

# PEPPERDINE UNIVERSITY

Graziadio School of Business and Management

## Is your Business Ready to Access Capital?

Banks and lenders use the scores and ratings in your business credit file when making decisions about your credit.



Build and monitor your business credit with our SelfMonitor™ credit building solutions
Get 20% off any SelfMonitor solution when you use the promo code below

**SelfMonitor** helps businesses impact their D&B® scores and ratings with continuous monitoring and the ability to add good payment history.

- Unlimited access to your D&B scores and ratings
- Add credit references, pending verification by D&B
- Get email alerts when there are changes in your D&B business credit profile
- Receive notification and information on any suits, liens or judgments filed against your company

Call **877-572-6603** today and receive **20% off the regular price** of any SelfMonitor credit building solution or visit us online at <a href="http://smallbusiness.dnb.com/manage/12303821-1.html">http://smallbusiness.dnb.com/manage/12303821-1.html</a>

Please use promo code: PEPPERDINE200FF when you call or at checkout.

Offer good until March 31, 2012 on all purchases made with a credit card.



#### **TABLE OF CONTENTS**

PEPPERDINE PRIVATE CAPITAL MARKETS PROJECT	2
ACKNOWLEDGEMENTS	2
FOREWORD	5
STATE OF SMALL BUSINESS IN CALIFORNIA	7
Profile of Respondents	8
	13
Survey Findings	14
INDEX OF TABLES	37
INDEX OF FIGURES	37

#### PEPPERDINE PRIVATE CAPITAL MARKETS PROJECT

# Senior Researcher JOHN PAGLIA, PhD, MBA, CPA, CFA

# Research Support IRINA SHAYKHUTDINOVA, MBA

Executive Officer Public Relations

MICHAEL SIMS F. DOUGLASS GORE

KP PUBLIC AFFAIRS

Advisor to Project
RACHEL WILLIAMS

Design
R&R PARTNERS

#### **ACKNOWLEDGEMENTS**

This research was made possible by the generous funding From the Denney Endowed Professorship.

#### **PEPPERDINE UNIVERSITY**

Dean Linda A. Livingstone, PhD Associate Dean David M. Smith, PhD

Mark W. S. Chun, PhD, Director, Center for Applied Research
Dianne King
Michael Stamper
Darlene Kiloglu
Doris Jones

Roger Lotho

Jeffrey Stibel, Chairman and Chief Executive Officer Aaron Stibel, Senior Vice President, Technology Judy Hackett, Chief Marketing Officer Erik Simon Brenda Gary

**DUN & BRADSTREET CREDIBILITY CORP.** 

#### **ORGANIZATIONAL SUPPORT**

Alliance for Mergers and Acquisitions Advisors (AM&AA)

Association for Corporate Growth (ACG)

Business Valuation Resources (BVR)

California Bankers Association (CBA)

California Mortgage Bankers Association (CMBA)

California Small Business Association (CSBA)

Commerical Finance Association (CFA)

Deal Flow Source Linkedin Group

**Exit Planning Institute** 

Finance Club Linkedin Group

Graziadio Alumni Network (GAN)

Harvard/USC Business Growth Conference

International Business Broker Association (IBBA)

International Business Valuation Association Linkedin Group

International Factoring Association (IFA)
Linked Business Linkedin Group
Los Angeles Venture Association (LAVA)
National Association for Small Business Investment

Companies (NASBIC)

National Association of Women Business Owners

PE/VC Roundtable

Pepperdine Private Capital Markets Project Linkedin Group

Risk Management Association (RMA)

Valuation Linkedin Group

Venture Capital Linkedin Group

Virginia Active Angel Network (VAAN)

#### SURVEY DESIGN, DISTRIBUTION, AND OTHER SUPPORT

Robert T. Slee Letitia Green Michael McGregor Gloria Guenther Tim Rhine Steven Brandt Barry D. Yelton Dat T. Do **Everett Walker** Andy Wilson Samir Desai **Yingping Huang** Richard J. Crosby Jason Baum Jason Kumpf Leonard Lanzi Hal Spice Grav DeFevere Jane Pak Jan Hanssen Ralph Adams Robert Zielinski **Eric Williams** Kevin D. Cantrell Dan Deeney Scott Jones John Graham Deidre A. Brennan Jeff Nagle Eric Nath **Greg Howath Gunther Hofmann** Nevena Orbach Michael Painter John Dmohowski James A. Nelson, MD John Davis **Brad Triebsch** Larry Gilson Gary W. Clark **Andrew Springer** M. Todd Stemler Jeri Harmon Patrick George

Sean Samet Mark Walker Kelly Szejko Kevin Halpin Andre Suskavcevic Chris M. Miller **Brian Cove Jeff Thomas** John Lonergan **Rob Brougham Brett Palmer** Gary LaBranche Jamie Schneier Troy Fukumoto Dennis Gano Linh Xavier Vuong Chris de Vries **Tucker Herring** Michael Nall Simon James, PhD

# EARN A CERTIFICATE IN PRIVATE CAPITAL MARKETS

The Certificate in Private Capital Markets (CIPCM) is a 3-day curriculum-based training program developed by Dr. John Paglia in association with his ground-breaking research, Pepperdine Private Capital Market Project.

- Designed for business owners and professionals employed within the finance, banking, investment, mergers and acquisitions, valuation, management consulting, legal, and accounting fields
- Learn in-depth critical analysis and evaluation skills necessary for successfully operating a business within the private capital markets
  - Overview of Private Capital Markets Theory and Sources of Capital
  - The Role of Intermediaries
  - Angel Investments, Venture Capital, and other Early Stage Financing Sources
  - Senior Debt, Cash Flow Based, Asset Based Lending and Factoring
  - Mezzanine and Private Equity Capital
  - Determining the Cost of Capital Using The Pepperdine Private Cost of Capital Model
- CPA, MCLE, CFP Continuing Education Credit Available

REGISTER: bschool.pepperdine.edu/cipcm

Building wealth by making better investment and financing decisions.



NOVEMBER 14-16, 2011 and APRIL 18-20, 2012

PEPPERDINE UNIVERSITY
GRAZIADIO SCHOOL
OF BUSINESS
AND MANAGEMENT

6100 Center Drive Los Angeles, CA 90045

For more information, visit:

http://bschool.pepperdine.edu/cipcm or contact Rachel Williams at

Rachel.Williams@pepperdine.edu

#### **FOREWORD**

#### **Small Business:**

### **Reviving California's Economic Engine**

By JOHN PAGLIA

California has been arguably the state hardest hit by the recession. At the epicenter of the foreclosure crisis, business and bank closures and drastically high unemployment, California has certainly seen more prosperous times. Despite some signs of recovery, California's overall economy continues to remain stagnant with persistently high unemployment, currently at 11.9%

In June2011, CNBC's *America's Top States For Business Survey* ranked California a disheartening 32<sup>nd</sup> among the nation's 50 states. Of the 42 scoring categories that made up the ranking, California ranked a dismal 50<sup>th</sup> in business friendliness and 47<sup>th</sup> in cost of doing business. Low rankings in these categories show there are significant obstacles standing in the way of achieving business success in California.

All this begs the question, "Are the Golden State's golden days in the past?" I firmly believe the answer to that question is a resounding no.

Despite difficult times, California's small business owners remain resilient. While Tech giants of Silicon Valley and entertainment powerhouses in Los Angeles enjoy much of the spotlight, small businesses quietly propel forward the world's 8<sup>th</sup> largest economy. In fact, California's small businesses represent 99.2% of the state's employers and account for 51.6% of the private sector jobs. In terms of Gross State Product, small businesses account for 75% of all value added by industries within the state. The statistics are clear, small businesses fuel California's economy.

In order for California's economy to grow, we need to help small business grow.

Through the Pepperdine Private Capital Markets Project State of California Small Business Report we have been able to zero in on the issues that drive small businesses in California. This deep understanding of small businesses can help drive effective, informed policy making.

Of the 10,637 privately-held businesses surveyed in Fall 2011, in cooperation with Dun & Bradstreet Credibility Corp., 1,958 were in California. Key findings include:

- 1. **Businesses want to execute growth strategies but lack resources:** Nearly 90% of California business owners have enthusiasm to execute growth strategies but only 44% of respondents report having the resources to do so. Due to lack of resources, 49% of respondents in California say that they are working to increase revenues from current products or services. Only 22% of respondents are focused on expanding product offerings or service lines.
- 2. California businesses are looking to attain outside funding but success is scarce: The Fall 2011 survey shows that 36% of private businesses attempted to raise capital in the past 12 months. Roughly half (49%) indicate that they looked to bank loans or credit cards as a source of financing while 18% looked to friends and family. Among the 523 respondents that attempted to secure bank loans over the past 12 months only 41% were successful.
- 3. **Many businesses focused on improving financial health**: One third (35%) of respondents that were unsuccessful in seeking financing will look to improve their financial health before beginning to look for more financing. One out of five (20%) respondents said that will continue to look for alternate financing.
- 4. **Will the American Jobs Act Change Hiring Plans**: 45% of California businesses surveyed are planning on hiring additional workers. When asked if the American Jobs Act will change their hiring practices, 58% of respondents said no. 36% of respondents said that policies to increase access to capital are most likely to spur job creation, followed by tax incentives and regulatory reform.
- 5. **Northern California faring better than Southern California:** Average change to organic revenues of all business surveyed in Southern California was negative 2%. Meanwhile, average change to organic revenues among respondents in Northern California was positive 1%.

