



Vaccinate ALL 58

Together we can end the pandemic.

CAMEO Presents: ***CA Open for Business June 15***

May 6, 2021



Vaccinate ALL 58

Together we can end the pandemic.

Willie Rudman

California Department of Public Health
External Affairs Officer, Vaccine Task Force

Erika Monterroza

Department of Industrial Relations
Communications Deputy Director

Trudy Raymundo

California Department of Public Health
Head of External Affairs, COVID-19 Response

Vaccination Updates

Vaccination Update*

- CA currently receives **~2 million** doses per week; will continue to increase as nation supply increases
- More than **31 million** vaccines administered in CA with more than **13.4 million** people fully vaccinated and **6 million** more partially vaccinated
- **~61%** of adults are at least partially vaccinated
- CA is averaging **268,393** doses administered per day

**Figures as of May 6, 2021*

Use of Johnson & Johnson Vaccine

- On April 23, the FDA lifted its pause on the use of the J&J vaccine, following a review by a **federal vaccine safety review** panel.
- On April 24, the Western States Scientific Safety Review Workgroup concluded the vaccine is safe and effective and recommended **resuming use** of the vaccine for all eligible Californians.
 - Vaccine clinics are to provide appropriate **educational materials** to inform patients of the vaccine's low risk of associated health effects and other available vaccine options. These materials are available [here](#).
- Of more than 7.9 million doses administered nationally, there have been at least a dozen reported cases of a **rare** and severe type of blood clot, seen in combination with low levels of blood platelets.
 - For more information about the rare adverse effects, and what to do if experiencing symptoms, Californians should contact their healthcare provider.

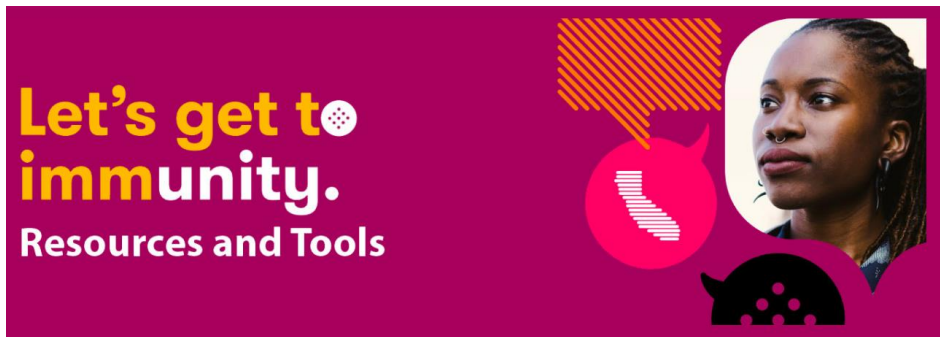
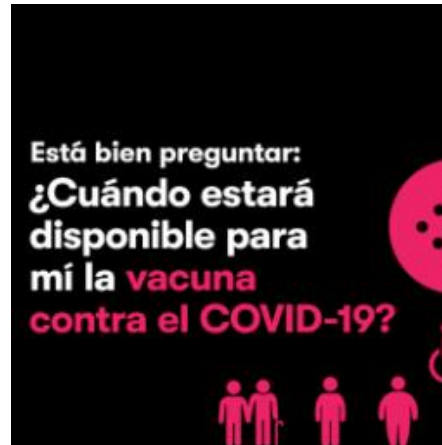
Who Is Eligible & How to Book

- **All Californians age 16 and up** are eligible to receive a COVID-19 vaccine.
- Californians should visit [MyTurn.ca.gov](https://myturn.ca.gov) to schedule appointments when available. My Turn is available in **14 languages** and those without internet or email access can call the COVID-19 Hotline at **1-833-422-4255** to assist with registration, which includes an extensive support center with the ability to help in more than **250 languages**.
- Some local health authorities have additional vaccination appointments that can be found through the **CDC's** [VaccineFinder](https://www.cdc.gov/vaccine-finder/) online tool.

Educational & Outreach Resources

Education & Outreach Resources

Vaccinate ALL 58 Campaign



Listos California's Vaccine Resources

COVID-19 VACCINATION IN CALIFORNIA

Getting this vaccine will help protect you from getting sick with **COVID-19**. Even if you are undocumented and/or don't have insurance, you can get the vaccine—for free.

