# Replant

HOW SMALL FARMS ARE ADAPTING THEIR BUSINESSES DURING COVID-19

### Agenda

Essential Business

W.D. Dickinson

- Pre
- COVID
- New Normal

#### Pivot

#### Resources

- Small Business
- Agribusiness
- Metal Health

Questions



### ESSENTIAL BUSINESS

The Department of Homeland Security identifies the specific subindustries that comprise critical infrastructures including food and agriculture.

- Licensed Business
- With or Without Employees
- H-2A and H-2B workers



### REGISTRATION & PERMITS

#### Federal (FSA)

Farm Registration Number \$0

#### State (CDFA)

- Community Supported Agriculture Producer Registration \$75 annual \$25 Amendment
- Egg Safety and Quality Management
   Program Registration
   \$75 + 0.15¢ / 30 dozen sold annual + \$15
   \*Eggs sold to household consumers on the premises where produced from a total flock size of 500 hens or less are exempt from sold fees

#### County (San Diego AWM)

- Certified Producer Permit\$52 or \$62 + \$128 / hr annual
- Pesticide Control Permit \$75 annual
- Scale Certification\$20-150 + admin and travel fee

#### County (San Diego DEH) UNK

- Community Food Producer Registration
- Culinary Garden Food Source for a Regulated Food Facility
  - Community Gardens



#### About Us

W.D. Dickinson



# W.D. 1888 DICKINSON REV 2012

### MODERN CARETAKERS OF HEIRLOOM METHODS

W.D. Dickinson, farm, house, mercantile is firmly rooted in providing real food, historic methods, and authentic experiences for those who crave reconnecting in our modern world.

#### Heirloom

We believe in upholding the heritage methods of our past and place.

#### **Tangibility**

We believe life is meant to be touched.

#### Hard Work

We believe in the fruits of our labor.































### W.D. DICKINSON – FARM (PRE COVID)

100% Veteran Owned

Certified Organic

Heirloom fruits, vegetables & herbs

First licensed farm since early 1900s

Historically Registered Property

Residentially Zoned

3/4 acre total property

1st Seed Summer 2014

1st Sale Summer 2016

#### Farm ¼ acre growing space

- Seasonal crops
- Herbs
- 50 Fruit trees
- Edible perennials / pollinators
- Dye Plants (planned)
- Food Forest (planned)

#### House ¼ acre event space

- Monthly Classes
- Quarterly Dinners
- Holiday Market
- Private Events

#### Mercantile

- On Farm 120sq ft Store (3 days a week)
- Online Store with on farm Pickup
- Weekly Farmers Market
- Wholesale



### BUSINESS STRUCTURE (PRE COVID)

Husband & Wife Sole Prop

#### 2.25 employees

- Full time Me Plan, Manage, Market, Harvest, Sell
- ¾ time Farm Hand Plant, Harvest, Pest Control, Labor
- 1/4 time Husband & Father Infrastructure Labor

Production 100 lbs a wk / avg

Selling 40 weeks a year



### W.D. DICKINSON – FARM (COVID)

#### Farm 1/4 1/2 acre growing space

- Seasonal crops
- Herbs
- 50 Fruit trees
- Edible perennials / pollinators
- Dye Plants (planned postponed)
- Food Forest (planned postponed)

#### House ¼ acre event space

- Monthly Classes
- Quarterly Dinners
- Holiday Market
- Private Events

#### Mercantile

- On Farm Store (3 days a week)
- Online Store with on farm pickup delivery
- Weekly Farmers Market
- Wholesale



### BUSINESS STRUCTURE (COVID)

Husband & Wife Sole Prop

#### 3 employees

- ¾ time Me Plan, Manage, Market, Harvest, Sell
- 2 ½ time Farm Hand Plant, Harvest, Pest Control, Labor
- ¼ time Husband & Father Infrastructure Labor, Delivery

Est Production 250-300 lbs a wk / avg

Selling 40+ weeks a year



### W.D. DICKINSON – FARM (NEW NORMAL)

#### Farm ½ acre growing space

- Seasonal crops
- Herbs
- 50 + Fruit trees
- Edible perennials / pollinators
- Dye Plants
- Food Forest

#### House adhoc event space

- Annual Dinner
- Annual Holiday Market
- Private Events (maybe)

#### Mercantile

- Online Store with delivery
- Open Air stand during events
- Wholesale



### BUSINESS STRUCTURE (NEW NORMAL)

Husband & Wife Sole Prop

#### 3+ employees

- ¾ + time Me Plan, Manage, Market, Harvest, Sell
- 2 + ½ time Farm Hand Plant, Harvest, Pest Control, Labor
- ¼ time Husband Infrastructure Labor

Est Production 250-300 lbs a wk / avg

Selling 40 weeks a year



# How to Pivot

REPLANT





"Think outside the box, collapse the box, and take a ... sharp knife to it."

~ Banksy

"You have to change your thinking if you desire to have a future different from your present."

~ Germany Kent



### **Pivots**

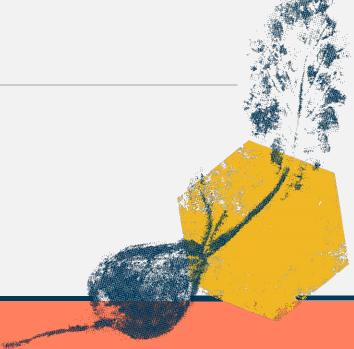
- Direct-to-consumer
- Pick up spot
- Online sales
- Shipping
- CSA
- Delivery
- Drive Through Farmer Markets
- Pop-Ups
- Grow Kits
- Online workshops

- 1 | Narrow in on your product offering
- 2 | Find the right price
- 3 | Get the correct packaging
- 4 | Develop the digital tools
- 5 | Promote yourself as the safer option



# Resources

REPLANT



### Financial - Federal

- <u>Economic Injury Disaster Loan Emergency</u>
   Advance
- Paycheck Protection Program
- Pandemic Unemployment Assistance
- USDA Coronavirus Food Assistance Program (CFAP)



### Financial - Non-Profit / Private Grants

- Farmers Veteran Coalition Grant
- Verizon / LiSC Grant
- Alice Grant
- Farmers Legal Action Group Grant
- American Farmland Trust Grant
- California Family Farmer Emergency Fund

- ATTRA Funding Opportunities
- Facebook Grants
- California Farm Link



### FOOD SAFETY

- Prevention and Control for Farms
- Managing Farms and On-Farm Deliveries
- Preparing the Farm for the Novel Coronavirus
- Expanding Food Safety Protocols in an Evolving Landscape of COVID-19
- Food Facility COVID-19 Strategy Checklist

- California Coronavirus (COVID-19) Resources for Food and Agriculture
- County Ag Weights and Measures



### AGRIBUSINESS

#### Financial

- USDA "Buy Fresh" Program
- IRS Employee Retention Credit
- <u>Temporary Paid Leave and Family Medical</u> <u>Leave Refund</u>
- California Farm to Family

#### Marketing

Social Media and Crisis Communications Tips

#### **Business Management**

- Interim Guidance for Businesses and Employers
- Be Prepared: What Should Employers do About the Coronavirus?
- National Center for Ag Worker Health
- Market Farming in a Pandemic



### MENTAL HEALTH

- 7 Steps to Reduce Stress
- Stress and Wellness Resources
- Michigan State University's Managing Farm Stress Program
- Recognizing the Signs of Farm Family Stress
- FarmStrong



# EST DICKINSON REV 2012

### MODERN CARETAKERS OF HEIRLOOM METHODS

Thank you

Stepheni@wddickinson.com

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