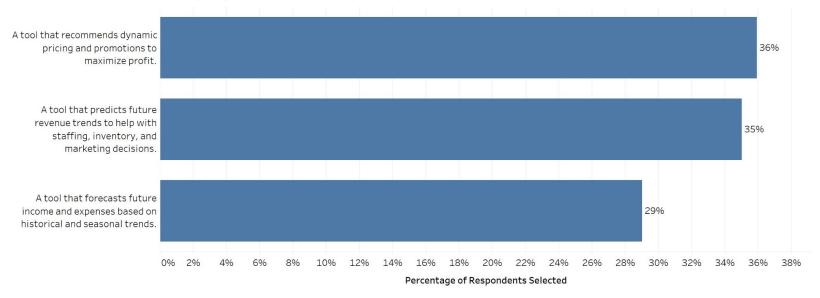
#### Legend

- Extremely valuable This would address a critical need for planning and decision-making.
- Somewhat valuable It could help in certain situations, but it's not a top priority right now.
- Neutral I'm not sure if this would significantly impact my business.
- Skeptical I would need to see clear evidence of accuracy and results before considering it.
- Not valuable I don't see a need for this tool in my business.



### Current Al Users Prioritize Each Solution at Rough Parity; Small Preference for Dynamic Pricing and Revenue Trend Predictors

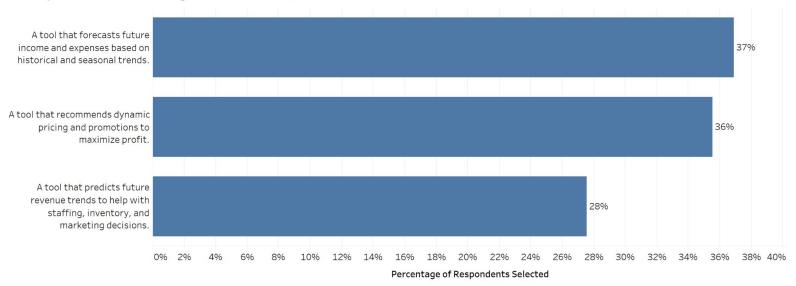
Current Al Users: Prioritizing Potential Business Tools





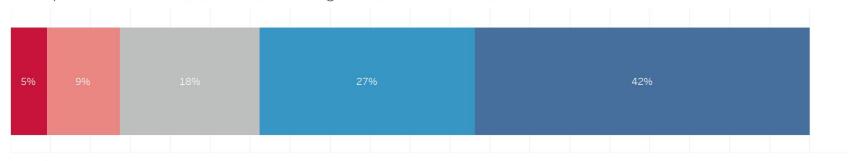
### Al Explorers Prioritize Each Solution at Rough Parity; Small Preference for Tool that Forecasts Income and Expenses

Al Explorers: Prioritizing Potential Business Tools



## Cash Flow Forecasting Seen as a Critical Solution by Many Al Explorers

Al Explorers: How Cash Flow Forecasting Would Benefit Business



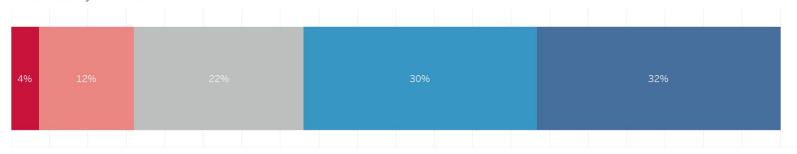
#### Legend

- A great deal This would solve a critical pain point.
- Somewhat It could help, but it's not a top priority right now.
- Neutral I'm not sure if this would significantly impact my business.
- Not much This is not something that I really need in my business.
- Not at all I don't see a need for this tool in my business.



#### Al Explorers See Value in Revenue Forecasting Tools

Al Explorers: Valuing the Ability to Predict Future Revenue Trends Based on Historical Sales Data and Market Dynamics



#### Legend

- Extremely valuable This would address a critical need for planning and decision-making.
- Somewhat valuable It could help in certain situations, but it's not a top priority right now.
- Neutral I'm not sure if this would significantly impact my business.
- Skeptical I would need to see clear evidence of accuracy and results before considering it.
- Not valuable I don't see a need for this tool in my business.



## Strong Interest in Real-Time Customer Buying Behavior Insights Among Al Explorers

Al Explorers: Likelihood to Adopt a Tool That Provides Real-Time Trends in Customer Buying Behavior

7% 7% 22% 38% 27%

Likelihood

Extremely likely

Likely

Not sure

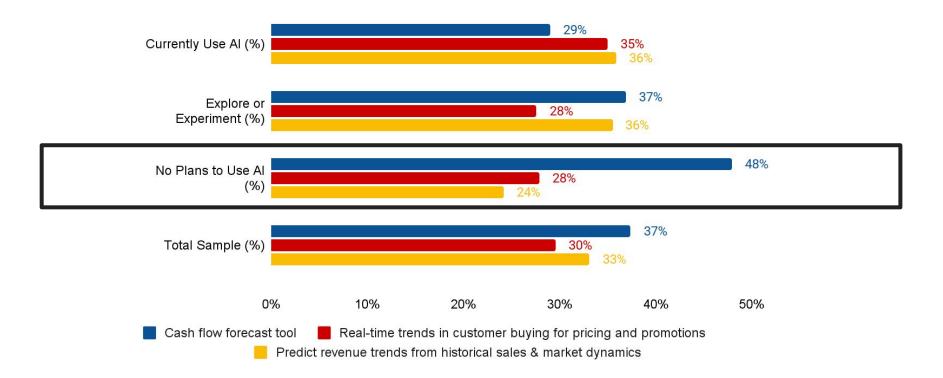
Unlikely

Very unlikely

Very unlikely



### Non-Users Appear Interested in a Tool That Forecasts Cash Flows

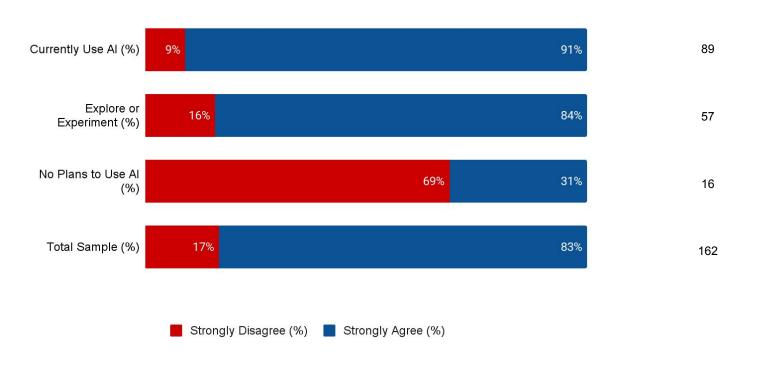






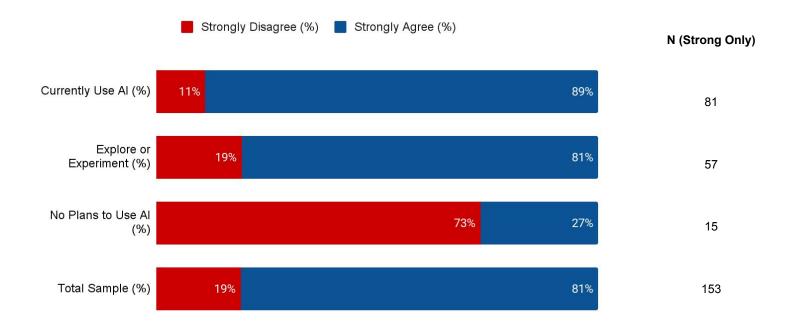
### Business Owners Generally Welcome Al Integrated with Current Tools