Improving access to capital, identifying beneficial tax incentives and achieving regulatory reform are the top ways to help our small businesses grow and put people back to work. Policy development to help business is not limited to our leaders in Washington, DC. National, State and Local elected officials must come together to embark on a comprehensive, coordinated plan to get Americans back to work. The Pepperdine Private Capital Markets Project State of California Small Business Report offers data that economists, economic development leaders and policy makers can use to aid in making decisions. We hope that this project will underscore the importance of privately-held businesses in California's economy and will help guide future economic policy.

#### STATE OF SMALL BUSINESS IN CALIFORNIA

Of the 1,958 privately-held businesses in California that responded to the survey, 25% are involved in business services, 23% customer goods and services, and 22% in manufacturing, construction and engineering. Approximately 63% of businesses have annual revenues less than \$1 million. The average change to organic revenues over the last 12 months in California was negative 1%, in Southern California it was negative 2%, whereas in Northern California it was positive 1%. The average change to organic revenues over the last 12 months in Los Angeles County was negative 3%, whereas in Orange and Ventura Counties it was positive 1%.

Approximately 49% of respondents in California indicated increasing revenues from current products or services as the area their businesses are most focused on today, followed by expanding product / service lines (22%). Nearly 90% of business owners report having the enthusiasm to execute growth strategies, yet just 45% report having the necessary financial resources to successfully execute growth strategies. Other findings include:

Approximately 37% of respondents in California tried to raise outside funding in the last 12 months. Of the respondents who were seeking financing in the last 12 months, approximately 52% anticipated to raise less than \$100,000 in capital. Approximately 59% of respondents reported that they were seeking bank loan funding, followed by friends and family (37%) and credit card financing (36%). Of all financing options, bank loans emerged as the financing source with highest "willingness" for small businesses to use (51%). However, results also showed that of 382 small businesses that sought bank loans over the past 12 months, just 41% were successful. Survey results indicated that business owners who raised capital on average contacted two banks and invested close to seven full days for the process to successfully obtain financing.

Among those respondents who were not able to obtain external financing in the last 12 months 34% are planning to improve the financial health of their businesses before attempting to raise capital in the future, followed by 21% who will look for alternative sources of financing.

Nearly half of small businesses (45%) are planning to hire additional workers. Approximately 57% of respondents in California indicated the American Jobs Act will not change their hiring plans for the next 12 months. According to small businesses in California, of those policies most likely to lead to job creation in 2012, "increased access to capital" emerged as number one (38%) followed by tax incentives (22%), and regulatory reform (17%). The study showed that of those that do plan to hire, sales and marketing skills are in greatest demand followed by skilled labor and service/customer service. Also, 78% of companies planning to hire indicate they'd need to train those they hire.

Approximately 25% of respondents in California are planning to transfer their ownership interest in the range of five to 10 years from now while only 3% plan to transfer their ownership at the first available opportunity.

Most respondents in California indicated slightly increased unit sales, decreased access to capital and worsened general business conditions. The majority of respondents from California believe almost all general business characteristics will increase slightly in the next 12 months.

#### **Profile of Respondents**

Southern California (N=1,040) has a higher percentage of manufacturing, construction and engineering businesses (22%) than Northern California (17%), whereas Northern California (N=556) has a higher percentage of information technology businesses (9%) than Southern California (6%). Los Angeles County (N=461) has a higher percentage of business services, consumer goods and services, and wholesale and distribution than Orange County (N=218); whereas Orange County has a higher percentage of manufacturing, construction, and engineering, and information technology businesses. Ventura County's (N=55) participants have relatively high business concentrations in health care and information technology.

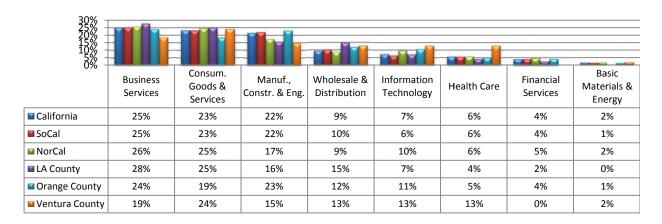


Figure 1. Description of Entity

Approximately 52% of Californian respondents have less than or equal to five employees.

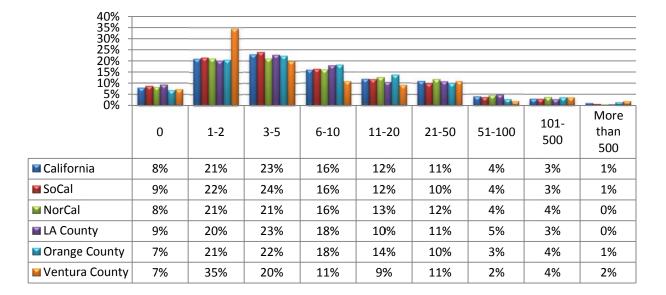


Figure 2. Number of Employees

Approximately 68% of the respondents in California are active control owners of their businesses.

80% 70% 60% 50% 40% 30% 20% 10% 0% Shared-Manager Non-Non-Shared-Control Control control control control control or Other owner, owner, Executiv owner, owner, owner, owner, active passive active е active passive passive California 68% 9% 9% 8% 2% 1% 1% 4% SoCal 71% 9% 6% 8% 1% 1% 1% 3% ■ NorCal 66% 11% 11% 8% 2% 1% 1% 4% ■ LA County 74% 8% 7% 7% 1% 1% 1% 3% ■ Orange County 74% 9% 5% 10% 1% 1% 0% 2% Ventura County 75% 11% 0% 0% 4% 8% 2% 4%

Figure 3. Ownership Role

Approximately 63% of respondents have less than or equal to \$1M in annual revenues, followed by 22% reporting between \$1M and \$5M.

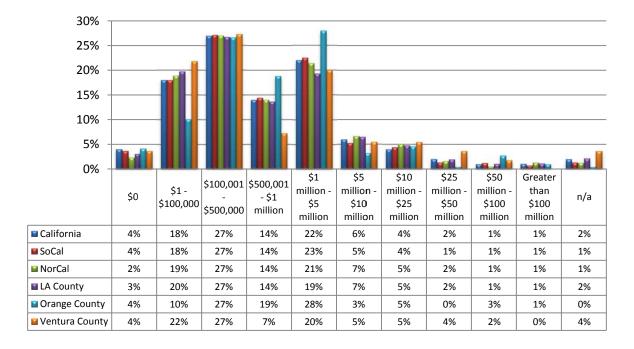


Figure 4. Annual Revenues

Approximately 88% of businesses have net income less than or equal to \$1 million, 14% of those have negative net income.

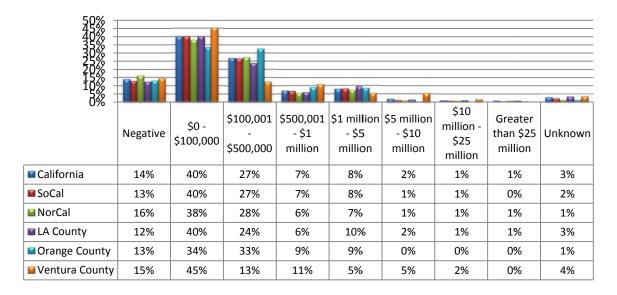


Figure 5. Net Income

Approximately 46% of respondents from California are currently not financed by any external capital sources. Nearly 21% of respondents' businesses are financed by friends and family, the same percentage is financed by bank loans.

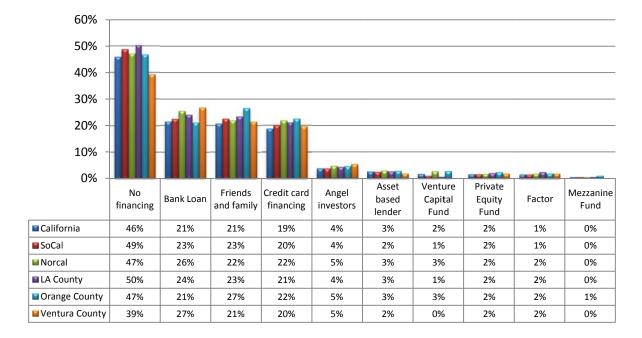


Figure 6. Current Sources of Financing

Approximately 50% of privately-held businesses in California with annual revenue size less than or equal to \$5 million don't have any outside financing, followed by 23% that are financed by family or friends and another 23% that are financed by credit card line.

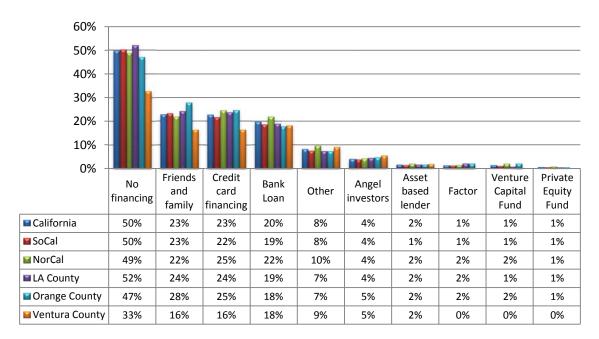


Figure 7. Current Sources of Financing, Revenue Size Less Than \$5 million

Approximately 48% of privately-held businesses in California with annual revenue size greater than \$5 million are financed by bank loans, followed by 38% that don't have any outside financing.