- ✓ Visit **VaccinateALL58.com** for the newest information about when and where the vaccine will be available to you.
- ✓ Sign up at **myturn.ca.gov** or call **1-833-422-4255** to find out if it's your turn to get vaccinated and schedule vaccination appointments. Appointment availability is limited by vaccine supply.
- ✓ Find your local public health department website which can provide **COVID-19** vaccination sites near you: **covid19.ca.gov/get-local-information/#County-websites**

COVID-19 VACCINATION IN

WHO CAN GET THE VACCINE

HOW TO GET AN APPOINTMENT

INSERT LOGO

LISTOS CALIFORNIA ALL CALIFORNIA



The Department of Industrial Relations

Erika Monterroza

DIR Communications Deputy Director



State of California
Gavin Newsom
Governor

The Department of Industrial Relations includes

Cal/OSHA



The Labor Commissioner's Office

Division of Workers' Compensation



Overview

California's labor laws protect all workers, regardless of immigration status

- Workplace safety and health



- Paid sick leave



- Workers' compensation



- Retaliation



Workplace Safety and Health



- Employers are required to take steps to prevent workplace safety and health hazards, including COVID-19.
- This means employers must have:
 - a written Injury and Illness Prevention Program (IIPP) and a written COVID-19 Prevention Program (that may be incorporated into their IIPP),
 - effective training for all workers in a language they understand, and
 - procedures for preventing workplace hazards.

Workers have the right to review their employer's written Injury and Illness Prevention Plan, including their COVID-19 Prevention Program

COVID-19 Prevention Requirements

Some of the steps employers must take to prevent the spread of COVID-19 include:

- Provide workers face coverings and make sure they wear them properly.
- Train workers on the symptoms of COVID-19, the steps that are being taken to prevent the virus at work and the benefits available to workers who are sick or exposed.
- Modify the workplace and work procedures to ensure proper physical distancing between coworkers and the public.
- Provide time and supplies for more frequent handwashing



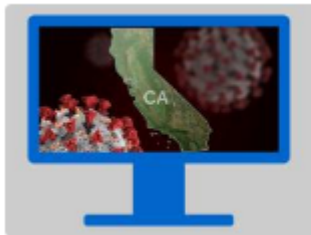
COVID-19 Prevention Requirements

Employers also have additional requirements under AB 685 to prevent COVID-19 infection at work:

- Employers must notify all employees at a worksite of potential exposures, COVID-19-related benefits and protections, and disinfection and safety measures that will be taken at the worksite in response to a potential exposure.
- Employers must notify local public health agencies of all workplace outbreaks, which is defined as three or more laboratory-confirmed COVID-19 cases among employees who live in different households within a two-week period.

Cal/OSHA Resources for Employers

- Cal/OSHA has industry-specific guidance on COVID-19 available at www.dir.ca.gov/dosh/coronavirus/Guidance-by-Industry.html
- Cal/OSHA also offers online training for employers, supervisors and employees at its online academy at <https://trainingacademy.dir.ca.gov/page/on-demand-training-covid19>



Online Training - COVID-19

Online training on COVID-19 for all California employers and workers

trainingacademy.dir.ca.gov



2021 Supplemental Paid Sick Leave



Paid sick leave eligibility tool available at www.dir.ca.gov/dlse/covid-psl/

Most workers are eligible for up to 80 hours of supplemental paid sick leave for COVID-19 related reasons

- 2021 law went into effect on March 29, 2021 and can be used retroactively starting Jan. 1, 2021.
- In effect through September 30, 2021
- Employees who work for employers with 26 or more employees
- Can be used for the time:
 - Workers or their family members are quarantined or sick with COVID-19
 - To care for children whose school or place of care is closed due to COVID-19 on the premises
 - To get vaccinated, tested or recover from side effects
- This is in addition to permanent paid sick leave that employers are required to provide to most employees.

Permanent Paid Sick Leave



Most workers are entitled to permanent paid sick leave under California law, earning one hour of paid leave for every 30 hours worked starting on the first day of the job. The sick leave that employers are required to provide may be capped at 24 hours or three days per year. Some cities or counties require employers to provide additional paid sick leave hours.

Employees can start using paid sick leave after 90 days working for the same employer.

- They qualify for California Paid Sick Leave if they worked:
 - At least 30 days a year in California
 - As a full-time, part-time or temporary worker
- They can use paid sick leave to:
 - Recover
 - Get care
 - Take care of a family member

Workers' Compensation Benefits

- Workers' compensation benefits are designed to pay for workers' medical treatment needed to recover from work-related injury or illness, such as getting COVID-19 on the job.
- These benefits partially replace the workers' wages while they recover and to help them return to work.