N (Strong Only)





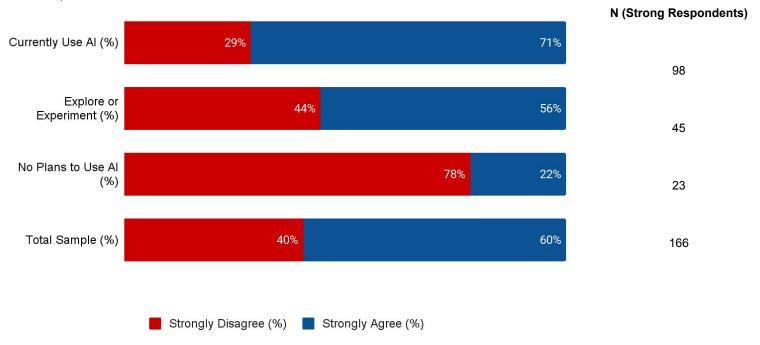
### Business Owners Want to Know When a Technology Provider is Using Al





## Incumbent Providers Likely Have AI Slight "Trust Advantage"

Share of respondents who strongly agree/disagree that, "I trust AI solutions from companies with which I already have a relationship."



### Even Well-Known Brands Must Earn Trust from Business Owners on Al

Share of respondents who strongly agree/disagree that, "I feel comfortable giving my business data to an Al N (Strong Only) provider if it is a well-known, trusted brand." Currently Use Al 35% 65% 54 Explore or 58% Experiment 95 No Plans to Use Al 85% 16% 58 Total Sample 59% 207 Strongly Disagree (%) Strongly Agree (%)



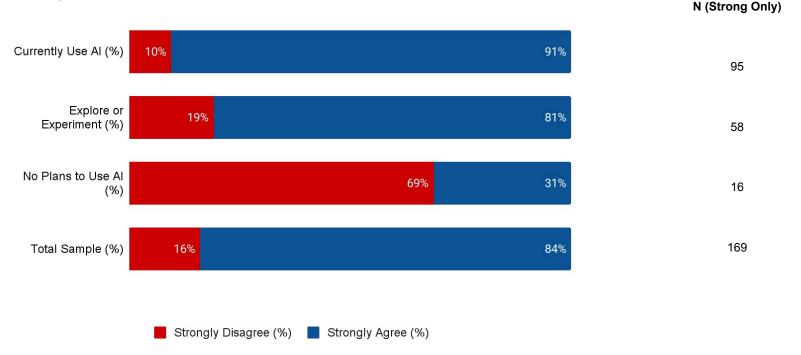
### Business Owners Want Al Tools Tailored to Their Industry Contexts

Share of respondents who strongly agree/disagree that, "Al tools must be tailored to my specific industry N (Strong Only) context, not just for small businesses in general." Currently Use AI (%) 8% 90 Explore or 66 15% Experiment (%) No Plans to Use Al 13 54% (%)169 Total Sample (%) 14% 86% Strongly Disagree (%) Strongly Agree (%)



### Business Owners Want to Test AI First on Small, Low-Stakes Tasks

Share of respondents who strongly agree/disagree that, "I would feel more comfortable adopting AI if I could test it on small, low-stakes tasks first."

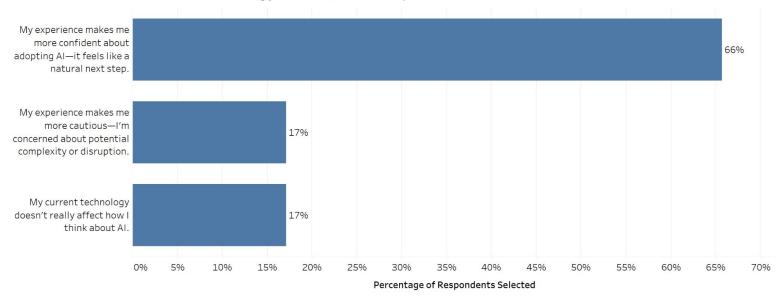




Attitudes Toward Technology and Technology Uses

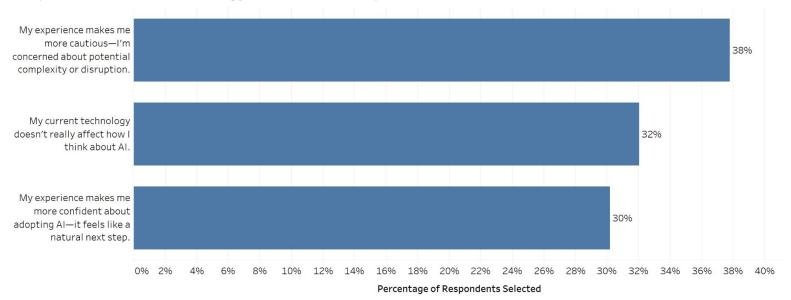
### Positive Technology Experiences Boost Al Adoption Confidence for Current Al Users

Current Al Users: Current Technology Influence on Adoption



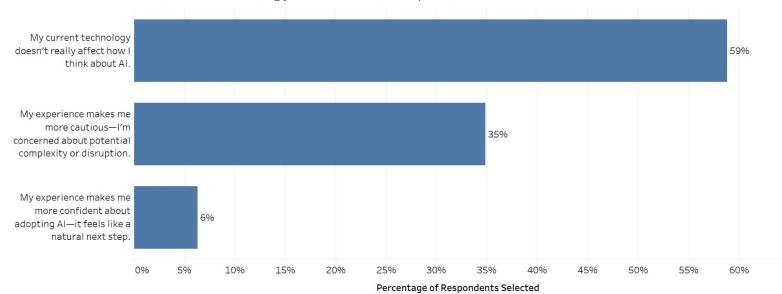
### Technology Experience Shapes Caution and Confidence in Al Adoption for Al Explorers

Al Explorers: Current Technology Influence on Adoption

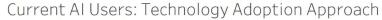


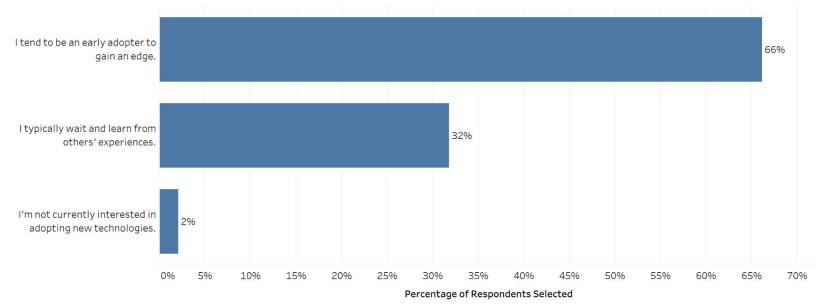
### Most Non Users Say Their Current Tech Does Not Influence Their Views on Al

No Plans to Use AI: Current Technology Influence on Adoption



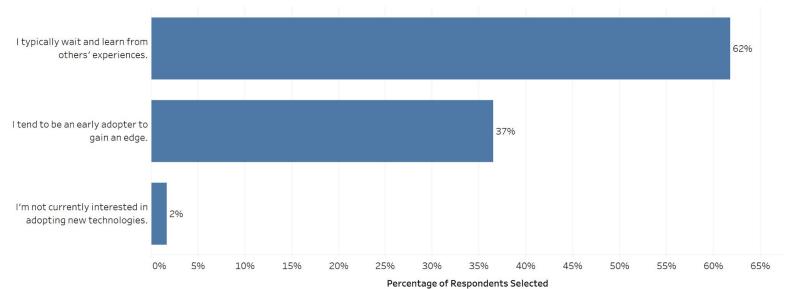
### Most Current Al Users Are Early Technology Adopters