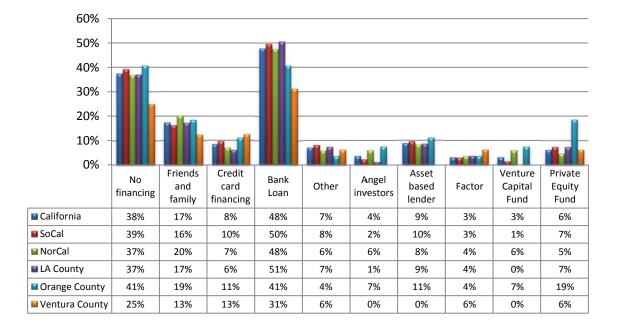


Figure 8. Current Sources of Financing, Revenue Size Greater Than \$5 million

The average change to organic revenues over the last 12 months in California was negative 1%, in Southern California it was negative 2%, whereas in Northern California it was positive 1%.

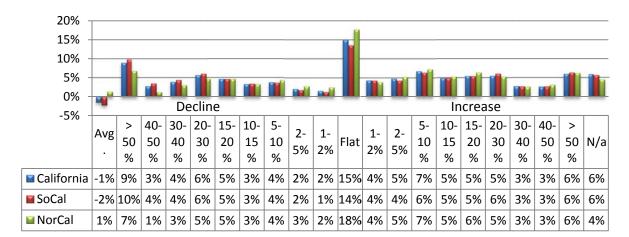
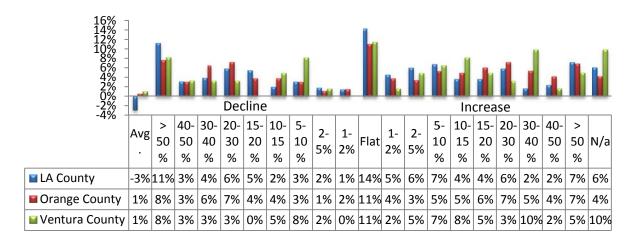


Figure 9. Change to Organic Revenues over the Last 12 Months, California

The average change to organic revenues over the last 12 months in Los Angeles County was negative 3%, whereas in Orange and Ventura Counties it was positive 1%.

Figure 10. Change to Organic Revenues over the Last 12 Months, LA County, Orange County, and Ventura County



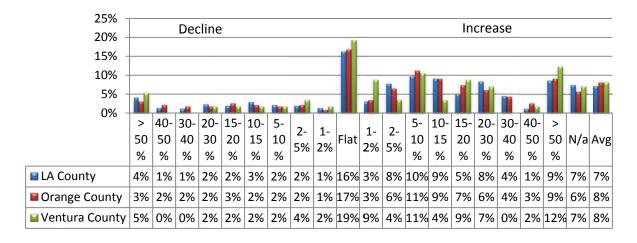
The average expected change to organic revenues in California in the next 12 months is 8%, in Southern California it is 8%, whereas in Northern California it is 9%.

Decline Increase 40-30-20-15-20-30-40-15-10-5-5-10-> 2-1-1-2-50 50 40 30 20 15 10 10 15 20 40 50 Flat 30 50 N/a Avg 5% 2% 2% 5% % % % % % % % % % % % % % % ■ California 3% 2% 1% 2% 2% 2% 2% 2% 1% 16% 5% 8% 10% 8% 7% 7% 4% 2% 8% 7% 8% ■ SoCal 3% 2% 1% 3% 2% 2% 2% 2% 1% 16% 4% 7% 9% 9% 7% 7% 4% 2% 9% 7% 8% ■ NorCal 3% 1% 1% 1% 1% 2% 2% 2% 2% 18% 5% 9% 11% 7% 7% 8% 3% 3% 9% 5% 9%

Figure 11. Expected Change to Organic Revenues in the Next 12 Months, SoCal vs NorCal

The average expected change to organic revenues in Los Angeles in the next 12 months is 7%, whereas in Orange County and Ventura County it is 8%.

Figure 12. Expected Change to Organic Revenues in the Next 12 Months, LA County, Orange County and Ventura County



#### **Survey Findings**

Approximately 37% of respondents in California attempted to raise capital in the last year.

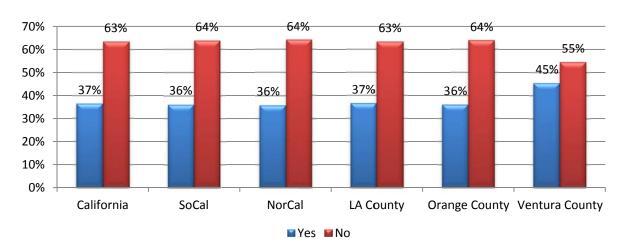


Figure 13. Attempt to Raise Capital over the Last 12 months

Among the businesses in California that tried to raise capital in the last 12 months 59% applied for bank loans and 37% asked family and friends.

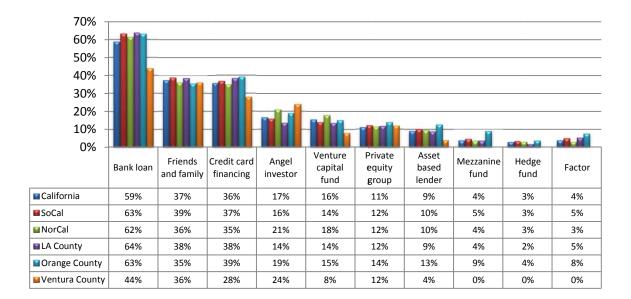


Figure 14. Capital Sources Contacted in the Last 12 Months

According to Californian respondents family and friends financing has the highest success rate (82%), bank loan financing has success rate of 41%.

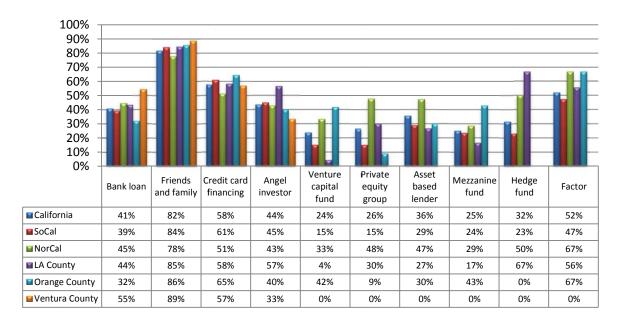


Figure 15. Capital Sources Success Rates

Among respondents in Southern California who successfully obtained bank loans, the average number of banks contacted was 1.8, whereas for those who were not able to obtain bank loans, the average number of banks contacted was 3.7.

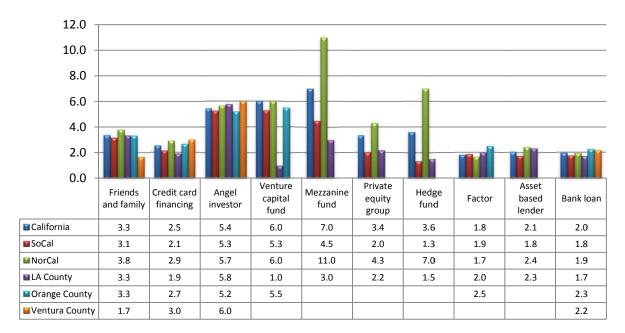


Figure 16. Average Number of Capital Providers Contacted, Respondents Who Successfully Raised Capital

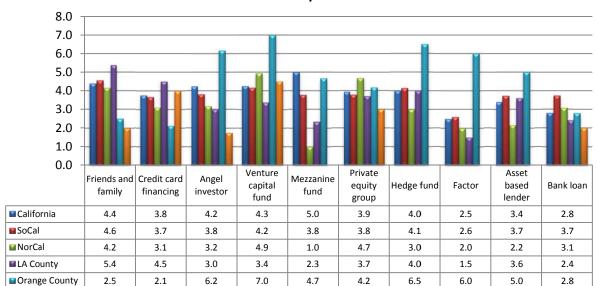


Figure 17. Average Number of Capital Providers Contacted, Respondents Who Didn't Successfully Raise Capital

Table 1. Average Amount Attempted to Raise in the Last 12 Months

3.0

4.5

■Ventura County

2.0

4.0

1.8

2.0

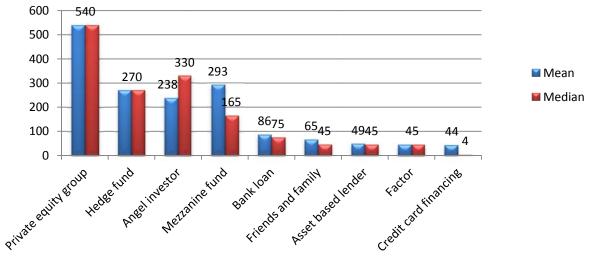
	California	SoCal	NorCal	LA County	Orange County	Ventura County				
	\$ in thousands									
Friends and family	183	171	207	188	206	50				
Credit card financing	65	69	55	68	98	50				
Angel investor	560	579	525	402	1,333	300				
Venture capital fund	2,924	1,213	1,380	865	2,357	525				
Mezzanine fund	3,808	1,417	3,000	1,313	37,500	0				
Private equity group	3,935	1,758	2,300	3,214	2,500	750				
Hedge fund	4,700	1,375	30,833	300	12,500	0				
Factor	324	222	1,500	300	250	0				
Asset-based lender	554	541	586	563	938	300				
Bank loan	375	399	325	448	458	50				

Table 2. Median Amount Attempted to Raise in the Last 12 Months

	California	SoCal	NorCal	LA County	Orange County	Ventura County				
	\$ in thousands									
Friends and family	50	50	50	50	50	50				
Credit card financing	50	50	50	50	50	50				
Angel investor	300	300	300	300	1,500	300				
Venture capital fund	1,500	1,125	1,500	300	3,500	525				
Mezzanine fund	1,500	1,500	2,500	1,500	37,500	0				
Private equity group	1,500	1,500	3,500	3,500	2,500	750				
Hedge fund	1,500	1,500	17,500	175	12,500	0				
Factor	300	50	750	50	300	0				
Asset-based lender	300	300	300	300	300	300				
Bank loan	300	300	50	300	300	50				

According to respondents credit card financing takes the least amount of time to process (four days), whereas private equity financing on average takes 540 days to complete.