Workers' Compensation Benefits

- If a worker believes they contracted COVID-19 at their workplace, they have a right to workers' compensation benefits.
- You should encourage workers to notify their employer and file a workers' compensation claim if they think they contracted COVID-19 at work.
- When you become aware of the illness, you should provide your employee the workers' compensation [claim form](#).
- More information on employers' requirements is available at <https://www.dir.ca.gov/covid/employer/covid-and-workers-comp.html>

State of California
Department of Industrial Relations
DIVISION OF WORKERS' COMPENSATION

WORKERS' COMPENSATION CLAIM FORM (DWC 1)

Employee: Complete the "Employee" section and give the form to your employer. Keep a copy and mark it "Employee's Temporary Receipt" until you receive the signed and dated copy from your employer. You may call the Division of Workers' Compensation and hear recorded information at (800) 736-7401. An explanation of workers' compensation benefits is included in the Notice of Potential Eligibility, which is the cover sheet of this form. Detach and save this notice for future reference.



Estado de California
Departamento de Relaciones Industriales
DIVISION DE COMPENSACIÓN AL TRABAJADOR

PETITION DEL EMPLEADO PARA DE COMPENSACIÓN DEL TRABAJADOR (DWC 1)

Empleado: Complete la sección "Empleado" y entregue la forma a su empleador. Quédese con la copia designada "Recibo Temporal del Empleado" hasta que Ud. reciba la copia firmada y fechada de su empleador. Ud. puede llamar a la Division de Compensación al Trabajador al (800) 736-7401 para oír información gravada. Una explicación de los beneficios de compensación de trabajadores está incluido en la Notificación de Posible Elegibilidad, que es la hoja de portada de esta forma. Separe y guarde esta notificación como referencia para el futuro.



Contact the Division of Workers' Compensation

What happens after filing a claim?

- If you don't receive a letter on the status of your claim in 14 days, call the insurance company for an update.
- If your employer doesn't deny your claim within 90 days, your injury/illness is presumed to be covered.

You can contact the Division of Workers' Compensation if you have questions or call 1-800-736-7401 for recorded information.



Go to <https://www.dir.ca.gov/covid/if-you-get-sick-at-work.html> for more information

Protection from Retaliation

- If you are fired, or your pay or work hours are reduced for using your labor rights under California's laws, that is retaliation and it is illegal.
- It's also illegal for your employer to threaten to report you to immigration authorities for following California laws.

All workers in California are protected by labor laws regardless of immigration status.

Activities that are protected from retaliation under California law include:



Filing a wage claim for unpaid wages



Reporting an unsafe workplace or labor violation



Speaking up about unsafe conditions or unpaid wages



Refusing to work in unsafe conditions



Assisting in an investigation of your employer

File a Retaliation Complaint with the Labor Commissioner's Office

Filing a retaliation complaint can help you recover pay or your former job. Generally, complaints must be filed within one year of the retaliatory act.

File a complaint:

Online at **[dir.ca.gov/dlse/dlseRetaliation](https://www.dir.ca.gov/dlse/dlseRetaliation)**

In person at any location of the Labor Commissioner's Office.

Find one at **[dir.ca.gov/dlse/districtoffices](https://www.dir.ca.gov/dlse/districtoffices)**

By phone at **833-526-4636**

By email at **retaliation@dir.ca.gov**



Go to **<https://www.dir.ca.gov/covid/retaliation.html>** for more information

COVID-19 Resources for Employers and Workers

Visit saferatwork.ca.gov for detailed information for employers and workers on COVID-19 prevention requirements and resources.