# Al Explorers are Likely to "Wait and Watch" Before Adopting New Technology



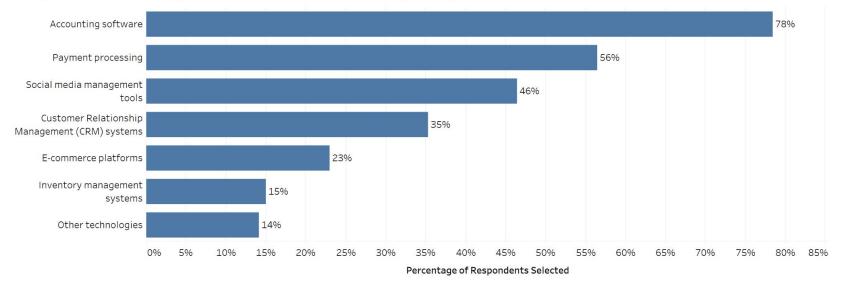


## Accounting Software is Used by Most Business Owners in the Sample

	Currently Use AI (%)	Explore or Experiment (%)	No Plans to Use AI (%)	Total Sample (%)
Accounting software (e.g., QuickBooks, Xero)	77	78	67	75
Payment processing (e.g., PayPal, Square, Toast)	62	57	41	54
Social media management tools	69	46	26	47
Customer Relationship Management (CRM) systems	64	35	15	38
E-commerce platforms (e.g., Shopify, WooCommerce)	34	23	11	23
Inventory management systems	16	15	9	14

# Al Explorers Use Software Solutions for Financial Management and Payments

Al Explorers: Technologies or Software Tools Currently Using



# Majority of Current Al Users and Al Explorers Experience Challenges with Tech Tools that Don't Work Well Together

Current Al Users: Frequency of Challenges Using Multiple Technology Tools That Don't Communicate Well 40% 29% Al Explorers: Frequency of Challenges Using Multiple Technology Tools That Don't Communicate Well 45% 21% Yes, frequently Occasionally Rarely



No, not at all

**Technology Discovery** 

## Most Business Owners Proactively Research New Technology Options\*

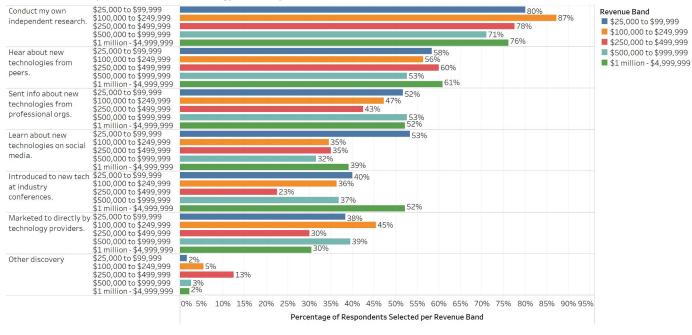
	Currently Use Al (%)	Explore or Experiment (%)	No Plans to Use AI (%)	Total Sample (%)
I conduct my own independent research.*	79	61	54	64
I hear about new technologies from my friends and peers (e.g., other small business owners).	58	51	35	49
I am sent information about new technologies from professional organizations or networks that I am a member of.	49	37	30	39
I learn about new technologies on social media (e.g., Instagram, TikTok)	40	31	26	32
I am introduced to or demo new technologies at industry/business conferences.	38	30	25	31
I am marketed to directly by technology providers.	37	19	20	24

<sup>\*</sup>Comments suggest both the owner and team members



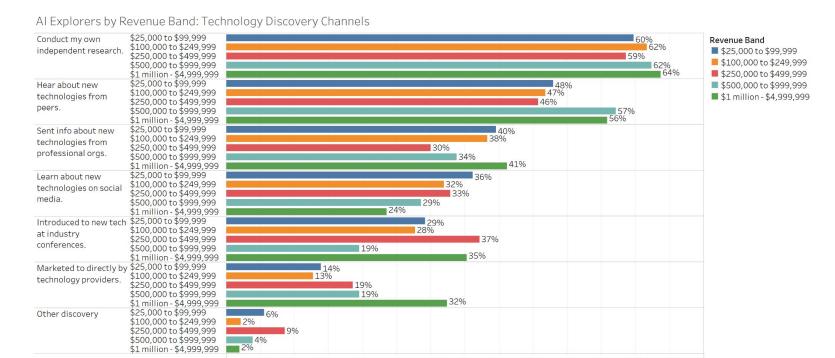
### Technology Discovery Patterns Vary Sharply by Business Revenue for Current Al Users





- Business owners below \$250k in annual revenue skew more toward independent research
- Businesses with annual revenue below \$100k learn about new technologies via social media at a significantly higher rate than those above \$100k in revenue
- Businesses with annual revenue greater than \$1M are much more likely to be introduced to new technology at industry conferences

# Higher-Revenue AI Explorer Firms Are More Likely to Leverage Professional Networks for Tech Discovery



30%

35%

Percentage of Respondents Selected per Revenue Band

60%

65%



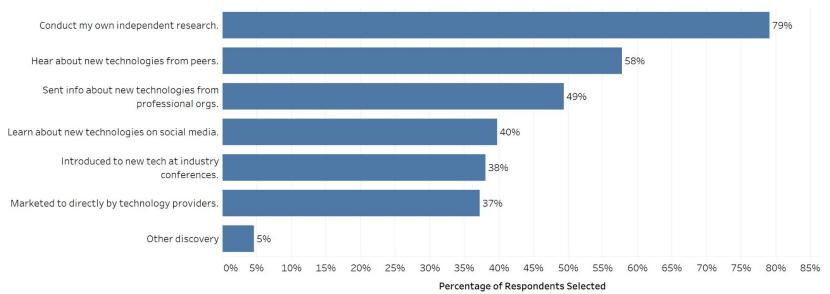
10%

15%

20%

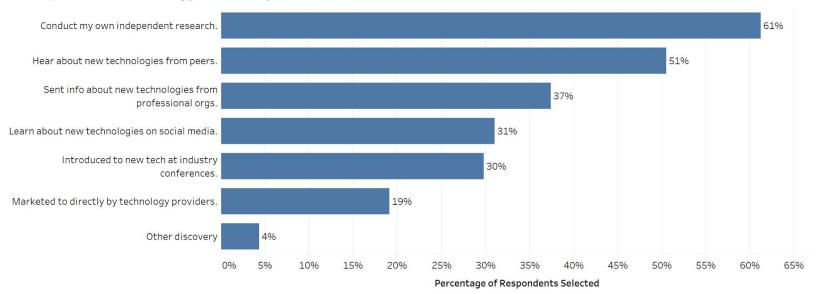
### Independent Research Drives Technology Discovery for Current Al Users

#### Current Al Users: Technology Discovery Channels



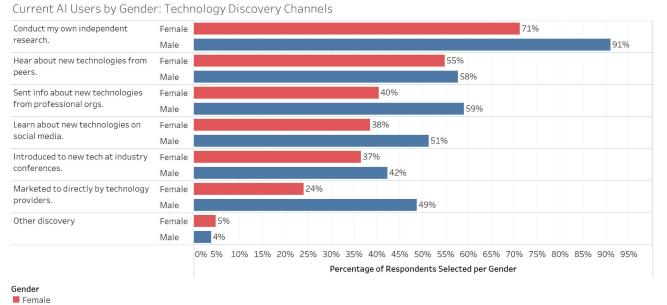
# Direct Marketing is Rarely the Path to Technology Discovery for Al Explorers