Figure 18. Time to Complete Financing Process in Days



The average time spent by respondents during the process to successfully obtain credit card financing (time spent by all employees and hired outsiders making inquiries, submitting proposals, meeting with capital providers, furnishing documents) was less than one full day, whereas for private equity financing it was 35 days.

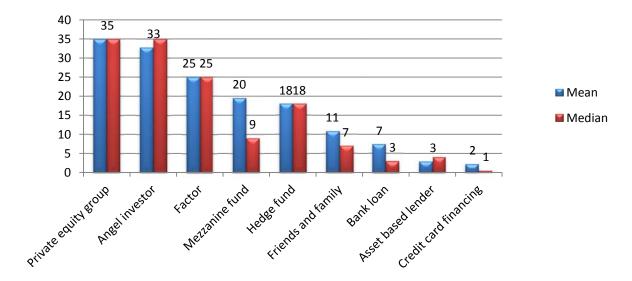


Figure 19. Days Spent During the Process to Successfully Obtain Financing

Among those respondents who were not able to obtain external financing in the last 12 months, 34% are planning to improve the financial health of their businesses before attempting to raise capital in the future, followed by 21% who will look for alternative sources of financing.

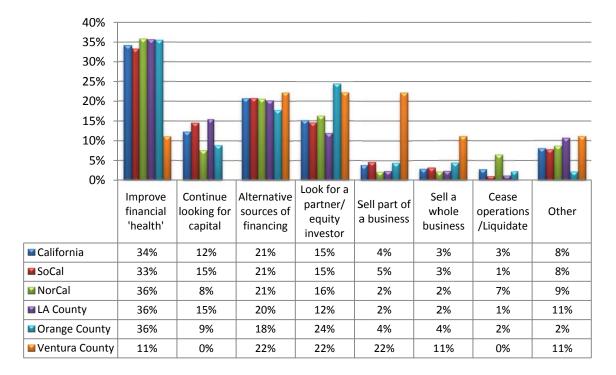


Figure 20. Next Steps to Satisfy Financial Needs

Among those respondents from California who didn't attempt to obtain any external financing in the last 12 months, 51% had no need for outside capital, followed by 15% who mentioned unfavorable economic conditions as a main reason for not trying to obtain capital, and 15% who think their businesses would be rejected for funding.

60% 50% 40% 30% 20% 10% 0% Not going Waiting for Ceasing No need in Would be to use Economic a better operations external rejected external Other uncertainty financial for funding financing financing at Liquidating situation any cost ■ California 51% 15% 15% 8% 6% 1% 5% ■ SoCal 49% 15% 16% 8% 6% 1% 5% 7% ■ NorCal 54% 14% 13% 6% 1% 5% ■ LA County 7% 6% 46% 14% 15% 11% 1% ■ Orange County 1% 2% 53% 17% 20% 5% 2% 7% ■ Ventura County 54% 18% 7% 4% 0% 11%

Figure 21. Reasons for Not Trying to Obtain Capital in the Last 12 Months

According to respondents from California bank loan as a category is the most appealing option to obtain financing, whereas friends and family is the least desirable source of capital to obtain.

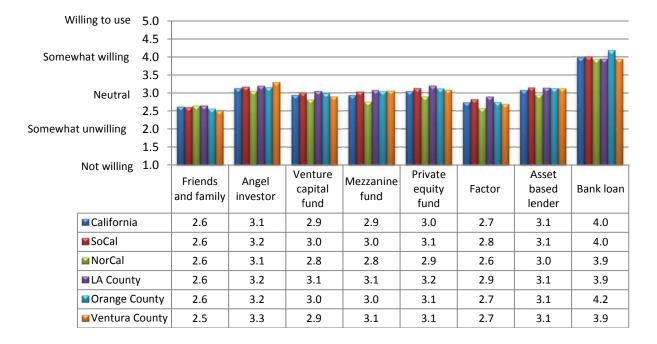


Figure 22. Willingness to Obtain Financing

Figure 23. Willingness to Obtain Financing by Revenue Sizes, Southern California

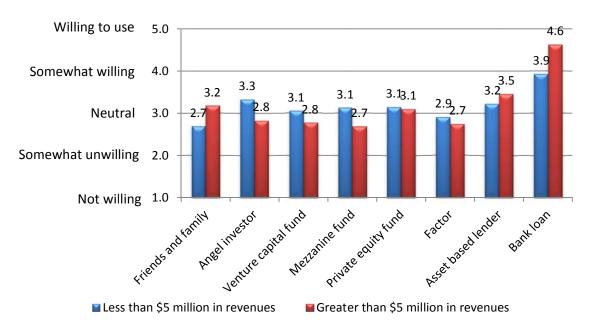


Figure 24. Willingness to Obtain Financing by Revenue Sizes, Southern California

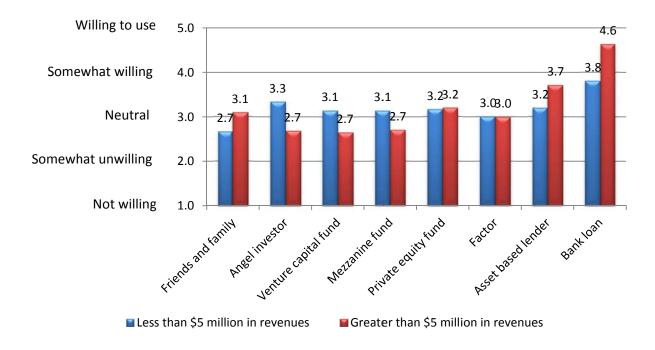


Figure 25. Willingness to Obtain Financing by Revenue Sizes, Northern California

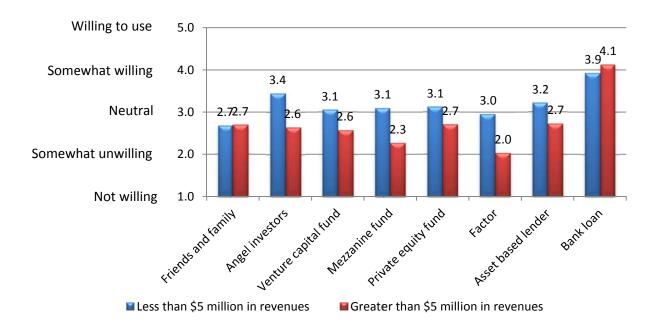


Figure 26. Willingness to Obtain Financing by Revenue Sizes, Los Angeles County

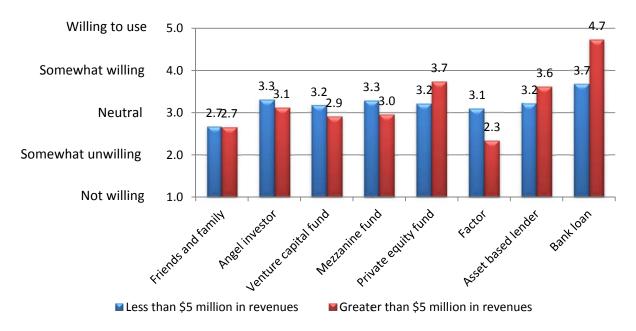


Figure 27. Willingness to Obtain Financing by Revenue Sizes, Orange County

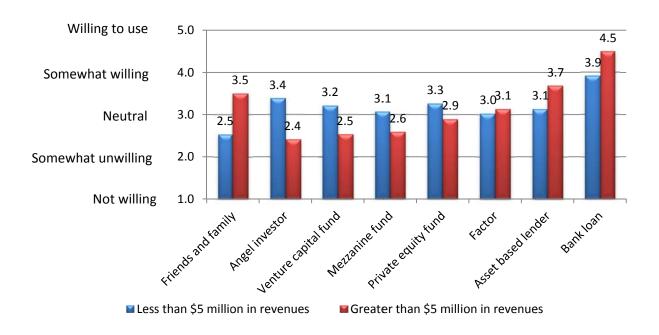
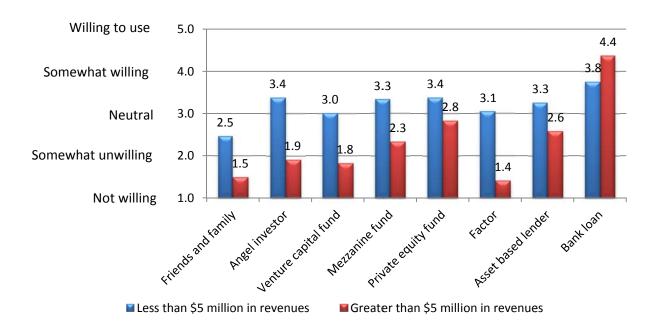


Figure 28. Willingness to Obtain Financing by Revenue Sizes, Ventura County



Approximately 49% of respondents in California indicated increasing revenues from current products or services as the area their businesses are most focused on today, followed by expanding product/service lines (22%).