I want to have a safer and healthier workplace

Get started

A worker may be sick or exposed to COVID-19

Learn more

COVID-19 Employer Portal

Training and resources

Cal/OSHA's emergency temporary standards

Identify COVID-19 symptoms

COVID-19 testing

Who to contact

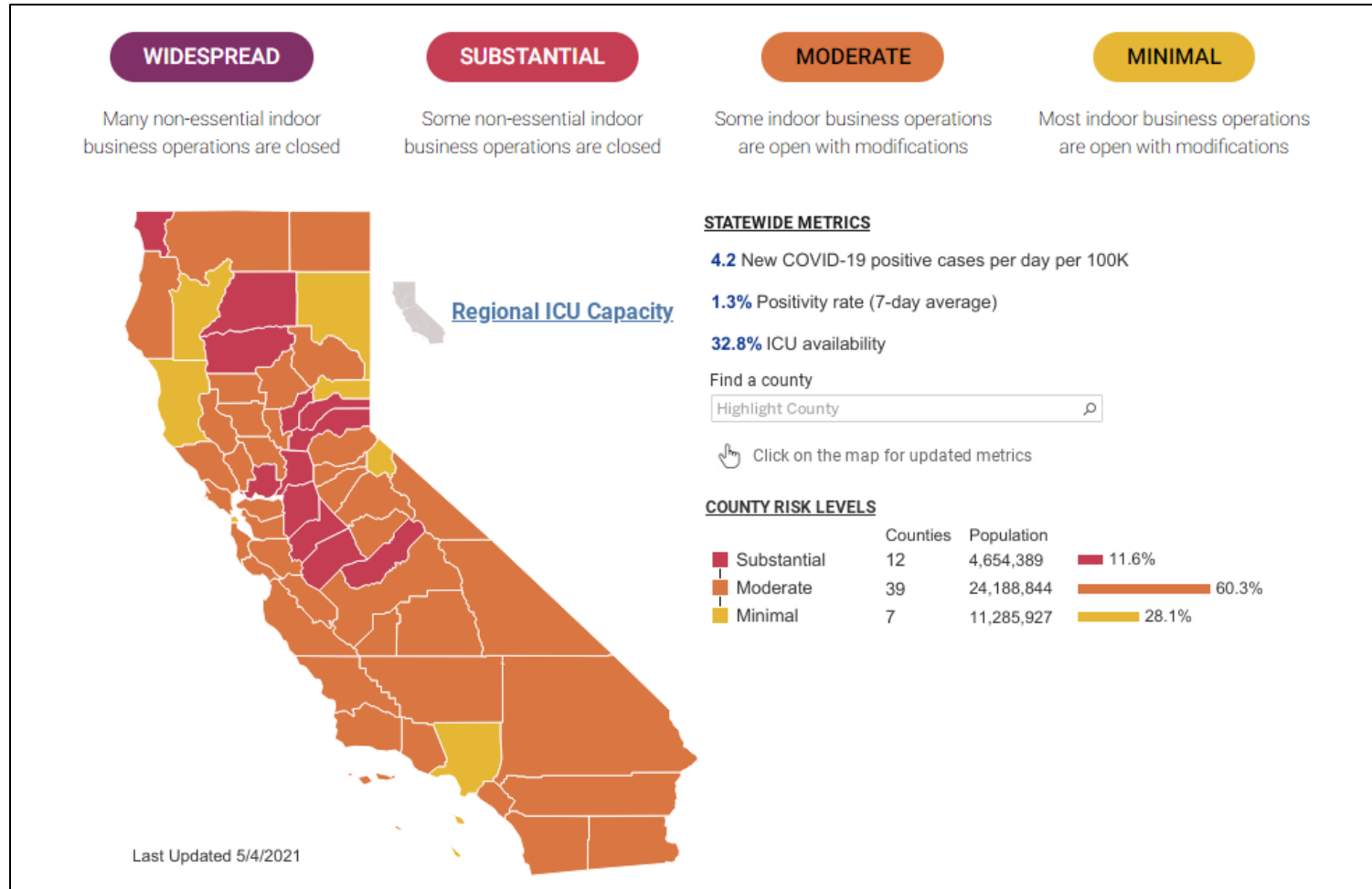


Beyond the Blueprint

Trudy Raymundo

California Department of Public Health
Head of External Affairs, COVID-19 Response

Beyond the Blueprint



Thank You!

Have additional questions? Please reach out to:
Willie.Rudman@cdph.ca.gov

VaccinateALL58.com

Appendix

Vaccinate ALL 58 Newsletter

- The Vaccinate ALL 58 Weekly Newsletter is meant to share the latest news, key messages, tools and resources around the vaccine and to help keep you up to date on what's happening at the federal, state and local level.
- If you'd like to view past newsletters or sign up to receive the Vaccinate ALL 58 newsletter, go to www.cdph.ca.gov/va58newsletter.



Additional Resources

- [Let's Get to ImmUnity Toolkit](#): Ready-to-use digital resources that can be shared in your community and on social media
- [COVID-19 Industry Guidance](#): Guidance for your industry and information to protect your workers and customers
- [Blueprint for a Safer Economy](#): General updates related to the state's reopening progress
- [Beyond the Blueprint Guidance](#): Memo outlining planned changes to reopening guidelines leading into & beyond June 15
- [Blueprint Activities and Business Tiers Chart](#): Detailed chart outlining industry-specific compliance guidelines