#### Al Explorers: Technology Discovery Channels





### A Significant Gap Exists Between Business Technology Marketing Targeting Men vs. Women



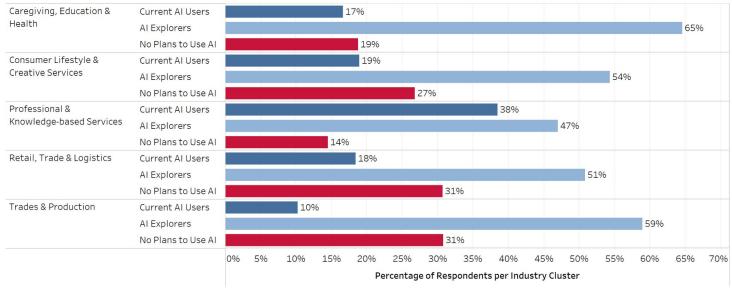
- A much greater proportion of men report receiving marketing about new technologies from professional organizations, social media, and technology providers
- Women business owners are half as likely to be marketed to directly by technology providers
- Men business owners currently using AI are more likely to conduct their own independent research to discovery new technologies

Male

**Business Profiles – Industry** 

### Al Exploration Outpaces Adoption Across Industry Clusters

#### Al Usage Segments by Industry Cluster



#### Legend

Current Al Users

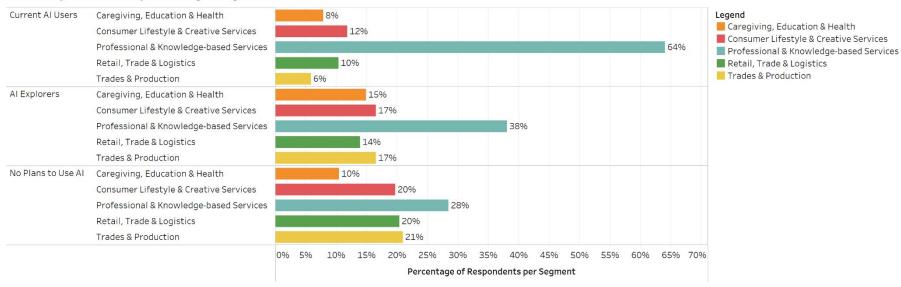
Al Explorers

No Plans to Use Al

n=792

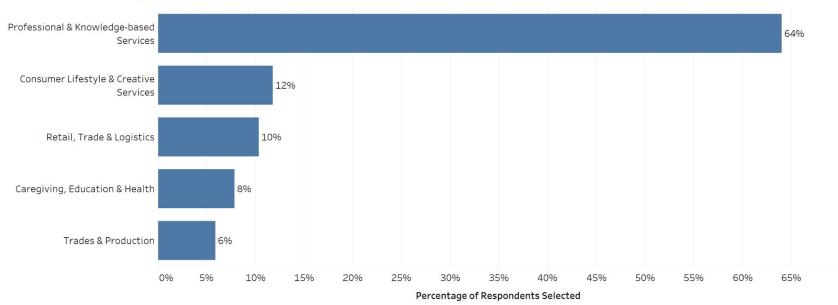
# Professional & Knowledge Services Dominate Current Al Users, While Non-Users Are Distributed Across Industry Clusters

#### Industry Clusters by Al Usage Segment



## Current Al Users Skew Heavily Toward Knowledge-Driven Industries

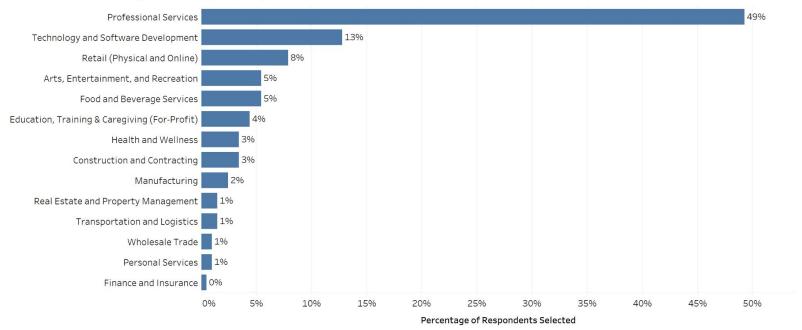
#### Current Al Users by Industry Cluster





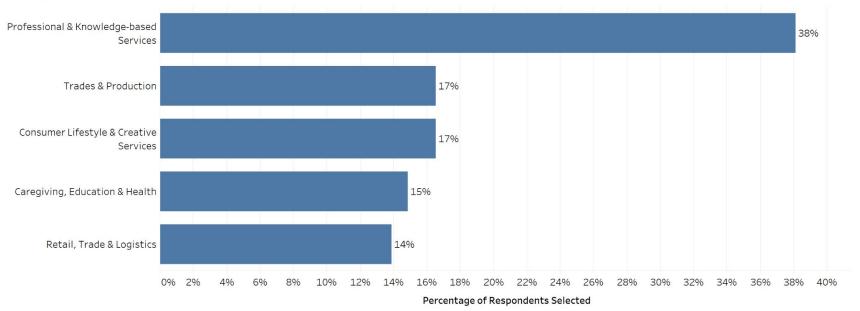
### Professional Services and Technology Development Dominate Al Usage Across Industries

#### Current Al Users by Specific Industry



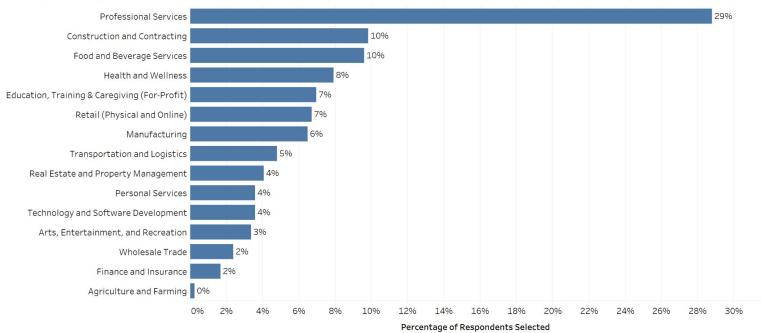
### Al Explorers Are Concentrated in the Professional Services Sector

#### Al Explorers by Industry Cluster



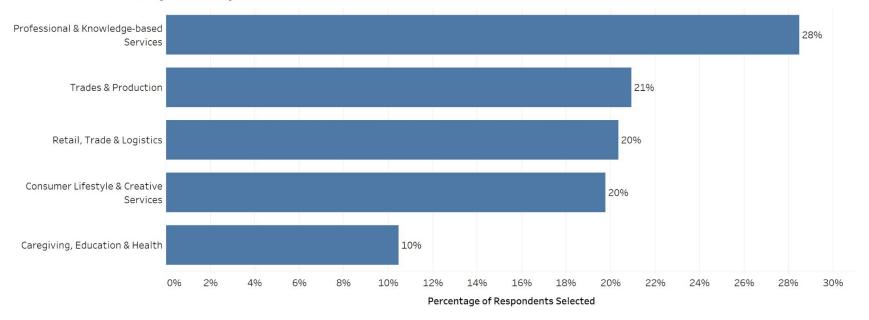
### Al Explorers Are Mostly in Professional Services, with Strong Representation from Construction and Food Industries As Well