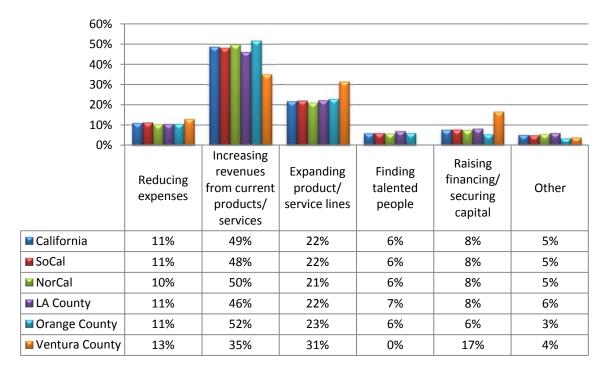


Figure 29. The Most Important Area to Focus On

Approximately 45% of respondents in California are planning to hire additional workers in the next six months with the highest percentage of those in Orange County (48%).

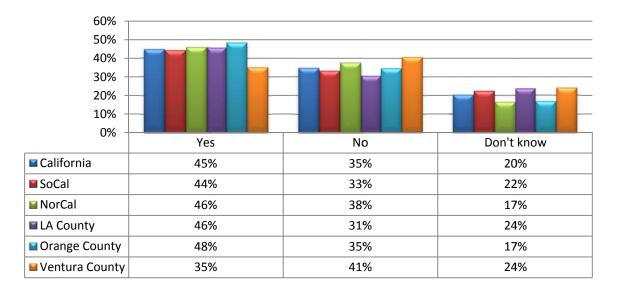


Figure 30. Plans to Hire Additional Workers in the Next Six Months

Approximately 28% of respondents in California believe economic uncertainty in the U.S. market is the number one reason preventing them from hiring, followed by consumer/business demand spending (17%).

35% 30% 25% 20% 15% 10% 5% 0% Competitive Economic Consumer/ Government Ability to International Access to ness with regulations Inflation uncertainty Business find qualified economic Other capital foreign trade (domestic) demand and taxes employees uncertainty partners California 28% 17% 14% 13% 7% 4% 3% 2% 12% SoCal 29% 12% 16% 15% 13% 6% 3% 3% 2% ■ NorCal 21% 15% 11% 10% 11% 3% 3% 20% ■ LA County 28% 15% 7% 4% 4% 3% 14% 14% 12% ■ Orange County 29% 20% 17% 15% 3% 2% 1% 2% 10% ■ Ventura County 28% 12% 11% 17% 6% 6% 3% 0% 17%

Figure 31. The Number One Reason Preventing Privately-Held Businesses from Hiring

Among those respondents in California who do expect to hire, 46% are planning to hire one or two additional employees in the next six months.

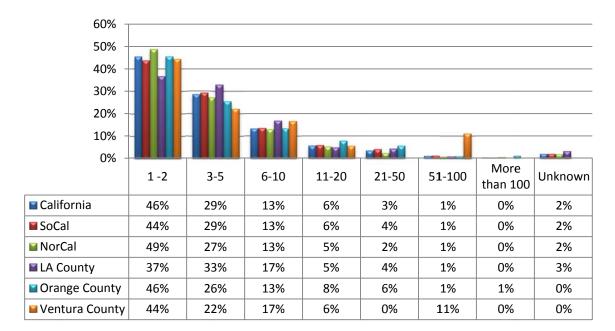


Figure 32. Amount of Employees Planned to Be Hired

For those businesses who do plan to hire, sales and marketing skills are in greatest demand (19%) followed by skilled labor (17%) and service/customer service (13%).

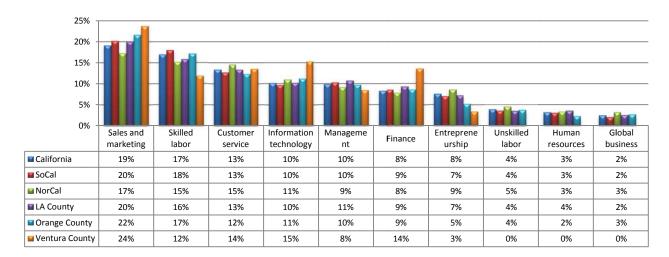


Figure 33. The Skills in Demand for New Hires

Approximately 78% of businesses in California who are planning to hire indicate they would need to train those they hire.

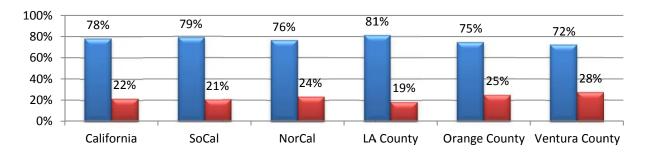


Figure 34. Need for Training of New Hires

Approximately 58% of respondents in California indicated the American Jobs Act will not change their hiring plans for the next 12 months.

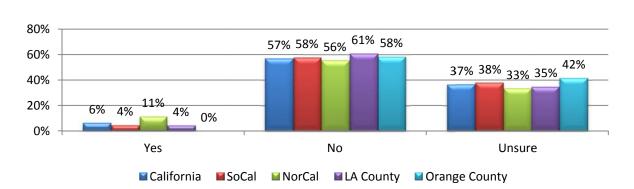


Figure 35. Would the American Jobs Act Change Hiring Plans for the Next 12 Months?

According to Californian respondents of those policies most likely to lead to job creation in 2012, "increased access to capital" emerged as number one (38%) followed by tax incentives (22%), and regulatory reform (17%).

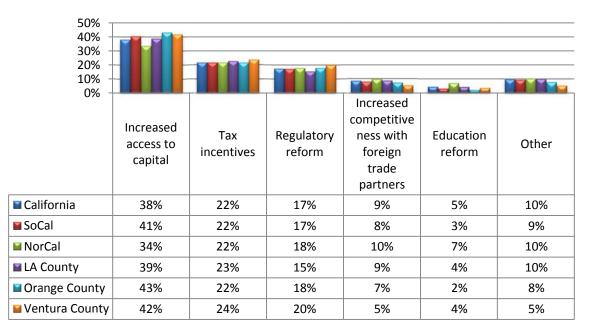


Figure 36. Government Policies to Lead to Job Creation

Privately-held businesses in California with revenues less than \$5 million on average have almost the same desire to execute growth strategies (92%) as privately-held businesses with revenues greater than \$5 million. However, privately-held businesses with smaller revenues report lower levels of necessary resources (people, money, etc.) to grow (39%) as compared to privately-held businesses with higher revenues (64%).

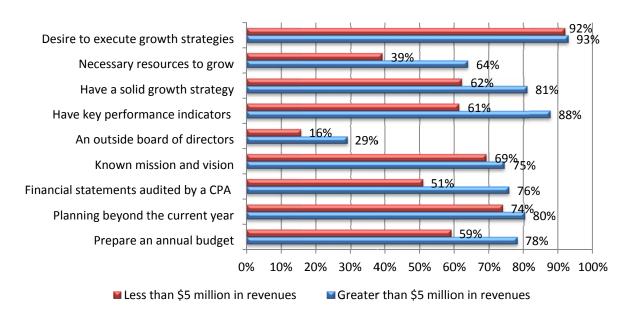


Figure 37. Usage of Financial Analysis by Revenue Sizes, California

Average cost of equity capital for privately-held businesses in California varies from 9% to 22%.

18% 17% 18%17% 19%19% 16%<sub>15%</sub> 18%19% 20%  $^{17\%}_{15\%}$ 15% 10% ■ Mean 5% **Median** 0% California SoCal NorCal LA County Orange Ventura

Figure 38. Cost of Equity Capital, California

Average cost of equity for respondents from Southern California is 18%, whereas for respondents from Northern California average cost of equity is 17%.

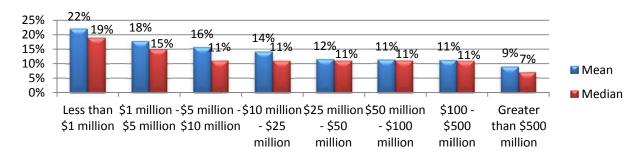


Figure 39. Cost of Equity Capital by Revenue Size

County

County

Approximately 25% of respondents in California are planning to transfer their ownership interest in the range of five to 10 years from now while only 3% plan to transfer their ownership at the first available opportunity.

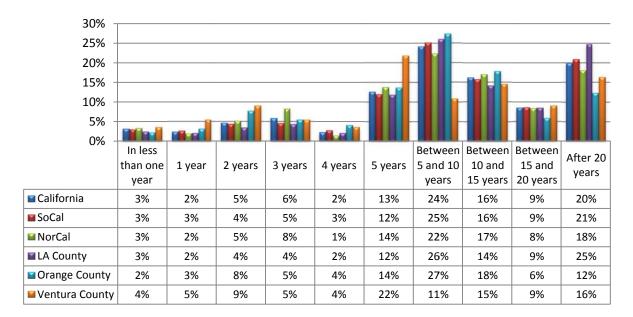


Figure 40. Anticipation of the Ownership Transfer

Privately-held businesses in California with annual revenues less than \$5 million are much more concerned about access to capital than businesses with revenues more than \$5 million, whereas the latter express more concern about government regulations and taxes.