Al Explorers by Specific Industry



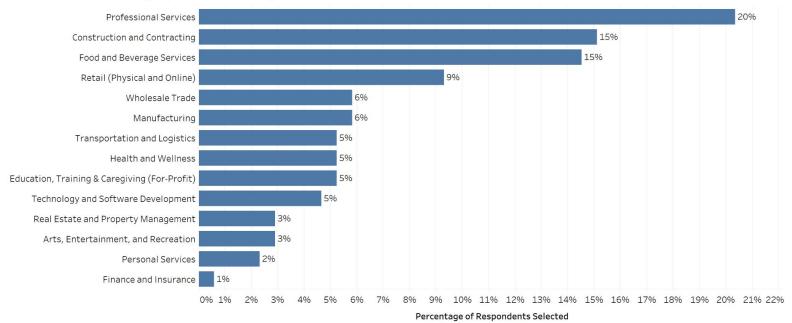
### Non-Users Are Spread Across a Variety of Sectors

#### No Plans to Use AI by Industry Cluster



## Professional Services, Construction, and Food Industries Lead in No Al Adoption Plans

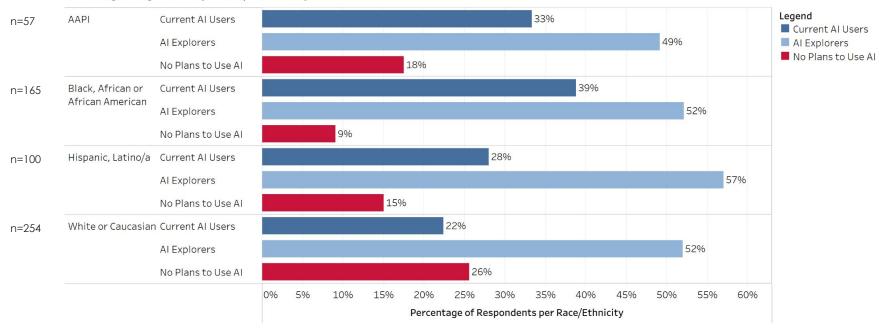
No Plans to Use AI by Specific Industry



**User Profiles - Owners** 

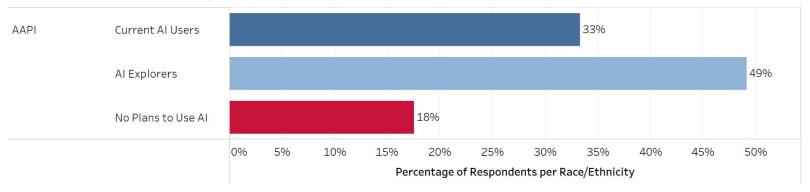
### Al Curiosity and Adoption Highest Among Small Business Owners of Color





#### **AAPI-Owned Businesses Show High Openness to AI**

#### Al Usage Segment by Race/Ethnicity





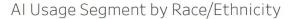
Current Al Users

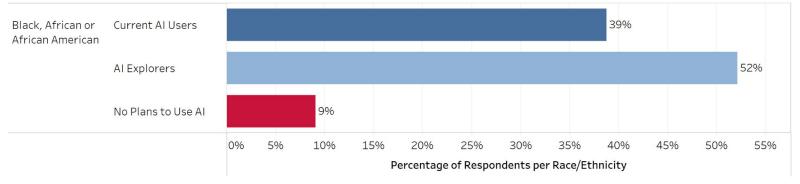
Al Explorers

■ No Plans to Use Al



### Black-Owned Businesses Are Broadly Embracing Al Use and Exploration







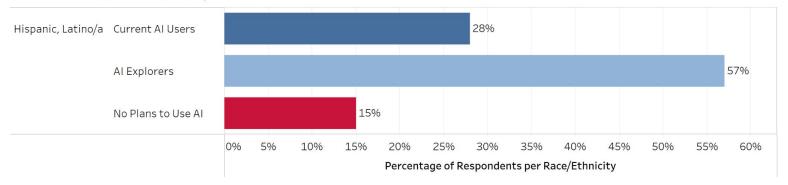
Current Al Users

Al Explorers

■ No Plans to Use AI

### Majority of Latino/a-Owned Businesses are Open to Al

#### Al Usage Segment by Race/Ethnicity



#### Legend

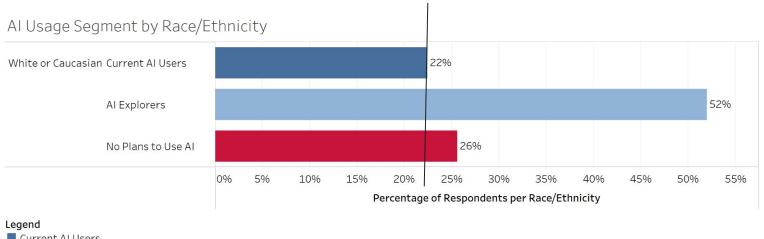
Current Al Users

Al Explorers

■ No Plans to Use Al

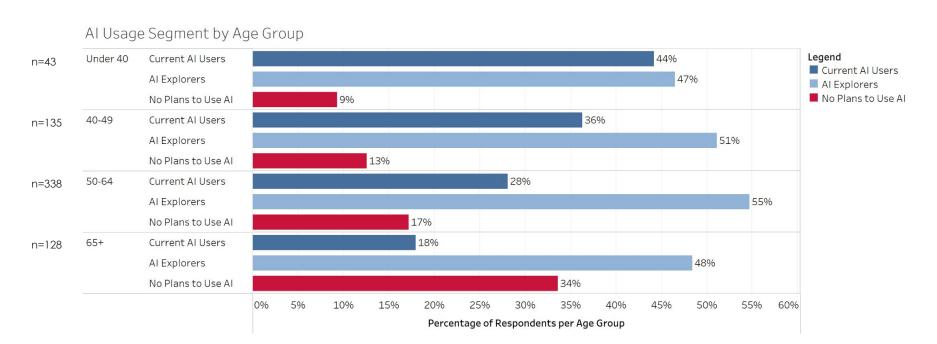
n=100

### More White-Owned Businesses are Hesitant than Current Al Users



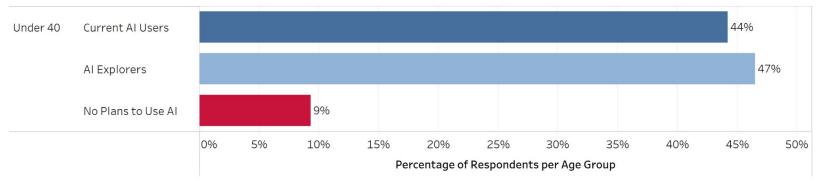
Current Al UsersAl ExplorersNo Plans to Use Al

# Al Interest Peaks Among Owners Aged 50-64, While Younger Owners More Likely to Be Using Al Already



### Young Business Owners Lead in Al Adoption

#### Al Usage Segment by Age Group





Current Al Users

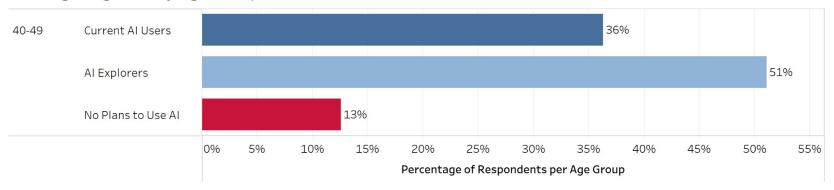
Al Explorers

■ No Plans to Use Al



## Majority of 40-49 Year Olds Are Engaging with Al in Some Capacity

#### Al Usage Segment by Age Group



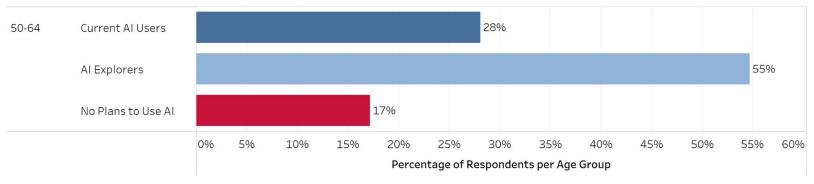


- Current Al Users
- Al Explorers
- No Plans to Use Al



### Majority of 50-64 Year Olds are Al Explorers

#### Al Usage Segment by Age Group



#### Legend

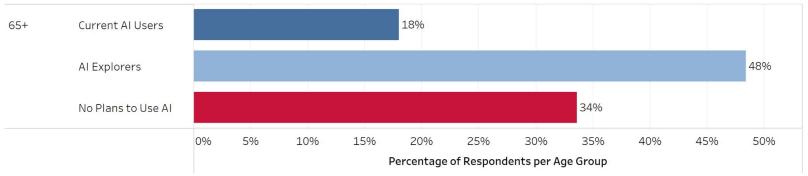
Current Al Users

Al Explorers

■ No Plans to Use Al

#### One-Third of Seniors Have No Plans to Use Al





#### Legend

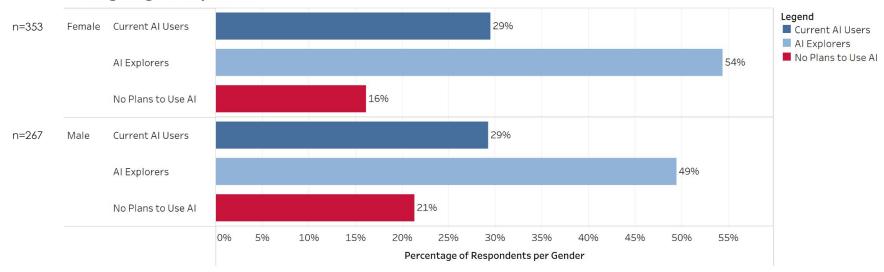
Current Al Users

Al Explorers

■ No Plans to Use Al

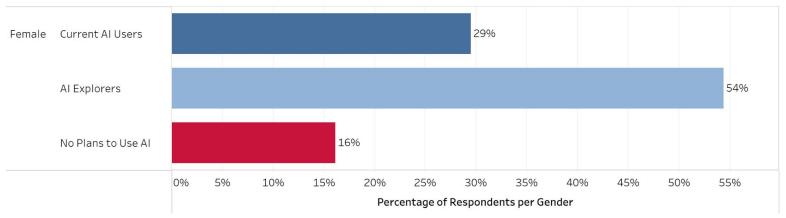
# While Men and Women Use AI at Similar Rates, Men Are More Likely to Reject AI





### Women-Led Businesses Are Actively Exploring Al Solutions





Legend

Current Al Users

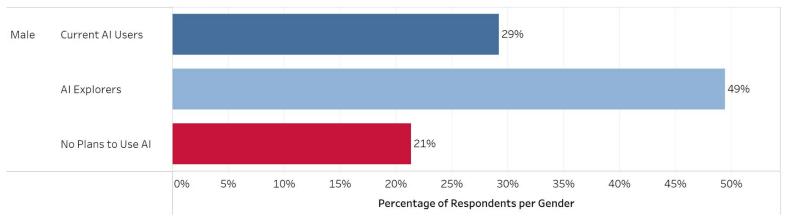
Al Explorers

No Plans to Use Al

n = 353

## Male-Led Businesses Mirror Women in Al Use, But Exceed Women in Al Skepticism



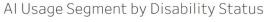


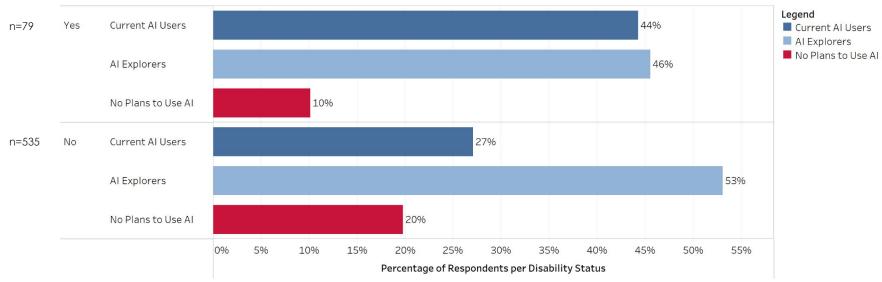
Legend

Current Al UsersAl Explorers

No Plans to Use Al

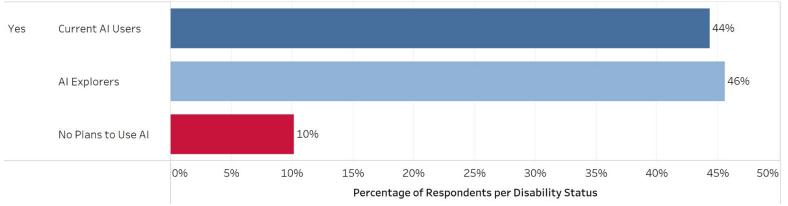
# Business Owners With Disabilities Are More Likely to Be Current Al Users—Highlighting Potential for Accessible Innovation





### Business Owners With Disabilities Are Early Adopters, Leaning Heavily Into Al Use and Exploration

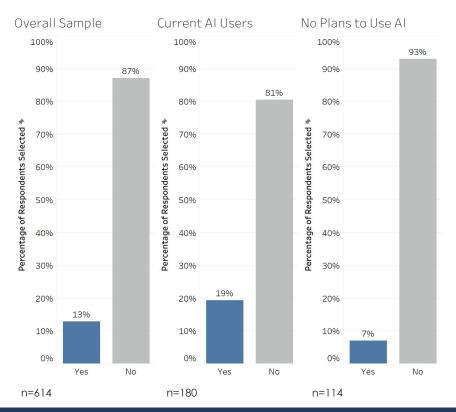








# Business Owners with Disabilities Over-Index as Current Al Users

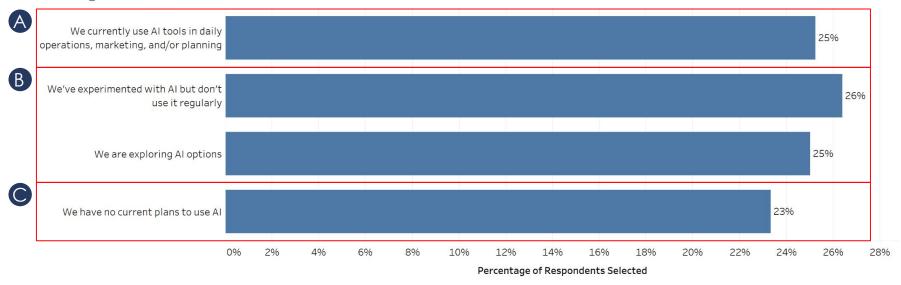


- 19% of Current AI Users identify as having a disability—higher than their 13% share of the total sample
- Only 7% of Non-Users identify as having a disability
- This suggests that small business owners with disabilities are early adopters, not laggards
- Al may offer business owners with disabilities unique value for accessibility, time savings, or workload reduction

APPENDIX – Approach & Sample Details

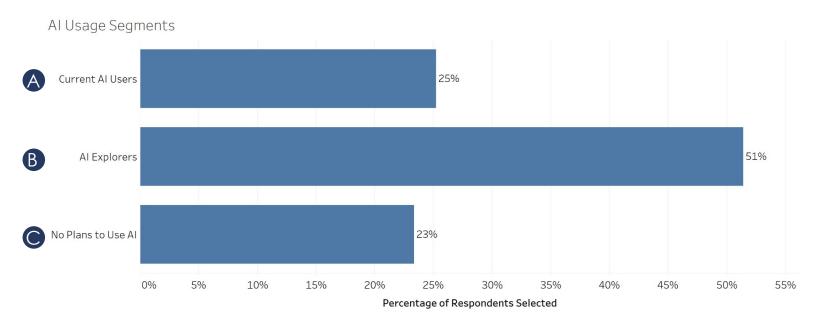
# Respondents Segmented Into Three Profiles for Analysis Based on Al Usage Levels (1/2)

#### Al Usage Overview



# Respondents Segmented Into Three Profiles for Analysis Based on Al Usage Levels (2/2)

Perceptions of AI, motivations for and barriers to adoption, AI tools of choice, and support needs vary based on small business owners' current level of AI use. Segmenting respondents in this manner enables a deeper understanding of distinct adoption profiles and actionable pathways to support each group.