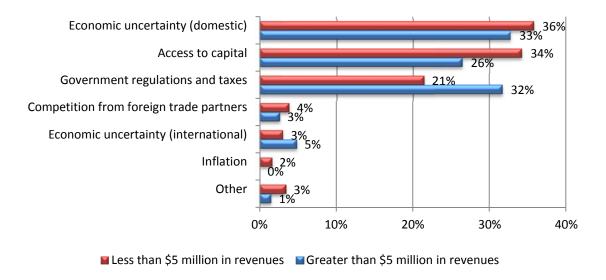
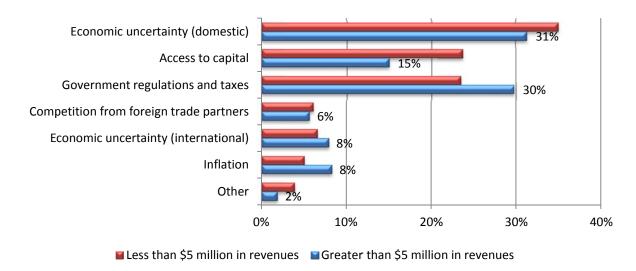


Figure 42. The Number One Emerging Issue Facing Privately-Held Businesses by Revenue Sizes



Respondents in California indicated slightly increased unit sales and access to capital, decreased net income, decreased number of employees, and worsened general business conditions.

Table 3. General Business and Industry Assessment: Today Versus Six Months Ago, California

Characteristics	Decreased significantly	Decreased slightly	Stayed about the same	Increased slightly	Increased significantly	% increase	% decrease	Net increase/ decrease
Unit sales	14%	16%	26%	27%	17%	44%	30%	13%
Prices of labor and materials	1%	4%	36%	41%	19%	60%	5%	55%
Net income	15%	20%	28%	27%	10%	37%	35%	2%
Inventory levels	9%	18%	49%	19%	5%	24%	27%	-2%
Capital expenditures	13%	12%	45%	22%	8%	30%	25%	5%
Opportunities for growth	11%	17%	26%	30%	16%	46%	28%	18%
Access to bank loans	33%	17%	40%	8%	2%	11%	49%	-39%
Access to equity capital	31%	18%	43%	7%	2%	9%	48%	-39%
Prices of your products or services	3%	12%	50%	29%	5%	34%	15%	19%
Time to collect receivables	2%	8%	48%	27%	14%	41%	11%	30%
Number of employees	5%	12%	60%	21%	2%	24%	17%	7%
Competition	2%	12%	51%	22%	13%	35%	14%	21%
General business conditions	14%	28%	39%	16%	3%	19%	42%	-23%
Appetite for risk	13%	21%	44%	18%	5%	22%	34%	-11%
Probability of business closure	16%	15%	47%	13%	8%	21%	31%	-10%
Time worrying about economy	5%	7%	33%	26%	29%	55%	12%	43%

Participants of the survey from California believe almost all general business characteristics will increase slightly in the next 12 months.

Table 4. General Business and Industry Assessment Expectations over the Next 12 Months, California

Characteristics	Decrease significantly		Stay about the same	Increase slightly	Increase significantly	% increase	% decrease	Net increase/ decrease
Unit sales	3%	7%	21%	44%	25%	69%	10%	59%
Prices of labor and materials	1%	3%	36%	51%	10%	61%	3%	57%
Net income	4%	10%	24%	42%	20%	62%	14%	49%
Inventory levels	3%	11%	54%	24%	8%	32%	14%	18%
Capital expenditures	6%	9%	45%	31%	9%	40%	15%	24%
Opportunities for growth	4%	8%	25%	40%	23%	63%	13%	50%
Access to bank loans	14%	10%	51%	21%	5%	25%	24%	1%
Access to equity capital	15%	10%	52%	18%	5%	23%	25%	-1%
Prices of your products or services	1%	7%	50%	38%	5%	43%	8%	35%
Time to collect receivables	2%	7%	65%	21%	5%	26%	9%	17%
Number of employees	2%	5%	46%	41%	7%	47%	6%	41%
Competition	1%	9%	56%	26%	8%	34%	10%	25%
General business conditions	6%	18%	45%	26%	4%	31%	25%	6%
Appetite for risk	8%	13%	49%	24%	6%	30%	20%	10%
Probability of business closure	17%	19%	50%	10%	5%	14%	35%	-21%
Time worrying about economy	6%	13%	47%	20%	15%	34%	19%	15%

Table 5. General Business and Industry Assessment: Today Versus Six Months Ago, Southern California

Characteristics	Decreased significantly	Decreased slightly	Stayed about the same	Increased slightly	Increased significantly	% increase	% decrease	Net increase/ decrease
Unit sales	14%	16%	25%	27%	17%	44%	31%	14%
Prices of labor and materials	1%	4%	36%	40%	19%	59%	5%	54%
Net income	16%	21%	26%	27%	10%	37%	37%	0%
Inventory levels	9%	18%	48%	19%	5%	25%	27%	-2%
Capital expenditures	13%	12%	44%	23%	7%	30%	25%	5%
Opportunities for growth	12%	17%	27%	29%	15%	45%	29%	16%
Access to bank loans	34%	17%	39%	8%	3%	11%	51%	-40%
Access to equity capital	31%	18%	43%	6%	2%	9%	49%	-40%
Prices of your products or services	3%	13%	51%	28%	5%	33%	16%	17%
Time to collect receivables	3%	9%	46%	28%	14%	42%	12%	30%
Number of employees	6%	12%	60%	20%	2%	22%	18%	4%
Competition	2%	13%	52%	20%	13%	33%	15%	18%
General business conditions	15%	27%	39%	15%	4%	19%	42%	-24%
Appetite for risk	13%	21%	43%	18%	5%	23%	34%	-10%
Probability of business closure	16%	15%	46%	14%	9%	23%	31%	-8%
Time worrying about economy	5%	7%	32%	25%	30%	55%	12%	43%

Table 6. General Business and Industry Assessment Expectations over the Next 12 Months, Southern California

Characteristics	Decrease significantly	Decrease slightly	Stay about the same	Increase slightly	Increase significantly	% increase	% decrease	Net increase/ decrease
Unit sales	3%	7%	21%	43%	25%	68%	11%	58%
Prices of labor and materials	1%	3%	36%	51%	9%	60%	4%	56%
Net income	4%	10%	25%	42%	19%	61%	14%	47%
Inventory levels	3%	11%	54%	24%	8%	32%	14%	18%
Capital expenditures	6%	10%	44%	31%	8%	39%	16%	23%
Opportunities for growth	4%	9%	23%	41%	23%	64%	13%	50%
Access to bank loans	14%	10%	50%	21%	5%	26%	24%	2%
Access to equity capital	15%	10%	51%	19%	5%	24%	24%	0%
Prices of your products or services	1%	8%	51%	36%	5%	40%	9%	32%
Time to collect receivables	2%	7%	63%	22%	5%	27%	9%	18%
Number of employees	1%	5%	45%	43%	6%	49%	6%	43%
Competition	1%	9%	57%	24%	9%	33%	10%	23%
General business conditions	7%	19%	45%	24%	5%	29%	25%	4%
Appetite for risk	8%	13%	48%	25%	6%	31%	21%	10%
Probability of business closure	17%	18%	50%	11%	5%	15%	35%	-20%
Time worrying about economy	7%	13%	46%	20%	15%	35%	19%	16%

Table 7. General Business and Industry Assessment: Today Versus Six Months Ago, Northern California

Characteristics	Decreased significantly	Decreased slightly	Stayed about the same	Increased slightly	Increased significantly	% increase	% decrease	Net increase/ decrease
Unit sales	14%	16%	26%	27%	17%	44%	30%	13%
Prices of labor and materials	2%	2%	34%	43%	19%	62%	4%	57%
Net income	13%	18%	31%	28%	10%	38%	31%	7%
Inventory levels	9%	17%	51%	18%	5%	23%	26%	-3%
Capital expenditures	11%	13%	47%	20%	9%	29%	24%	5%
Opportunities for growth	10%	16%	26%	31%	17%	48%	26%	21%
Access to bank loans	31%	16%	42%	9%	2%	11%	47%	-36%
Access to equity capital	30%	17%	43%	9%	0%	10%	48%	-38%
Prices of your products or services	2%	12%	49%	31%	5%	37%	14%	22%
Time to collect receivables	2%	7%	52%	26%	13%	39%	9%	30%
Number of employees	4%	10%	60%	22%	4%	26%	14%	12%
Competition	1%	11%	49%	26%	13%	39%	12%	27%
General business conditions	12%	30%	38%	18%	2%	21%	42%	-21%
Appetite for risk	12%	21%	47%	16%	4%	20%	33%	-13%
Probability of business closure	15%	17%	50%	11%	7%	18%	32%	-14%
Time worrying about economy	5%	7%	34%	28%	26%	54%	12%	42%

Table 8. General Business and Industry Assessment Expectations over the Next 12 Months, Northern California

Characteristics	Decrease significantly	Decrease slightly	Stay about the same	Increase slightly	Increase significantly	% increase	% decrease	Net increase/ decrease
Unit sales	4%	5%	22%	46%	24%	69%	9%	61%
Prices of labor and materials	1%	2%	35%	51%	11%	62%	3%	59%
Net income	4%	9%	23%	44%	20%	64%	13%	51%
Inventory levels	3%	11%	54%	24%	8%	31%	15%	17%
Capital expenditures	7%	7%	47%	30%	10%	40%	13%	27%
Opportunities for growth	4%	7%	28%	38%	23%	61%	11%	50%
Access to bank loans	15%	9%	53%	19%	4%	23%	24%	-1%
Access to equity capital	15%	10%	54%	15%	6%	21%	25%	-4%
Prices of your products or services	1%	5%	48%	42%	5%	47%	6%	41%
Time to collect receivables	1%	8%	67%	19%	5%	24%	9%	15%
Number of employees	2%	4%	49%	38%	7%	45%	6%	38%
Competition	1%	8%	54%	29%	8%	37%	9%	28%
General business conditions	6%	17%	44%	30%	4%	33%	23%	10%
Appetite for risk	7%	12%	51%	23%	7%	30%	20%	10%
Probability of business closure	16%	21%	51%	8%	5%	13%	36%	-24%
Time worrying about economy	5%	13%	49%	19%	13%	33%	18%	15%

Table 9. General Business and Industry Assessment: Today Versus Six Months Ago,

#### Los Angeles County

Characteristics	Decreased significantly	Decreased slightly	Stayed about the same	Increased	Increased significantly	% increase	% decrease	Net increase/ decrease
Unit sales	17%	18%	25%	26%	15%	41%	35%	6%
Prices of labor and materials	0%	4%	35%	42%	18%	61%	4%	56%
Net income	18%	21%	27%	25%	9%	34%	39%	-4%
Inventory levels	9%	18%	47%	19%	7%	26%	27%	-1%
Capital expenditures	13%	9%	45%	26%	8%	34%	22%	12%
Opportunities for growth	13%	18%	25%	28%	16%	44%	31%	13%
Access to bank loans	35%	11%	40%	10%	4%	14%	47%	-33%
Access to equity capital	31%	15%	42%	8%	4%	12%	46%	-34%
Prices of your products or services	3%	13%	48%	29%	6%	35%	16%	19%
Time to collect receivables	3%	9%	46%	27%	15%	42%	12%	30%
Number of employees	6%	11%	61%	20%	2%	22%	16%	6%
Competition	2%	10%	53%	20%	14%	35%	13%	22%
General business conditions	17%	27%	39%	14%	4%	18%	44%	-26%
Appetite for risk	14%	18%	43%	20%	5%	25%	32%	-7%
Probability of business closure	16%	12%	49%	13%	9%	22%	29%	-7%
Time worrying about economy	5%	8%	31%	28%	29%	57%	12%	44%

Table 10. General Business and Industry Assessment Expectations over the Next 12 Months, Los Angeles County

Characteristics	Decrease significantly	Decrease slightly	Stay about the same	Increase slightly	Increase significantly	% increase	, , ,	Net increase/ decrease
Unit sales	3%	6%	23%	42%	25%	67%	9%	58%
Prices of labor and materials	1%	3%	37%	51%	9%	59%	4%	55%
Net income	4%	10%	25%	42%	19%	61%	14%	47%
Inventory levels	3%	10%	55%	24%	7%	32%	14%	18%
Capital expenditures	5%	8%	45%	33%	9%	41%	13%	28%
Opportunities for growth	4%	8%	24%	42%	22%	63%	12%	51%
Access to bank loans	14%	8%	52%	21%	6%	27%	22%	5%
Access to equity capital	14%	8%	53%	20%	6%	26%	21%	4%
Prices of your products or services	0%	9%	52%	36%	4%	40%	9%	31%
Time to collect receivables	3%	7%	63%	22%	4%	26%	10%	16%
Number of employees	1%	4%	46%	42%	7%	49%	5%	44%
Competition	1%	9%	56%	25%	9%	35%	10%	25%
General business conditions	6%	16%	50%	24%	4%	28%	22%	6%
Appetite for risk	8%	10%	49%	27%	6%	33%	18%	15%
Probability of business closure	16%	18%	50%	12%	4%	15%	35%	-20%
Time worrying about economy	6%	15%	45%	21%	14%	35%	21%	14%

Table 11. General Business and Industry Assessment: Today Versus Six Months Ago, Orange County

Characteristics	Decreased significantly	Decreased slightly	Stayed about the same	Increased	Increased significantly	% increase	% decrease	Net increase/ decrease
Unit sales	9%	12%	25%	30%	24%	54%	21%	33%
Prices of labor and materials	0%	4%	41%	36%	19%	55%	4%	51%
Net income	12%	18%	28%	24%	17%	42%	30%	12%
Inventory levels	7%	19%	48%	21%	6%	26%	26%	0%
Capital expenditures	14%	11%	49%	20%	6%	26%	25%	1%
Opportunities for growth	10%	15%	24%	37%	15%	51%	25%	26%
Access to bank loans	35%	19%	36%	7%	3%	10%	54%	-44%
Access to equity capital	33%	15%	45%	4%	3%	8%	48%	-40%
Prices of your products or services	3%	13%	53%	28%	2%	31%	16%	14%
Time to collect receivables	3%	10%	42%	30%	15%	45%	13%	32%
Number of employees	7%	9%	61%	21%	2%	24%	15%	8%
Competition	2%	16%	51%	20%	11%	31%	18%	14%
General business conditions	15%	30%	35%	16%	4%	20%	45%	-26%
Appetite for risk	12%	23%	44%	17%	4%	21%	35%	-14%
Probability of business closure	18%	17%	45%	12%	9%	20%	35%	-15%
Time worrying about economy	7%	5%	37%	23%	29%	52%	12%	40%

Table 12. General Business and Industry Assessment Expectations over the Next 12 Months, Orange County

Characteristics	Decrease significantly	Decrease slightly	Stay about the same		Increase significantly	% increase	% decrease	Net increase/ decrease
Unit sales	2%	10%	15%	45%	28%	73%	13%	60%
Prices of labor and materials	0%	1%	42%	50%	7%	57%	1%	55%
Net income	3%	7%	25%	43%	22%	65%	11%	54%
Inventory levels	1%	13%	55%	20%	10%	31%	15%	16%
Capital expenditures	6%	10%	48%	31%	5%	36%	16%	20%
Opportunities for growth	3%	10%	19%	45%	23%	68%	13%	54%
Access to bank loans	14%	10%	47%	23%	7%	29%	24%	5%
Access to equity capital	15%	10%	48%	20%	7%	27%	25%	2%
Prices of your products or services	1%	10%	50%	35%	4%	39%	11%	28%
Time to collect receivables	2%	5%	68%	21%	4%	25%	7%	18%
Number of employees	1%	4%	41%	49%	6%	55%	5%	50%
Competition	0%	9%	59%	22%	11%	32%	9%	23%
General business conditions	5%	23%	41%	26%	6%	32%	27%	4%
Appetite for risk	7%	14%	50%	22%	7%	29%	21%	8%
Probability of business closure	19%	16%	51%	8%	6%	13%	35%	-22%
Time worrying about economy	7%	11%	49%	19%	14%	32%	18%	14%

Table 13. General Business and Industry Assessment: Today Versus Six Months Ago, Ventura
County

Characteristics	Decreased significantly	Decreased slightly	Stayed about the same	Increased slightly	Increased significantly	% increase	% decrease	Net increase/ decrease
Unit sales	16%	16%	36%	18%	16%	33%	31%	2%
Prices of labor and materials	0%	2%	36%	44%	18%	62%	2%	60%
Net income	22%	22%	18%	27%	12%	39%	43%	-4%
Inventory levels	8%	19%	49%	19%	5%	24%	27%	-3%
Capital expenditures	22%	9%	46%	17%	7%	24%	30%	-7%
Opportunities for growth	15%	26%	25%	17%	17%	34%	42%	-8%
Access to bank loans	35%	23%	28%	14%	0%	14%	58%	-44%
Access to equity capital	43%	23%	26%	6%	3%	9%	66%	-57%
Prices of your products or services	8%	8%	47%	33%	4%	37%	16%	22%
Time to collect receivables	4%	4%	45%	24%	22%	47%	8%	39%
Number of employees	6%	12%	54%	24%	4%	28%	18%	10%
Competition	4%	16%	41%	27%	12%	39%	20%	20%
General business conditions	13%	37%	35%	8%	8%	15%	50%	-35%
Appetite for risk	13%	25%	47%	11%	4%	15%	38%	-23%
Probability of business closure	12%	16%	53%	12%	7%	19%	28%	-9%
Time worrying about economy	2%	8%	28%	36%	26%	62%	10%	52%

Table 14. General Business and Industry Assessment Expectations over the Next 12 Months, Ventura County

Characteristics	Decrease significantly	Decrease slightly	Stay about the same	Increase slightly	Increase significantly	% increase	% decrease	Net increase/ decrease
Unit sales	2%	13%	24%	35%	26%	61%	15%	46%
Prices of labor and materials	2%	6%	29%	56%	8%	63%	8%	56%
Net income	2%	13%	35%	21%	29%	50%	15%	35%
Inventory levels	3%	14%	54%	19%	11%	30%	16%	14%
Capital expenditures	4%	13%	36%	33%	13%	47%	18%	29%
Opportunities for growth	6%	12%	29%	27%	27%	54%	17%	37%
Access to bank loans	18%	20%	34%	23%	5%	27%	39%	-11%
Access to equity capital	16%	18%	37%	24%	5%	29%	34%	-5%
Prices of your products or services	0%	10%	50%	34%	6%	40%	10%	30%
Time to collect receivables	4%	6%	58%	25%	6%	31%	10%	21%
Number of employees	0%	6%	48%	36%	10%	46%	6%	40%
Competition	0%	13%	56%	27%	4%	31%	13%	19%
General business conditions	10%	21%	42%	19%	8%	27%	31%	-4%
Appetite for risk	12%	16%	48%	22%	2%	24%	28%	-4%
Probability of business closure	14%	20%	55%	9%	2%	11%	34%	-23%
Time worrying about economy	4%	20%	38%	22%	16%	38%	24%	14%

#### **ABOUT THE AUTHOR**

#### John Paglia, Ph.D., MBA, CPA, CFA

Associate Professor of Finance and Senior Researcher Pepperdine Private Capital Markets

Dr. Paglia, a former Julian Virtue and Denney Professorship recipient, is an associate professor of finance at Pepperdine University and directs the Pepperdine Private Capital Markets Project. He has over ten years of university teaching experience in finance, performs business valuations for privately-held companies, and has testified as an expert on economic damage and valuation matters.