#### Industries Categorized Into Five Industry Clusters

Clusters

Industries

# Professional & Knowledge-Based Services

#### Retail, Trade & Logistics

#### Trades & Production

#### Caregiving, Education & Health

- Professional Services (consulting, accounting, legal services)
- Technology and Software Development (IT services, app dev, SaaS)
- Finance and Insurance (advisors, brokers)
- Real Estate and Property Management (realtors, leasing, inspectors)

- Retail (Physical and Online) (electronics, clothing, grocery stores)
- Wholesale Trade (distribution, reselling)
- Transportation and Logistics (delivery, trucking, warehousing)

 Food and Beverage Services (restaurants, catering, bars)

Consumer Lifestyle &

**Creative Services** 

- Personal Services (salons, spas, cleaning, pet care)
- Arts, Entertainment, and Recreation (photography, events, theaters)

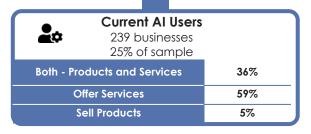
- Construction and Contracting (remodeling, electricians, contractors)
- Manufacturing (assembly, small-scale production)
- Agriculture and Farming (crop, animal farming)

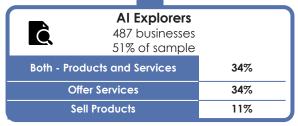
- Health and Wellness (medical, fitness, mental health)
- Education, Training & Caregiving (For-Profit) (tutoring, childcare)

#### Robust Sample Grouped into 3 Segments by Al Use

100% = 947 businesses

Region	PNW	West	Southwest	Midv	vest	Northeast	Mid-Atlant	ic South	
Share (%)	3%	20%	12%	20	%	12%	6%	28%	
Industry	Professional & Knowledge-Based S		ifestyle & Creative ervices	Trades & P	roduction	Retail, Trade	& Logistics	Caregiving, Education & Health	
Share (%)	43%		16%		15%		%	12%	
Revenue	\$25,000 to \$99,	999 \$100,00	0 to \$249,999	\$250,000 to	\$499,999	\$500,000 to	\$999,999	\$1 million - \$4,999,999	
Share (%)	27%		20%	15	%	17	%	22%	
Number of Employees	Self-Employed	2 to 5	6	to 10	11 to	20	21 to 50	51-100	
Share (%)	19%	42%		19%	13	%	5%	2%	





Non-Users 221 businesses 24% of sample	
Both - Products and Services	33%
Offer Services	50%
Sell Products	18%



#### Segment Overview: Current Al Users by Industry & Revenue

100% = 239 businesses

	Industry Clusters	Share (%)
	Professional & Knowledge-Based Services	64%
Industry	Consumer Lifestyle & Creative Services	12%
<u>l</u>	Retail, Trade & Logistics	10%
	Caregiving, Education & Health	8%
	Trades & Production	6%

<u> </u>		\$25,000 to \$99,999	\$100,000 to \$249,999	\$250,000 to \$499,999	\$500,000 to \$999,999	\$1 million - \$4,999,999
: (n=2023)	Professional & Knowledge-based Services	25%	25%	16%	18%	16%
Current AI Users	Consumer Lifestyle & Creative Services	29%	17%	13%	17%	25%
ent A	Retail, Trade & Logistics	33%	24%	19%	5%	19%
Curr	Caregiving, Education & Health	38%	6%	25%	19%	13%
	Trades & Production	33%	0%	8%	25%	33%



#### Segment Overview: Al Explorers by Industry & Revenue

100% = 487 businesses

	Industry Clusters	Share (%)
	Professional & Knowledge-Based Services	29%
Industry	Consumer Lifestyle & Creative Services	20%
<u>n</u>	Retail, Trade & Logistics	20%
	Caregiving, Education, & Health	11%
	Trades & Production	21%

3		\$25,000 to \$99,999	\$100,000 to \$249,999	\$250,000 to \$499,999	\$500,000 to \$999,999	\$1 million - \$4,999,999
Users (n=2023)	Professional & Knowledge-based Services	33%	27%	12%	12%	16%
N Users	Consumer Lifestyle & Creative Services	23%	14%	10%	25%	28%
Current Al I	Retail, Trade & Logistics	29%	16%	16%	9%	31%
Cum	Caregiving, Education & Health	32%	12%	16%	9%	31%
	Trades & Production	35%	18%	24%	11%	11%



#### Segment Overview: Non-Users by Industry & Revenue

100% = 221 businesses

	Industry Clusters	Share (%)
	Professional & Knowledge-Based Services	29%
Industry	Consumer Lifestyle & Creative Services	20%
<u>=</u>	Retail, Trade & Logistics	20%
	Caregiving, Education, & Health	11%
	Trades & Production	21%

		\$25,000 to \$99,999	\$100,000 to \$249,999	\$250,000 to \$499,999	\$500,000 to \$999,999	\$1 million - \$4,999,999
ý	Professional & Knowledge-based Services	27%	24%	18%	16%	14%
Non Users	Consumer Lifestyle & Creative Services	15%	18%	26%	24%	18%
Z	Retail, Trade & Logistics	26%	20%	3%	20%	31%
	Caregiving, Education & Health	22%	18%	26%	24%	18%
	Trades & Production	3%	17%	11%	22%	47%



# Segment Overview: Current Al Users by Business Model & Size

100% = 239 businesses

		\$25,000 to \$99,999	\$100,000 to \$2	49,999 \$250,000	to \$499,999	\$500,000 to \$999,999	\$1 million - \$4,999,999
model	Both - Products and Services	37%	16%	1	6%	8%	23%
	Offer Services	19%	26%	1	7%	20%	18%
Jess	Sell Products	17%	33%	1	7%	25%	8%
and business		Solopreneur	2 to 5 employees	6 to 10 employees	11 to 2 employe		51 to 100 employees
Size	Both - Products and Services	13%	43%	22%	14%	7%	1%
$-\infty$	Offer Services	20%	45%	19%	7%	8%	1%
	Sell Products	8%	58%	25%	8%	0%	0%





# Segment Overview: Al Explorers by Business Model and Size 100% = 487 businesses

100% = 487 businesses

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	\$25,000 to \$99,999	9 \$100,000 to \$24	49,999 \$2	250,000 t	o \$499,999	\$500,0	00 to \$999,999	\$1 million - \$4,999,999
Both - Products and Services	26%	16%		16	5%		18%	24%
Offer Services	31%	25%		14%		13%		18%
Sell Products	34%	4%		13%		23%		27%
	Solopreneur	2 to 5 employees	6 to emplo		11 to : employ	_ •	21 to 50 employees	51 to 100 employees
Both - Products and Services	13%	47%	19%	76	17%	, )	4%	0%
Offer Services	25%	41%	17%	76	9%		5%	4%
Sell Products	16%	38%	20%	76	14%	, )	11%	2%