His work on the Pepperdine Private Capital Markets Project -- the first simultaneous, comprehensive, and ongoing investigation of the major private capital market segments -- has resulted in over 20,000 report downloads in more than 60 countries and has earned him the 2011 "George Award," which is given to the one faculty member annually who best leverages the business community to make a difference in the classroom, and the first ACG 101 Tom Hopkins Award for Excellence in M&A, which recognizes contributions that advance knowledge of middle market companies and their financing activities.

His research has appeared in The Wall Street Journal, CNBC, USA Today, and The New York Times, been published in a number of journals and been presented at domestic and international conferences. Dr. Paglia holds a Ph.D. in finance, an MBA, a B.S. in finance, and is a Certified Public Accountant (CPA) and Chartered Financial Analyst (CFA) Charterholder.

Contact: privatecap@pepperdine.edu

# ABOUT PEPPERDINE UNIVERSITY'S GRAZIADIO SCHOOL OF BUSINESS AND MANAGEMENT

Founded on the core values of integrity, stewardship, courage, and compassion, Pepperdine University's Graziadio School of Business and Management has been developing values-centered leaders and advancing responsible business practice since 1969. Student-focused, experience-driven, and globally-oriented, the Graziadio School offers fully accredited MBA, Masters of Science, and bachelor's completion business programs.

6100 Center Drive Suite 400 | Los Angeles, CA 90045 | bschool.pepperdine.edu/newsroom

## **EARN YOUR EDGE**

# The Certified Merger & Acquisition Advisor Certificate Program

DEC. 9-11, 2011 FEB. 13-17, 2012 or DEC 3-7, 2012

#### PEPPERDINE UNIVERSITY

6100 Center Drive, Ste. 314 Los Angeles, California 90045

info@amaaonline.org

For any questions or a FREE CM&AA Preview Video, call or email AM&AA headquarters. 877.844.2535 Pepperdine University's Graziadio School of Business and Management, home of the Pepperdine Private Capital Markets Project, is proud to host the CM&AA Certification Program.

#### WHO SHOULD ATTEND:

CPAs, M&A intermediaries, investment bankers, private equity professionals, attorneys, business valuators, management consultants, and financial advisors/executives focused on M&A corporate development.

#### **OBJECTIVES:**

- Establish M&A advisory services as a recognized advanced professional business credential by identifying the role of the professional, the underlying body of knowledge, and a course of study by which such knowledge is acquired.
- Encourage higher educational standards in the middle market M&A and corporate financial advisory fields.
- Establish an objective measure of an individual's knowledge and competence in the fields of middle market M&A and corporate financial advisory fields.
- Encourage ethical conduct and continued professional growth and development.

REGISTER FOR CLASSES TODAY BY CALLING 1.877.844.2535

#### CM&AA SELF STUDY MATERIALS









SPONSORED BY





#### **INDEX OF TABLES**

Table 1. Average Amount Attempted to Raise in the Last 12 Months	16				
Table 2. Median Amount Attempted to Raise in the Last 12 Months	17				
Table 3. General Business and Industry Assessment: Today Versus Six Months Ago, California	29				
Table 4. General Business and Industry Assessment Expectations over the Next 12 Months, California	29				
Table 5. General Business and Industry Assessment: Today Versus Six Months Ago, Southern California	30				
Table 6. General Business and Industry Assessment Expectations over the Next 12 Months, Southern California	30				
Table 7. General Business and Industry Assessment: Today Versus Six Months Ago, Northern California	31				
Table 8. General Business and Industry Assessment Expectations over the Next 12 Months, Northern California					
Table 9. General Business and Industry Assessment: Today Versus Six Months Ago,	31				
Table 10. General Business and Industry Assessment Expectations over the Next 12 Months, Los Angeles County	32				
Table 11. General Business and Industry Assessment: Today Versus Six Months Ago, Orange County	33				
Table 12. General Business and Industry Assessment Expectations over the Next 12 Months, Orange County	33				
Table 13. General Business and Industry Assessment: Today Versus Six Months Ago, Ventura County	34				
Table 14. General Business and Industry Assessment Expectations over the Next 12 Months, Ventura County	34				
INDEX OF FIGURES					
THE EXIT TO SKED					
Figure 1. Description of Entity	8				
Figure 2. Number of Employees	8				
Figure 3. Ownership Role	9				
Figure 4. Annual Revenues	9				
Figure 5. Net Income	10				
Figure 6. Current Sources of Financing	10				
Figure 7. Current Sources of Financing, Revenue Size Less Than \$5 million	11				
Figure 8. Current Sources of Financing, Revenue Size Greater Than \$5 million	11				
Figure 9. Change to Organic Revenues over the Last 12 Months, California	12				
Figure 10. Change to Organic Revenues over the Last 12 Months, LA County, Orange County, and Ventura County	12				
Figure 11. Expected Change to Organic Revenues in the Next 12 Months, SoCal vs NorCal	13				
Figure 12. Expected Change to Organic Revenues in the Next 12 Months, LA County, Orange County and Ventura County	13				
Figure 13. Attempt to Raise Capital over the Last 12 months	14				
Figure 14. Capital Sources Contacted in the Last 12 Months	14				
Figure 15. Capital Sources Success Rates	15				
Figure 16. Average Number of Capital Providers Contacted, Respondents Who Successfully Raised Capital	15				
Figure 17. Average Number of Capital Providers Contacted, Respondents Who Didn't Successfully Raise Capital	16				
Figure 18. Time to Complete Financing Process in Days	17				
Figure 19. Days Spent During the Process to Successfully Obtain Financing	18				
Figure 20. Next Steps to Satisfy Financial Needs	18				

Figure 21. Reasons for Not Trying to Obtain Capital in the Last 12 Months	19
Figure 22. Willingness to Obtain Financing	19
Figure 23. Willingness to Obtain Financing by Revenue Sizes, Southern California	20
Figure 24. Willingness to Obtain Financing by Revenue Sizes, Southern California	20
Figure 25. Willingness to Obtain Financing by Revenue Sizes, Northern California	<b>2</b> 1
Figure 26. Willingness to Obtain Financing by Revenue Sizes, Los Angeles County	<b>2</b> 1
Figure 27. Willingness to Obtain Financing by Revenue Sizes, Orange County	22
Figure 28. Willingness to Obtain Financing by Revenue Sizes, Ventura County	22
Figure 29. The Most Important Area to Focus On	23
Figure 30. Plans to Hire Additional Workers in the Next Six Months	23
Figure 31. The Number One Reason Preventing Privately-Held Businesses from Hiring	24
Figure 32. Amount of Employees Planned to Be Hired	24
Figure 33. The Skills in Demand for New Hires	25
Figure 34. Need for Training of New Hires	25
Figure 36. Would the American Jobs Act Change Hiring Plans for the Next 12 Months?	25
Figure 35. Government Policies to Lead to Job Creation	26
Figure 39. Usage of Financial Analysis by Revenue Sizes, California	26
Figure 37. Cost of Equity Capital, California	27
Figure 38. Cost of Equity Capital by Revenue Size	27
Figure 40. Anticipation of the Ownership Transfer	27
Figure 41. The Number One Issue Facing Privately-Held Businesses Today by Revenue Sizes	28
Figure 42. The Number One Emerging Issue Facing Privately-Held Businesses by Revenue Sizes	28

# CERTIFY YOUR SUCCESS.

#### **OUR EXECUTIVE EDUCATION AND CERTIFICATE PROGRAMS**

In addition to our nationally-ranked business degree programs, Pepperdine's Graziadio School of Business and Management offers a growing selection of executive workshops and non-degree certificate programs so you can master the leader in you.



#### Certificate in Financial Management for the Family Office, March 19-21, 2012

Managing and Building Wealth Through Effective Financial Management, Oversight, and Making Informed Investment Decisions

Gain evaluation skills necessary to oversee and manage the financial and budgetary aspects as you learn to make informed and suitable investment decisions.



#### Certificate in Private Capital Markets, April 18-20, 2012

Building Wealth by Making Better Investment and Financial Decisions

Developed by Dr. John Paglia in association with his ground-breaking research in the Pepperdine Private Capitals Market Project, this program provides the in-depth critical analysis and evaluation skills necessary for success within the private capital markets.



#### Online Executive Certificate in Financial Planning

An independent, self-study, online education program designed to fulfill the education requirement to sit for the CFP® Certification Examination.



#### Certificate in Innovative Leadership with Dr. Larry Cox, Spring 2012

Creating the Future of Organizations through Leading with Creativity and Innovation

A highly experiential, hands-on workshop dedicated to creating leaders who consistently and systematically produce innovative solutions to the challenges facing businesses today. The certificate is ideal for business leaders and executives seeking to become "Intrapreneurs."

For more information, visit: http://bschool.pepperdine.edu/programs/executive-education or contact Rachel Williams at Rachel.Williams@pepperdine.edu

# YOU ARE THE POWER BEHIND THE PROJECT

Take part in our economic outlook survey:

**JANUARY 4-11, 2012** 

#### Who should participate?

- Business Owners
- Asset Based Lenders
- Senior Lenders (Bank)
- Mezzanine Funds
- Angel Funds

- Venture Capital Funds
  - Private Equity Groups
- Factors
- Investment Bankers
- Business Appraisers