#### Segment Overview: Non-Users by Business Model & Size

100% = 221 businesses

		\$25,000 to \$99,999	\$100,000 to \$2	49,999 \$250,000	to \$499,999    \$5	500,000 to \$999,999	\$1 million - \$4,999,999
model	Both - Products and Services	18%	17%	1	0%	21%	35%
	Offer Services	25%	24%	1	5%	16%	19%
Jess	Sell Products	15%	8%	2	1%	23%	33%
and business		Solopreneur	2 to 5 employees	6 to 10 employees	11 to 20 employees	21 to 50 employees	51 to 100 employees
Size	Both - Products and Services	26%	31%	25%	53%	50%	0%
S	Offer Services	61%	47%	56%	34%	38%	0%
	Sell Products	14%	22%	19%	13%	13%	0%

### Sample Overview: Business Owner Profiles

Overall Sample 100% = 947 businesses			
Gende	r	Age	
Female	57%	Under 40	7%
Male	43%	40-49	21%
		50-64	52%
		65+	20%
Race			
AAPI	9%	Disability	<u>′</u>
Black	27%	No	87%
Hispanic	17%	Yes	13%
White	42%		

#### **Segment Overviews: Business Owner Profiles**

Current Al	Users
100% = 239 bu	usinesses

Gender		Age	
Female	57%	Under 40	10%
Male	43%	40-49	26%
		50-64	51%
		65+	12%

Al Explorers	
100% = 487 businesses	

Gender		Age	
Female	59%	Under 40	6%
Male	41%	40-49	21%
		50-64	55%
		65+	18%

Non-Users
100% = 221 businesses

Gender		Age	
Female	50%	Under 40	3%
Male	50%	40-49	14%
		50-64	48%
		65+	35%

Race			
AAPI	11%	Disability	′
Black	37%	No	81%
Hispanic	16%	Yes	19%
White	33%		

Race			
AAPI	9%	Disability	′
Black	27%	No	89%
Hispanic	18%	Yes	11%
White	42%		

Race			
AAPI	9%	Disability	,
Black	14%	No	93%
Hispanic	14%	Yes	7%
White	59%		

### Current Al Users (1/2)

Section	Takeaways
Industry Distribution	<ul> <li>Current Al adoption among SMBs is concentrated in knowledge-driven sectors, with professional services and tech development leading usage.</li> <li>Industries reliant on expertise and innovation are at the forefront of small business Al integration.</li> </ul>
AI Sentiment	<ul> <li>Current AI Users view AI as a strategic and essential business tool, favoring solutions that seamlessly integrate into operations and enhance—rather than replace—human interactions.</li> </ul>
	<ul> <li>Adoption is driven by a strong foundation of Al knowledge, trust in familiar brands, and a preference for tailored, testable tools that automate customer-facing and content-driven tasks.</li> </ul>
Al Use Cases	<ul> <li>Marketing, customer engagement, and productivity enhancement are the primary AI use cases among Current AI Users.</li> </ul>
	<ul> <li>Financial management and customer-facing technologies are also priorities, with Al use patterns varying somewhat by firm size.</li> </ul>
Al Ideas & Opportunities	<ul> <li>Current Al Users are eager for tools that improve cash flow, forecast revenue trends, and deliver real-time customer insights, with profitability and planning as key motivators.</li> </ul>
	<ul> <li>While confidence grows with positive tech experiences, challenges with non-integrated systems and mixed reactions to integrated solutions highlight areas for innovation.</li> </ul>

### Current Al Users (2/2)

Section	Takeaways
Technology Discovery	<ul> <li>Current Al Users tend to be early adopters who rely heavily on independent research and peer networks to discover new technology solutions.</li> </ul>
	<ul> <li>Discovery patterns vary widely by business revenue, and a notable gender gap exists in how business technology marketing reaches men versus women.</li> </ul>
Support Needs	<ul> <li>Training and affordability are the most critical support needs for AI users, particularly among solopreneurs and microbusinesses.</li> </ul>
	<ul> <li>Women business owners consistently report higher support needs for successfully adopting and leveraging Al tools.</li> </ul>
Policy & Advocacy	Current Al Users feel <b>largely excluded from Al policy discussions</b> and want stronger representation, especially on issues like data protection.
	<ul> <li>Lower-revenue businesses are more optimistic about policymakers' support, but overall, Current AI Users believe their voices must shape AI policy development.</li> </ul>

## ■B AI Explorers (1/2)

Section	Takeaways	
Industry Distribution	<ul> <li>Al Explorers are primarily concentrated in the professional services sector.</li> <li>There is also notable early interest from businesses in construction and food-related industries.</li> </ul>	
Al Sentiment	<ul> <li>Al Explorers have basic awareness of Al and are optimistic about its benefits, but seek low-risk, supportive ways to integrate it into their businesses.</li> <li>They favor Al solutions that enhance existing operations behind the scenes, with a strong preference for human-Al collaboration.</li> </ul>	
Al Ideas & Opportunities	<ul> <li>Al Explorers are eager for Al solutions that improve financial forecasting and real-time customer insights but remain cautious about vendor lock-in and fragmented tech ecosystems.</li> <li>Marketing, operations, and financial tools represent the biggest perceived opportunity areas for initial Al adoption.</li> </ul>	
Al Motivators & Barriers	<ul> <li>Al Explorers are motivated by ease of use, proven business value, and trusted guidance, but remain wary of privacy risks, complexity, and limited time or capacity to adopt new tools.</li> <li>Clear demonstrations of ROI and simplified, low-burden solutions are critical to overcoming adoption barriers.</li> </ul>	



## ■B AI Explorers (2/2)

Section	Takeaways
Technology Discovery	<ul> <li>Independent research and peer recommendations are the primary ways AI Explorers discover new technologies, with early adopters making up only a small share of this group.</li> <li>Higher-revenue businesses are more likely to tap into professional networks to explore AI opportunities.</li> </ul>
Support Needs	<ul> <li>Training, affordability, and technical support are critical to helping AI Explorers move from interest to adoption.</li> <li>Women-led businesses show particularly strong demand for additional AI support and resources.</li> </ul>
Policy & Advocacy	<ul> <li>Al Explorers feel underrepresented in Al policymaking and stress the need for more inclusive engagement.</li> <li>Top policy priorities for Al Explorers include data protection, affordability, and accessible funding support.</li> </ul>

### ■© No Plans to Use Al

Section	Takeaways
Industry Distribution	<ul> <li>Non-Users are distributed across many sectors.</li> <li>Professional services, construction, and food industries show the highest concentration of businesses with no plans to adopt AI.</li> </ul>
AI Sentiment	<ul> <li>Small businesses without Al plans are generally unfamiliar with Al and remain neutral about its potential benefits.</li> <li>Non-Users are open to low-risk, industry-specific solutions but prioritize transparency, background integration, and human-centric applications.</li> </ul>
Al Motivators & Barriers	<ul> <li>Non-Users prioritize clear business value, ease of use, and ROI proof when considering potential adoption.</li> <li>A fundamental lack of awareness or understanding of AI's benefits remains the primary barrier to adoption.</li> </ul>
Support Needs	<ul> <li>Training and technical support are critical levers for encouraging AI adoption among Non-Users.</li> <li>Support needs vary significantly by firm size, indicating a need for tailored resources and guidance.</li> </ul>